

EXHIBIT F
JOB SPECIFICATION

EXHIBIT DATE: August 6, 2007

CONTRACT NUMBER: _____ FILE NUMBER: _____

CONTRACT TITLE: Provision and Maintenance of Helicopter Passenger Transportation Suits

CONTRACTOR: Helly Hansen Canada Limited

1.0 Scope of Work

- 1.1 ExxonMobil Canada Properties, a partnership, requires Helicopter Passenger Transportation Suits for offshore operations in Newfoundland and Labrador (NL) and in Nova Scotia (NS).
- 1.2 The Scope of Work is as follows:
 - 1.2.1 Provision and Maintenance of Nautilus E452 Suit System to be used at offshore locations in NL and NS including the Hibernia Project, Sable Project and other projects as determined by Owner.
 - 1.2.2 Provision and Maintenance of Personal Locator Beacons (PLB).
 - 1.2.3 Provision and Maintenance of Helicopter Underwater Emergency Breathing Apparatus (HUEBA).
 - 1.2.4 Provision of a digital video.

2.0 Production Facilities

2.1 Nova Scotia

The NS production facilities will include the Sable Project (Thebaud, Venture, North Triumph, South Venture and Alma platforms) and any one off-drilling programs and or flotel work that may be necessary to maintain offshore facilities. Contractor will be notified in advance of these programs.

2.2 Newfoundland and Labrador

The NL production facilities include the Hibernia Platform and any one-off drilling programs and or flotel work that may be necessary to maintain offshore facilities. Contractor will be notified in advance of these programs.

3.0 Helicopter Transportation Suits Supply

- 3.1 Contractor shall supply the Nautilus E452 Suit System (suits) for use in Owner's offshore locations.

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- 3.1.1 For the Sable Project, Contractor shall ensure that there are sufficient quantities available to ensure uninterrupted operations of Owner's steady state operations.
- 3.1.2 Based on current Personnel on Board (POB) levels, Contractor shall initially provide an approved quantity of _____ support steady state operations of the Hibernia Platform. If additional quantities are required, Owner will advise Contractor in advance. Additional quantities shall be charged at ad-hoc rates.

If POB levels decline, the number of suits required by Owner will also decline accordingly. At that time, Contractor shall work with Owner to find an alternate use for the suits that are no longer required by Owner. The approved quantity shall then be adjusted.
- 3.1.3 For one-off drilling programs and or flotel work, Contractor shall ensure that there are sufficient quantities available for ad-hoc usage to ensure uninterrupted operations of Owner's facilities in both NS and NL.
- 3.1.4 Contractor shall supply full customization of suits when requested by Owner.
- 3.1.5 Contractor shall also supply customization of suit cuffs and boots when requested by Owner.
- 3.2 Contractor shall deliver the suits, PLBs, and HUEBA units to Owner's Helicopter Provider's facilities and pick them up when they return from offshore.
- 3.3 Contractor shall supply PLBs:
 - 3.3.1 For NS operations, the PLB will be an ACR ResQFix PLB with approval from Transport Canada to be fastened/placed on the suit.
 - 3.3.2 For NL operations, the PLB will be a Sea Marshall 121.5 with approval from Transport Canada to be fastened/placed on the suit.
 - 3.3.3 Fifty four (54) PLB units shall be supplied for the Sable Project.
 - 3.3.4 Eighty (80) PLB units shall be supplied for the Hibernia Project.
- 3.4 Contractor shall supply HUEBA units:
 - 3.4.1 HUEBA shall be the Aqua Lung SEA LV-2 compressed air system.
 - 3.4.2 Fifty four (54) HUEBA units shall be supplied for the Sable Project.
 - 3.4.3 Eighty (80) HUEBA units shall be supplied for the Hibernia Project.
- 3.5 Contractor shall supply a digital video explaining the safety features of the suit and the donning procedure. This video must be digital and the rights to incorporate it into Owner's offshore helicopter safety video must be granted.

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- 3.6 Contractor shall maintain at all times Transport Canada certification for Nautilus E452 Suit System. Certification must meet the current Transport Canada Aviation suit standard CAN/CGSB 65.17-1999 and current Transport Canada Marine abandonment suit standard CAN/CGSB 65.16-2005.

4.0 Helicopter Transportation Suits Services

- 4.1 Contractor shall maintain and service the helicopter suits, PLBs and HUEBA units:

4.1.1 Nova Scotia

Contractor shall deliver the suits, PLBs, and HUEBA units to Owner's Helicopter Provider's facilities and pick them up when they return from offshore. The Helicopter Provider shall issue and track suits, PLBs and HUEBA bottles to passengers traveling offshore. The Helicopter Provider shall receive the same items returning from offshore. When the suits have experienced eight (8) uses, they will be taken to Contractor's facilities for a thorough cleaning, inspection and if necessary, repair.

4.1.2 Newfoundland and Labrador

Contractor shall deliver the suits, PLBs, and HUEBA units to Owner's Helicopter Provider's facilities and pick them up when they return from offshore. The Helicopter Provider shall issue and track suits, PLBs and HUEBA bottles to all passengers traveling offshore. The Helicopter Provider shall receive the same items returning from offshore. After each use, the suit liners will be taken to Contractor's facility for cleaning, inspection and if necessary, repair.

- 4.2 Contractor shall train the Helicopter Provider in how to complete daily inspections and issue the equipment identified in Clause 1.2.1, 3.3 and 3.4.
- 4.3 Contractor shall liaise with Owner and Owner's Helicopter Provider(s) to devise an implementation plan for the transition from the suits currently being used to the Nautilus E452 suit.
- 4.4 Contractor shall consult with Owner Representatives and Owner's Helicopter Provider(s) for recommendations of the number of suit sizes to have in stock. Contractor shall ensure there is sufficient supply of Small, Medium, Large, and Extra Large to meet the demand for that particular size.
- 4.5 Contractor shall maintain adequate records for tracking the repairs and maintenance performed on all items, as well as tracking certifications conducted on each component of the Nautilus E452 Suit System. Contractor may be requested from time to time by Owner to demonstrate or give proof of such tracking system under the Contract.
- 4.6 Contractor, when requested, shall supply documentation on the procedure used for tracking and quality assurance.
- 4.7 Contractor shall perform all inspections and maintenance on PLBs.

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- 4.8 Contractor shall service HUEBA Units:
 - 4.8.1 Contractor shall maintain and refill units when necessary.
 - 4.8.2 HUEBA units, when not in use, will be stored at the Helicopter Provider's facility.
 - 4.8.3 Approval from Transport Canada for the use of these units on the helicopter will be the Helicopter Provider's responsibility.
 - 4.8.4 The logistics of tracking and distributing the HUEBA units to passengers traveling offshore will be the Helicopter Provider's responsibility.
 - 4.8.5 The manifesting of the HUEBA units under the Transportation of Dangerous Goods (TDG) regulations, including the proper packaging, will be the Helicopter Provider's responsibility.
 - 4.8.6 Helicopter Provider's personnel shall complete the per-flight inspection and transfer required for the units.
 - 4.8.7 Contractor's personnel shall complete the routine maintenance checks and servicing required for the units.
 - 4.8.8 Contractor shall ensure their personnel have the required training to perform routine maintenance checks and servicing as well as the proper handling of the units.
- 4.9 Contractor is required to have maintenance facilities in both NS and NL to conduct its inspection and maintenance. Those facilities must at all times be approved as per industry standards.
- 4.10 Start date of Provision of Services under this Contract is estimated to be September 10, 2007, for Sable and November 1, 2007, for Hibernia. Prior to those dates, Contractor shall develop an implementation plan for the changeover to the Nautilus E452 Suit System. This plan shall be submitted to Owner for approval with enough advance notice to allow Owner to make changes if required.