OFFSHORE HELICOPTER SAFETY INQUIRY

November 18, 2009 Tara Place, Suite 213, 31 Peet Street St. John's, NL

November 18, 2009

PRESENT:

John F. Roil, Q.C./
Anne FaganInquiry Counsel
Amy Crosbie Canada-Newfoundland and Labrador Offshore
Ian Wallace/ Hibernia Management and Cecily Strickland Development Company (HMDC)
D. Blair PritchettSuncor (Petro-Canada)
Alexander C. MacDonald, Q.C/ Nicholas M. Crosbie Husky Oil Operations Ltd.
Michael CohenCougar Helicopters Inc.
Laura Brown Laengle
Geoffrey Spencer Helly Hansen Canada Limited
Jamie MartinFamilies of Deceased Passengers
Kate O'BrienDavis Estate (Pilot) and agent on behalf of Douglas A. Latto for Lanouette Estate (Co-pilot)
V. Randell J. Earle, Q.CCommunications, Energy and Paperworkers Union
David F. Hurley, Q.C Offshore Safety and Survival Centre, Marine Institute

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1 November 18, 2009	1	the operations manager for Helly Hansen Canada
2 COMMISSIONER:	2	and I guess my background is I've been with
3 Q. Good morning, ladies and gentlemen. I guess,	3	Helly Hansen for a little over five years.
4 Mr. Roil, we're ready for the Helly Hansen	4 ROI	L, Q.C.:
5 presentation.	5 (Q. Okay. Now you're speaking very quickly.
6 ROIL, Q.C.:	6 MR	. COLLINS:
7 Q. Yes, Commissioner, good morning. We have with	7	A. Sorry.
8 us this morning, Mr. Mark Collins of Helly	8 ROI	L, Q.C.:
9 Hansen Canada. I would ask that Mr. Collins	9 (Q. Ask you to try to bring the pace down just a
10 be first sworn.	10	little bit.
11 MR. MARK COLLINS, SWORN, EXAMINATION BY JOHN ROIL, Q.C.	11 MR	. COLLINS:
12 registrar:	12	A. So, yeah, I've been with Helly Hansen for a
13 Q. Would you state your name, please?	13	little over five years. I've held several
14 MR. COLLINS:	14	roles at Helly Hansen, both in the sales and
15 A. Mark Collins.	15	marketing and operational sides, with focus on
16 ROIL, Q.C.:	16	our marine safety business.
17 Q. Commissioner, there are a proposed list of	17 ROI	L, Q.C.:
18 exhibits for Helly Hansen. They are exhibits	18	Q. And prior to Helly Hansen, with whom were you
19 numberedand I don't have the right list in	19	employed in any way that might be relevant to
20 front of me. Thank you. Exhibits numbered 65	20	your testimony here today?
21 through 90.	21 MR	COLLINS:
22 COMMISSIONER:	22	A. Various positions that I've been involved with
23 Q. Yes.	23	in the marine business, boat operators at
24 ROIL, Q.C.:	24	yacht clubs for doing maintenance and on the
25 Q. I would ask that they be admitted into	25	water and those types of roles, as well as
	Page 2	Page 4
1 evidence.	1	other sales jobs.
2 COMMISSIONER:	2 RO	IL, Q.C.:
3 Q. Yes, they can be admitted then as of now.		Q. Okay. Now you have prepared, I understand, a
4 ROIL, Q.C.:	4	PowerPoint presentation for us on behalf of
5 Q. Oh, sorry. I'm sorry, there's another page,		Helly Hansen Canada Limited and if you'dI
6 yes. So it's 65 to 92.	6	don't know if you can see how you can control
7 COMMISSIONER:	7	that with the mouse there. I hope you've had
8 Q. Okay. Yes, okay then.	8	a chance to practice. Yeah, go back to the
9 ROIL, Q.C.:	9	first page. Explain to us, if you will, the
10 Q. Exhibit 65 is the PowerPoint presentation	n 10	overview of what it is you intend to speak to
11 which has been prepared by Mr. Collins, an		us about today?
12 would ask him to first bring it up like that.		COLLINS:
13 Good morning, sir.		A. Well, start obviously with the corporate
14 MR. COLLINS:	14	overview of our company, go through our
15 A. Good morning.	15	documented Helly Hansen quality management
16 ROIL, Q.C.:	16	system, go through our aeronautical
17 Q. You are Mark Collins?	17	maintenance organization, so our suit
18 MR. COLLINS:	18	maintenance facilities, talk about some of the
19 A. Correct.	19	staff that we have on board that would have
20 ROIL, Q.C.:	20	been involved in suit design and development,
21 Q. Mr. Collins, where do you live? What do y		our involvement with the Canadian General
22 do and what is your background, please?	22	Standards Board, the request for proposal in
23 MR. COLLINS:	22	terms of how we replied to the current request
24 A. I live in Lower Sackville, Nova Scotia. Ou		for the current contract of provision and
 head office is in Dartmouth, Nova Scotia. I' 		maintenance of helicopter transport suits, the
		maintenance of nencopter transport suits, the

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1 start-up process of that contract, more into	1	Helly Hansen Sport Leisure and then Helly
2 the details of our service and maintenance of	f 2	Hansen Canada.
3 our suit system. From the start of the	3	MR. COLLINS:
4 contract, we'll go over issues arising. We'll	4	A. Yes. In the Canadian market, there is a split
5 go through some changes as part of the retur	m 5	that there is a corporately-owned sport
6 to flight process and then we'll be open for	6	leisure division office on the west coast and
7 questions.	7	that we are the Canadian licensee for
8 ROIL, Q.C.:	8	industrial work wear and the North American
9 Q. I understand that you brought a special gues	t 9	licensee for marine safety products.
10 here this morning, who's hung up on the right	ht- 10	ROIL, Q.C.:
11 hand side for view?	11	Q. And that license comes from whom?
12 MR. COLLINS:	12	MR. COLLINS:
13 A. Yes. This is the Nautilus E-452 helicopter	13	A. From Helly Hansen Global, Norway.
14 transport suit that is in service today.	14	ROIL, Q.C.:
15 ROIL, Q.C.:	15	Q. Okay, and you arejust I guess, a question,
16 Q. Okay. This may not be available to those with	ho 16	do you have to get special permission from
17 are watching on television or through the we	eb, 17	time to time or are you sort of generally
but there is an actual copy of the E-452 which	ch 18	authorized to manufacture under the label
19 at some point in time I'm sure you'll be aske	ed 19	Helly Hansen? How does that work?
20 to go to and describe and make some comm	ients 20	MR. COLLINS:
21 on. It might be possible for us to move that	21	A. We've been the licensee for Helly Hansen in
22 closer to where you're sitting at some point	22	Canada for 27 years. Obviously our license
23 for you to be able to be on the camera while	e 23	contracts do have renewal periods and dates
24 we're doing it, but let's just see how that	24	and that would be reviewed every few years,
25 works out.	25	and our license allows us to build our
1	Page 6	Page 8
1 MR. COLLINS:	1	industrial work wear products and marine
2 A. Okay.	2	safety products under the Helly Hansen brand
3 ROIL, Q.C.:	3	and also our company, the licensee, also owns
4 Q. Okay. Tell us then a little bit about who	4	the Nautilus by Protexion brand and also owns
5 Helly Hansen is.	5	the Buoy-O-Boy brand, which we purchased when
6 MR. COLLINS:	6	we purchased Protexion Products in 2006.
7 A. Helly Hansen Global is based out of Moss	s, 7	ROIL, Q.C.:
8 Norway. It is broken into three groups. One		Q. Okay, so the trade brands Helly Hansen and I
9 is obviously the sport leisure group, which		see up in the upper left-hand corner of your
10 would deal with ski snowboard clothing,	, 10	slide something called Nautilus by Protexion.
11 technical running clothing, not related to		MR. COLLINS:
12 industrial or marine safety. The next section		A. Correct.
13 is Helly Hansen Pro, which would deal wi	th 13	ROIL, Q.C.:
14 industrial work wear globally, and then	14	Q. That's a trade brand that operates in Canada,
15 there's a special products division that does	15	is it?
16 survival suits and other products in the	16	MR. COLLINS:
17 European market.	17	A. That is a trade brand, yes.
18 ROIL, Q.C.:		ROIL, Q.C.:
19 Q. These are companies that are all owned or		Q. Okay, and the name Buoy-O-Boy, which I think I
20 controlled by whom?	20	remember from my childhood on life jackets,
21 MR. COLLINS:	21	that's also a brand that you make?
A. They are all owned or controlled by the pare		MR. COLLINS:
23 company of Helly Hansen.	23	A. Yes.
24 ROIL, Q.C.:		ROIL, Q.C.:
25 Q. Okay. Now then we see below that there?	's 25	Q. So who is Helly Hansen Canada Limited? Is

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1 that a Canadian company, a Nova Scotia	1 before us today?
2 company?	2 MR. COLLINS:
3 MR. COLLINS:	3 A. No.
4 A. It's a Nova Scotia company, owned and operated	4 ROIL, Q.C.:
5 company, based out of Dartmouth, Nova Scotia.	5 Q. Okay. Then there's the Nova Scotia Suit
6 ROIL, Q.C.:	6 Maintenance Facility in Dartmouth. What
7 Q. Okay, and are you an owner of the company or	7 happens there and how many people are employed
8 are you a -	8 and what do you do in that facility?
9 MR. COLLINS:	9 MR. COLLINS:
10 A. I'm an employee.	10 A. That facility has a steady state of employees
11 ROIL, Q.C.:	11 of approximately six people. We would have
12 Q. Thank you.	12 some manufacturing staff that would shift from
13 MR. COLLINS:	13 our manufacturing plant for clothing into our
14 A. So in terms of Helly Hansen Canada Limited's	14 survival suit room. So that location, we do
15 operations, Dartmouth Nova Scotia is our head	15 product testing. We do suit maintenance as we
16 office and Eastern Distribution Centre for	16 would do here in Newfoundland, and that is
17 retail products. We have a Western	17 where our quality control is based out of for
18 Distribution Centre for retail products. We	18 suit production and maintenance.
19 have our Nova Scotia suit maintenance facility	19 ROIL, Q.C.:
20 in Dartmouth, Nova Scotia, and we also have	20 Q. Okay, and do you have any work in Nova Scotia
21 our Newfoundland suit maintenance facility	21 that relates to the offshore in that province?
22 here in St. John's.	22 MR. COLLINS:
23 ROIL, Q.C.:	A. We supply the E-452 to the operations of the
24 Q. Okay. Now I'm just going to ask you a few	24 Sable project and for EnCana as well.
25 questions generally about that. First of all,	25 ROIL, Q.C.:
	age 10 Page 12
1 Helly Hansen Canada Limited with its hea	ad 1 Q. And are those serviced by that facility?
2 office and Eastern Distribution Centre in	2 MR. COLLINS:
3 Dartmouth, Nova Scotia, what number of peo	
4 approximately are employed there and what	
5 happens at that facility?	5 Q. How long has that facility been in operation?
6 MR. COLLINS:	6 MR. COLLINS:
7 A. Okay, at that facility, we have approximately	
8 80 employees. So that would encompass	
9 everything from customer service, order entry	-
10 distribution, manufacturing. Our design	10 Facility, which is said to be in St. John's,
11 department is based there. Purchasing is	11 describe perhaps in a little more detail what
12 based there, both for raw materials and	12 happens in that particular facility.
13 finished goods, and then our operations	13 MR. COLLINS:
14 management staff is based there.	14 A. That facility will do suit maintenance,
15 ROIL, Q.C.:	15 certification and cleaning and inspection of
16 Q. Okay, and what particular pieces of equipme	-
17 and gear do you manufacture at that facility?	
18 MR. COLLINS:	18 they would pick up suits coming in from
19 A. At that facility, we build everything from	19 offshore, do liner exchanges, visual
20 thermal undergarments, protective rainwear	
21 survival suits, PFDs, life jackets and	21 of the individual steps in suit maintenance,
22 inflatable PFDs.	but they would maintain the fleet of suits
23 ROIL, Q.C.:	23 that is used by personnel going offshore
24 Q. From your Western Distribution Centre, do	
25 that have any relevance to anything that is	25 ROIL, Q.C.:

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1 Q. Okay, and how many employees do you have i	n 1		that is the latest revision of that ISO
2 the Newfoundland facility?	2		quality control procedures.
3 MR. COLLINS:	3	ROIL,	Q.C.:
4 A. 11 right now.	4	Q.	Okay. Some of us in the room know a little
5 ROIL, Q.C.:	5		bit about ISO. Some people in the room may
6 Q. Just as an aside, not related to this	6		know even less, and some people at home may
7 particularly, but so we don't forget it	7		know even less. Could you just give us a
8 perhaps later on, because it may become	8		brief, your understanding of what ISO is and
9 relevant, what are the major competitors of	9		what it attempts to do by certification of
10 your company with respect to the provision of	10		organizations?
11 the survival suits and that kind of equipment	11		OLLINS:
12 within Canada?	12		This particular certification is regarding the
13 MR. COLLINS:	13		quality management systems of the
14 A. Mustang, Viking, Fitzwright, White's.	14		organization. They will come in and do
15 ROIL, Q.C.:	15		inspections of your quality management
16 Q. Sorry, Fitzwright, yeah, we've heard some of	16		systems. So it is a standard that you can be
17 those names.	17		approved to in all its parts and there are
18 MR. COLLINS:	18		different ISO standards and I'll point to the
19 A. Now on the helicopter suit side, the only two	19		previous registrations. The difference
20 that I'm aware of is Mustang and Viking. The	20		between our designation from 1998 to 1999 and
21 others would be primarily universal fit marine	21		then onwards from that is that in the ISO
22 abandonment suits.	22		9001, you have quality procedures for design
23 ROIL, Q.C.:	23		and product development and those would also
24 Q. Okay. We've heard some of these names before			be audited. So depending on the components
25 and we'll see the names again, so I just	25		that you include in your quality management
	age 14		Page 16
1 wanted to get sort of a general overview. So			system would indicate (a) the ISO registration
2 in your Eastern Distribution Centre, you sai			that you would have, and (b) during your
3 you do design and manufacture of the surviv	val 3		audits, the pieces of the business that they
4 suits?	4		would come in and audit.
5 MR. COLLINS:		ROIL,	
6 A. The survival suits and other products as wel			Okay. So that's 9001. What's 9002?
7 so other marine safety products, PFDs, life			OLLINS:
8 jackets, thermal clothing, rainwear.	8		The 9002, it would be the same, but without
9 ROIL, Q.C.:	9		the quality procedures for design.
10 Q. Okay. What checks and balances, in terms		ROIL,	
11 quality control, do you have over the facility			Okay. So product development would be in
12 that is in Dartmouth?	12		9002?
13 MR. COLLINS:			OLLINS: Product development would be in 0001, but not
14 A. The first, and this actually quality	14		Product development would be in 9001, but not
15 management system is for all our facilities, that we have registered ISO quality managem			in the 9002.
that we have registered ISO quality managemsystem		ROIL,	
17 system.	17		Okay. OLLINS:
18 ROIL, Q.C.:19 Q. Okay, again, just can we -	18		So in our current registration, and
20 MR. COLLINS:	19 20		registration that we've had since '99.
20 MR. COLLINS: 21 A. Sorry.		ROIL,	-
21 A. Soffy. 22 ROIL, Q.C.:			So what happens once you attain this?
22 Roll, Q.C.: 23 Q slow it a little bit, please?	22 23		PerhapsI don't know if you have now access
23 Q Slow it a fittle bit, please? 24 MR. COLLINS:	23		to the exhibits. We have Exhibit No. 2.
A. Our current registration is ISO 9001:2008 and	23	WIK. U	OLLINS:

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1 A. That's this one here. So that's our	1	A. Yes.
2 certification of registration, which is	2 R	OIL, Q.C.:
3 Exhibit 67, and it's for design, manufacture	3	Q. Now with that particular piece of
4 and distribution of cold foul weather gear,	4	registration, are you able to manufacture and
5 flame retardant products, personal floatation	5	sell and market survival suits within Canada?
6 device, rainwears, waders, deck boots,	6 M	IR. COLLINS:
7 helicopter transport survival and survival	7	A. Yes.
8 suit leasing. So it encompasses all the areas	8 R	OIL, Q.C.:
9 of our business.	9	Q. You are? Is anything else required for
10 ROIL, Q.C.:	10	survival suits?
11 Q. Okay, and if you scan down to the bottom of	11 M	IR. COLLINS:
12 that visual, I think it will show a company,	12	A. Well, for survival suits in Canada, yes. For
13 something called SAI Global.	13	the maintenance organization, Transport
14 MR. COLLINS:	14	Canadaand I'll go to the next slide actually
15 A. Yes.	15	of the presentation. So both our service
16 ROIL, Q.C.:	16	facilities are approved aeronautical
17 Q. Who are SAI Global.	17	maintenance organizations and I'm just going
18 MR. COLLINS:	18	to go to an exhibit. Exhibit 68 is our
19 A. SAI Global would be the independent company	y 19	certification from Transport Canada that we
20 that would come in and do our audits.	20	are an approved maintenance organization.
21 ROIL, Q.C.:	21 R	OIL, Q.C.:
22 Q. Okay, and so what happens from the time you'	ve 22	Q. We actually heard some evidence from Transport
23 been given your registration to when a	23	Canada, when they were in earlier in the
24 different registration is brought in? Is	24	process, and they talked about approved
25 there an audit every year, every ten years?	25	maintenance organizations, but we didn't see
	Page 18	Page 20
1 MR. COLLINS:	1	any certificates. So let's just take a moment
2 A. The audit system is both internal and	2	to look at these, and so can you take us
3 external.	3	through the various certificates and what they
4 ROIL, Q.C.:	4	do or what they enable you to do or what they
5 Q. Yes.	5	limit you to do?
6 MR. COLLINS:		IR. COLLINS:
7 A. So we would have an internal audit proce		A. Okay. So based on the CARS or the Canadian
8 that then would be reviewed by the SAI Glo		Aviation Regulations, various certificates
9 externally annually and then there would		would be given to us for certain sections. So
10 feedback based on the results from the aud		this first certificate, which is 4-94, is in
11 So we areto maintain our registration, w		regard to maintaining components. So
12 are subject to an annual external audit and		components would include items like lights,
13 have audits at both facilities done, at our	13	PLBs, valves, you know, zippers. So the
14 Dartmouth location and at the Airport Ro		actual components of the suit, so that would
15 location here in Newfoundland.	15	be the individual pieces that make up the suit
16 ROIL, Q.C.:	16 17 D	system.
17 Q. Okay, and the requirement to internally aud		OIL, Q.C.:
18 yourself is one of the requirements of the IS		Q. Okay.
19 regime, is it?		IR. COLLINS:
20 MR. COLLINS:	20	A. So then the next one, which is 399, is
21 A. Correct.	21	manufacture and certification of aeronautical
22 ROIL, Q.C.:	22 but 22	products. Because the approval is on the
23 Q. So you must have your own internal audit,		suits, Transport Canada has approved our
they also do an external audit?MR. COLLINS:	24	maintenance procedures and allow us to manufacture and to certify aeronautical
23 WIR. COLLINS.	25	nanufacture and to certify aeronautical

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1 products, and in particular, our suit system.	1 but the actual unit itself?
2 So they focus it down to specific suit systems	2 MR. COLLINS:
3 and on the next page, you'll see that it	3 A. Correct. The approval for the maintenance
4 relies to helicopter passenger transport	4 facility and maintenance procedures is
5 suits, the E-352 series and E-452 series.	5 separate from the product.
6 ROIL, Q.C.:	6 ROIL, Q.C.:
7 Q. Okay. Now we have, for the first time, we've	7 Q. Okay, and what is required, what do you have
8 introduced a new number. We've spoken in ou	ar 8 to go through, what kind of steps do you go
9 evidence here before your coming today about	t 9 through to seek and get these kinds of
10 the E-452 and I believe that's the model that	10 approvals and certificates?
11 you have with you today.	11 MR. COLLINS:
12 MR. COLLINS:	12 A. For the maintenance procedures, the
13 A. The E-452, correct.	13 maintenance procedures are developed by Helly
14 ROIL, Q.C.:	14 Hansen and approved by Transport Canada, based
15 Q. Yeah. What is the E-352?	15 on the work and the product that you're
16 MR. COLLINS:	16 working on. So we would have to develop all
17 A. The E-352 would be the previous version of a	17 the procedures. We would have to update the
18 helicopter transport suit and it was approved	18 procedures as required, and any updates, we
19 to the older versions of the standards. So	19 would have to seek Transport Canada's approval
20 obviously when you do have standards change	e 20 in that Transport Canada won't give us a
21 come in and as part of the requirement for the	21 direct guideline, "you have to do it this
22 contracts, we had to approve to the latest	22 way." What they will do is "yes, your current
23 standards available, and we developed the E-	23 methodology is correct" and we'll do the work
24 452 as a basis for testing to those standards.	24 as per the Canadian Aviation Regulations or
25 ROIL, Q.C.:	25 they will tell you, "no, go back and work on
Page	Page 24
1 Q. Okay. Was the E-352 ever used in offshore	1 it."
2 Newfoundland and Labrador?	2 ROIL, Q.C.:
3 MR. COLLINS:	3 Q. So they don't tell you how to do it? They
4 A. It would have been used seldomly, just for	4 either approve it or send it back?
5 specific short-term contracts.	5 MR. COLLINS:
6 ROIL, Q.C.:	6 A. They either approve your maintenance
7 Q. Okay. Was it used anywhere else in Canada?	7 procedures or not.
8 MR. COLLINS:	8 ROIL, Q.C.:
9 A. In Nova Scotia, it had been used for seven or	9 Q. Yes.
10 eight years.	10 MR. COLLINS:
11 ROIL, Q.C.:	11 A. As far as the product, the product would be
12 Q. Okay.	12 tested as per the Canadian General Standards
13 MR. COLLINS:	13 Board's standard, which we saw that CAPP
14 A. The next certificate that we see is our type	14 introduced and we also have as exhibits for
15 certificate, AP-22. So that is our approval	15 helicopter transport suits. So you would have
16 number pursuant to the Canadian Aviation	16 to get a third party to do all the testing for
17 Regulations for the following products. So	17 you based on that standard. You wouldif
18 there was actually four variations of the E-	18your product involves a life jacket, you would
19 352 and the E-452 helicopter passenger	19 also have to have the testing to show
20 transport suit system, and this is the latest	20 compliance withI'm getting a little ahead of
21 update of that certificate.	21 myself hereand we'll go over the standards
22 ROIL, Q.C.:	22 as well.
23 Q. So as I understand it from the evidence of the	23 ROIL, Q.C.:
24 earlier Transport Canada witnesses, not only	24 Q. Yeah, I think we're going to spend a little
25 does the facility have to be approved by them,	25 more time on the standards, so let's just keep

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1 on.	1	You also have your oral inflation tube and the
2 MR. COLLINS:	2	inflatable life jacket is actually built into
3 A. Yeah, later on.	3	the suit and starts here, goes up around the
4 ROIL, Q.C.:	4	head, behind the neck, comes back down this
5 Q. Okay, but in terms of Transport Canada.	, do 5	side of the suit. So rather than having to
6 they dodo they issue a certificate for all	1 6	put the suit on first and then secondary, put
7 time or do they audit? What are the ongo		a life jacket on over top of it, you just have
8 requirements with respect to them?	8	to put the suit on and it's built right into
9 MR. COLLINS:	9	the suit.
10 A. We are subject to annual and unannou	inced 10 R	OIL, Q.C.:
audits by Transport Canada, in being tha	t if 11	Q. Yeah, the suit is a life jacket as well?
12 Transport Canada happened to be in Ha	alifax 12 N	IR. COLLINS:
13 next week and wanted to pop in, they cou	ıld do 13	A. Yes.
14 an audit, but also we are subject to audits	of 14 R	OIL, Q.C.:
all our maintenance procedures. In terms		Q. Okay, and so this is the standard, this is the
the product certificates, if a new standar	d 16	Transport Canada monitoring on that aspect of
17 comes out, you are given a certain amoun	nt of 17	your suit?
18 time and which will be dictated by Trans	sport 18 N	IR. COLLINS:
19 Canada that you can continue to build t	hat 19	A. Correct, and that they accepted the testing of
20 standard and then you would have to up	grade 20	the helicopter transport suit of either the
any new production to the latest standard	s. 21	M88, so the 1988 version of the standard or
22 ROIL, Q.C.:	22	the '99 version of the standard and all our
23 Q. Now what we've spoken about so far is	s the 23	testing was done in the '99 or the latest
24 aviation side of things. There is anothe	er 24	version of the standard. We also have, as
25 exhibit that you've brought, Exhibit No. 7	70. 25	Exhibit 71, is the marine approval
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1 MR. COLLINS:	1	certificate.
2 A. Okay. Special conditions - Airworthine		OIL, Q.C.:
3 This one in particular has to do with th	ie 3	Q. Okay. Now we've been talking, up until now,
4 inflatable on the suit system. Historicall	-	about aviation approvals?
5 and most helicopter transport suit system		IR. COLLINS:
6 have an external inflatable life jacket, so		A. Yes.
7 would be a separate component that wou	uld be 7 R	OIL, Q.C.:
8 tested separately to the get to my	8	Q. Okay. Why is a marine approval also required?
9 approvals to the TSO standard, C13F, w		IR. COLLINS:
10 is a technical standing order for inflatable	e 10	A. In the request for proposal from the
11 life jackets for aviation.	11	operators, they requested that we provide a
12 ROIL, Q.C.:	12	suit that was tested and approved to both the
13 Q. Okay.	13	aviation and the marine approvals, or the
14 MR. COLLINS:	14	marine standards, sorry.
15 A. Where we have a special condition as obv	-	OIL, Q.C.:
some of the donning requirements in		Q. And again, if we look at this certificate, at
17 standard are not feasible to do because o		the bottom I think it refers to a date of
18 life jacket is integrated into the suit.	18	December of '06?
19 ROIL, Q.C.:		IR. COLLINS:
20 Q. By integrated, you mean the life jacket -	20	A. Correct. It was issued December 18th, 2006,
21 MR. COLLINS:	21	and is effective until December 31, 2011, at
A. Being that it's built into the suit, so rather		which either it can be renewed, if this is
23 than having a separate component, and		still the latest version of the standard, or
just go up to the suit system, this is yourinflatable pull tab which is a CO2 inflated		any new product that we manufacture, we would have to test and build to any updated standard

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1 that would be published between now and 2011.	1 MR. COLLINS:
2 So for the next slide, we move into our	2 A. Yes, he would.
3 industry expert experience and expertise. Our	3 ROIL, Q.C.:
4 Nova Scotia Suit Maintenance Facility has been	4 Q. Okay, and yeah, you mentionedI see by his CV
5 supplying and maintaining helicopter transport	5 that he was involved with a company called
6 suit systems since '93 in the Nova Scotia	6 Protexion Products. That's the company -
7 market to the Sable project and other	7 MR. COLLINS:
8 projects, and our Newfoundland facility was	8 A. That's the company that we purchased in '06.
9 established in the fall of 2007, upon award of	9 ROIL, Q.C.:
10 the current contract from the Grand Bank	10 Q. Right, okay.
11 operators, which is made up of Hibernia	11 MR. COLLINS:
12 Management and Development Corporation, Hu	
13 and Suncor.	13 scientist. He has over 25 years of industry
14 ROIL, Q.C.:	14 experience and a variety of Government
15 Q. Suncor being PetroCanada at the time?	15 industrial research institutions in applying
16 MR. COLLINS:	16 science to development of protective clothing
17 A. PetroCanada at the time, yes.	17 and equipment. He also worked for Mustang
18 ROIL, Q.C.:	18 previously. He has worked for Gore Products.
19 Q. Yes, okay.	19 He has worked -
20 MR. COLLINS:	20 ROIL, Q.C.:
21 A. To talk about some key people in our	21 Q. Gore Products, is that the Gore-Tex name that
22 organization. Donald Mah, who is the head of	22 we -
23 R & D, has 19 years experience in product	23 MR. COLLINS:24 A. Correct.
24 development design and research, and I'm just25 going to pull up his CV. So Donald has worked	24 A. Correct. 25 ROIL, Q.C.:
	age 30 Page 32
1 with Mustang Survival, Protexion Products	-
2 then he came to us as part of our acquisition	
3 of Protexion Products. He has worked on	
4 vast array of life safety systems products as	4 ROIL, Q.C.:
5 an engineer. That includes products for NAS	
6 astronauts, all the way to fighter pilots. So	6 MR. COLLINS:
7 he has a lot of experience in terms of life	A. Worked with Government clients in both industrial and recreational markets. So his
8 preserver units, survival suits and immersio	
9 suits.	9 expertise comes in terms of thermal testing, 10 thermal performance of suita and cold water
10 ROIL, Q.C.:11 Q. And is he actually a full-time employee of t	10thermal performance of suits, and cold water11protection.
11 Q. And is he actually a full-time employee of t 12 organization?	12 ROIL, Q.C.:
13 MR. COLLINS:	13 Q. Okay. Again, is he a full-time employee?
14 A. He is. Yes, he is.	14 MR. COLLINS:
14 A. Hells. Tes, hells. 15 ROIL, Q.C.:	15 A. No, he is on contract to us probably about 50
16 Q. Okay, working out of your Dartmouth facili	· ·
17 MR. COLLINS:	17 Spears. He's the manager of floatation
17 MR. COLLINS. 18 A. He actually works on the west coast.	17 spears. He is the manager of notation 18 products. He also has over 25 years
19 ROIL, Q.C.:	19 experience in marine safety, including
20 Q. On the west coast of?	20 training, testing, helicopter escape training.
21 MR. COLLINS:	20 He was a RIB instructor and also product
22 A. Of Canada, so he's based in BC.	22 development. So he brings a lot of experience
23 ROIL, Q.C.:	22 from the end users perspective into our
24 Q. Yes, I see. Would he have been involved	
the development of the E-452?	25 ROIL, Q.C.:

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1 Q. Is he a full-time employee?		1 t	hat I think you've brought up?
2 MR. COLLINS:		2 MR. CO	DLLINS:
3 A. He is, yes.		3 A. 7	Гhat we have available, yes.
4 ROIL, Q.C.:		4 ROIL, Q).C.:
5 Q. Now the next two exhibits I'd ask you to	bring	5 Q. Y	Yeah, okay. So particularly with respect to
6 up and just have available, we won't ta	ılk	6 t	his suit and any other suits that you've been
7 about them initially, but are the two exhib	bits	7 i	nvolved in, what has been your personal
8 which are the CGSB standards for the	e	8 i	nteraction with the CGSB and what has been
9 helicopter passenger transportation suit a	and	9 t	he interaction of others within your
10 the immersion suit. We just have the	em 1	10 C	organization that you're aware of?
11 available.	1	11 MR. CO	DLLINS:
12 MR. COLLINS:	1	12 A. (Our liaison with the CGSB is actually Larry
13 A. Okay.	1	13 5	Spears. He's currently in Ottawa for the CGSB
14 ROIL, Q.C.:	1	l4 r	neetings that are taking place this week.
15 Q. Anybody following our proceedings wou	uld have 1	15 ROIL, Ç	Q.C.:
been aware of the evidence that was gi			We were told yesterday that in fact this week
17 yesterday and the day previously by the		17 t	he standard for the helicopter transportation
18 organization about their involvement, so		18 S	suit is being reviewed?
19 us what your involvement with and y	our 1	19 MR. CO	DLLINS:
20 understanding of the CGSB and how			Correct. This is the first group meeting of
21 undertakes the setting of standards and he			he committee members where they're meeting in
22 enforces it and that sort of thing, just som			Ottawa to discuss the current helicopter
23 general information about CGSB and y			ransport suit standard and commencing the
24 involvement with it.			eview of that standard for the development of
25 MR. COLLINS:	2	25 t	he next version of that standard. So our
	Page 34		Page 36
1 A. Okay. Well, the first part of the slide, I			nvolvement with CGSB is that we provide
2 just took straight from the CGSB website			representatives with subject matter expertise.
3 October 18th, that "the Canadian Gene			Obviously with Larry's experience, he is a
4 Standards Board is a Federal Governi		-	great person to have on our staff to take part
5 organization that offers client-centred			n that committee, at our own expense, to
6 comprehensive standards development		-	provide input and be part of the community
7 conformity assessment services in suppo			hat will develop the standards of which
8 economic regulatory procurement, hea		-	products are tested to, and we actually sit on
9 safety and environmental interests of o			nore than just these two CGSB committees. We
 stakeholders, government, industry a consumers." So the CGSB acts as the liai 			also sit on committees for life jackets, PFDs,
11 consumers." So the CGSB acts as the liai 12 for the community, and I say community			nflatables. So there are multiple CGSB standards, depending on the type of product
			for marine safety.
13 community would involve manufactul14 operators, end users, scientists, testing		13 I 14 ROIL, Ç	•
15 facilities, so the broader community can			Dkay. Does the CGSB have all of the marine
16 involved in the CGSB process, and would			safety standards? We know of things like
17 the community together to have discussion	-		Underwriters Laboratory and CSA as other
18 to set standards. So in regards to the			standards organizations. Do they have -
19 standards that are involved with the E-4		19 MR. CO	
20 the CGSB has published the two standar			Fo the best of my knowledge, they would have
21 immersion suit systems, CAN/CGSB 65.16			hem all. In some of their standards, they
22 and also the helicopter passenger transp	ort 2	22 r	nay reference some UL or Underwriters
23 suit system, CAN/CGSB 65.17-99.	2		Laboratory standards out of the US with
24 ROIL, Q.C.:			Canadian amendments to them.
25 Q. Okay, and they are exhibits number 73 a	ind 74 2	25 ROIL, Ç	Q.C.:

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P	age 37		Page 39
1 Q. I see, but the CGSB has all the marine things	1	ROIL,	Q.C.:
2 in Canada?	2	Q.	Now if we look at the actual standard itself,
3 MR. COLLINS:	3		and I don't want to take it line by line, but
4 A. Correct.	4		so that again the public understand what is a
5 ROIL, Q.C.:	5		standard? Is this a blueprint? Is it a
6 Q. Okay. Now take you to the helicopter	6		pattern? What does the standard set out with
7 transportation suit and just inside the front	7		respect to the transportation suit?
8 page, there's a list of the committee members.	8	MR. C	OLLINS:
9 MR. COLLINS:	9	А.	The standard is really broken into three
10 A. Correct.	10		areas. The first one is individual component
11 ROIL, Q.C.:	11		testing. So an example I would say is seam
12 Q. Now again, we had some evidence from CAPP o	n 12		strength. So one of the seams of the suits
13 this, but there's some companies here like	13		where we attach two pieces of materials must
14Survival Systems Limited. We're aware of that	14		meet a certain strength requirement. So
15 company in Dartmouth. You're aware of it as	15		there's individual component testing on
16 well, I take it?	16		durability. There's, you know, testing on
17 MR. COLLINS:	17		zippers. There's testing on all the
18 A. Correct.	18		individual pieces that go into the suit. So
19 ROIL, Q.C.:	19		there's component requirement testing.
20 Q. Okay, and Transport Canada, but I see Mustang	20		There's a section on human subject testing.
21 Survival Corporation. Is this the company		ROIL,	
22 that is a competitor of yours?	22	Q.	Sorry, just stop you there. So the suit we
23 MR. COLLINS:	23		have in front of us has about a three-foot
24 A. It is, yes.	24		zipper right at the front. Does it tell you
25 ROIL, Q.C.:	25		that it must have a three-foot zipper?
	age 38		Page 40
1 Q. Okay, and Fitzwright Company Limited is there	. 1		OLLINS:
2 MR. COLLINS:	2	А.	No. What it would tell us is that theand we
3 A. Correct.	3		can go into the section of the standard, but
4 ROIL, Q.C.:	4		it would tell us the strength that the zipper
5 Q. And White's Manufacturing.	5		has to hold, the diagonal pull strength.
6 MR. COLLINS:	6		There's a salt water spray testing that the
7 A. It is, yes.	7		zipper cannot corrode and jam in. So there's
8 ROIL, Q.C.:	8		performance criteria for the zipper, not the
9 Q. Okay, so how does CGSB choose who to have on		роц	zipper has to be made exactly this way.
10 their committee, do you know?		ROIL,	
11 MR. COLLINS:	11		Okay, so it's performance oriented?
12 A. My understanding is that it is open to any			OLLINS:
13 stakeholders that the standard may apply to.	13		Yes.
14 So it is an open process. They obviously do		ROIL,	
not want to have it stacked, and I say theirmembership stacked in one direction too much	15		Rather than length and diameter? OLLINS:
-	16		Correct.
or the other that you don't want a committeethat is only made up of manufacturers or only		A. ROIL,	
19 made up of end users. You want to cover the	18		Or width or whatever?
20 spectrum of people involved in the community,			OLLINS:
21 spectrum of people involved in the community, 21 all the way from top down. So everybody from	20		Yeah, the only time you'll see length
22 manufacturers to users to operators to	21		measurements and that is for issues regarding
regulators toso that way you have a broader	22		to like snag hazards, where you can't have any
24 scope of input into the development of the	23		loose ends that are more than 100 millimetres
24 scope of input into the development of the25 standards.	24		or any loops that a 25-millimetre rod could
	23		or any toops that a 23-miniment tou could

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1 pass	s through. But that's, once again, based	1		A.	No.
2 on a	performance criteria.	2	RO	۶IL,	Q.C.:
3 ROIL, Q.C.:		3	3	Q.	Okay. Would it look like yours in any way?
4 Q. All 1	right.	4	h MR	۲. C	OLLINS:
5 MR. COLLI	NS:	5	5.	A.	It would be similar.
6 A. Mov	ving away from the component testing, you	6	6 RO	۹L,	Q.C.:
7 wou	ld then have human subject testing. So	7	7	Q.	Yes.
8 that	is both dryland and in-water testing. So	8	8 MR	۲. C	OLLINS:
9 there	e's mobility testing. There would be life	9)	A.	Where you could see, you know, specifically
10 raft-	-you'd have to turn over a life raft and	10)		one of our competitors products from the
11 be a	ble to board a life raft, climb ladders.	11			content that's publicly available has, as far
12 The	re's, you know, face plane testing. So	12	2		as I know, the same boots, would use similar
13 there	e's performance criteria that you actually	13	;		zipper combination into it, in terms of a
	an array of subjects to go do and pass	14	Ļ		split face seal design, would have neoprene
15 the p	performance level, but that's done with	15	5		cuffs that would be similar. So I mean the
	al live people, both in the pool and on	16	ō		suits would look similar.
-	pool deck, and then the last piece of it	17	RO	۹L,	Q.C.:
	ermal mannequin testing. So the thermal	18	3	Q.	Yeah.
	nequin testing is made up both of human	19			OLLINS:
-	ect performance testing, as well as	20) .		But there may be differentiators in terms of
	ng the thermal insulation of the suit.	21			specific features.
22 ROIL, Q.C.:		22			Q.C.:
	motioning you to slow down a bit, because	23	5		Okay. Is the bright orange colour something
	spect there's people trying to take notes.	24	Ļ		that is dictated?
25 MR. COLLI	NS:	25	5 MR	<u></u> ξ. C	OLLINS:
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	worries, no worries.	1			The colour typically has to be orange, yellow
2 ROIL, Q.C.:		2	2		or red, one of the primary visible colours for
3 Q. Oka	y.	3			marine safety products.
4 MR. COLLI		4			Q.C.:
	blame the French Canadian blood in me for	5		-	What about the floatation within the
-	king quickly. So yeah, so that really	6			helicopter transportation suit system? What
	tes up the three parts of the standard, but	7			are the issues in terms of floatation?
•	performance based. So a standard does not				OLLINS:
-	you know, the suit has to look or be	9			Well, in terms of floatation, there's a
	t like this. It may say, you know, seams	10			minimum total buoyancy, and I can reference
	to be this strong. Figure out a way to	11			the standard. In terms of the total buoyancy
	te it happen.	12			of the suit system with both inherent, i.e.
13 ROIL, Q.C.:		13			foam buoyancy and the inflatable element, must
14 Q. Righ		14			be above a certain level. But also, in the
15 MR. COLLI		15			helicopter transport suit, there's one that's
	ill say that, you know, test subjects must	16			called maximum escape buoyancy. So that is
	his range, but it will not tell you to	17			tested so that the suit cannot be so buoyant
	d a suit exactly this long or a zipper	18			to impede egress from a submerged helicopter.
	e-feet long or so it's all based around				Q.C.: Okay so how would buoyancy affect your
•	ormance.	20 21			Okay, so how would buoyancy affect your ability to get out of the belicopter?
21 ROIL, Q.C.:					ability to get out of the helicopter? OLLINS:
	y. So if a competitor of yours were to d a suit to the same standard, would it be	22			
	tical to yours?	23			Obviously, the more buoyant you are, the quicker you're going to rise to the surface,
24 iden 25 MR. COLLI	-				and the surface inside an aircraft that's
2.5 IVIR. COLLI	110.	25	,		and the surface mistue an ancialt that s

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1 overturned could be you know, the floor		1	Q.	Okay, we'll get to sizing and things a little
2 where you could get pinned, and the examp	ole	2		later on, but that's okay. Are there any
3 that I would give would be when you travel	by	3		issues with respect to buoyancy in the
4 airplane and they give you the pre-flight		4		immersion suit that are different from those
5 briefing in terms of donning the inflatable,		5		in the passenger transportation helicopter
6 they say inflate when you get to the door, no	t	6		suits?
7 prior, for the exact same reasons, where if		7 N	MR. CO	DLLINS:
8 you're trapped in a submerged aircraft and		8	А.	The immersion suit standard calls for a
9 you're now wearing a buoyancy element tha	t is	9		minimum inherent buoyancy, so buoyancy made up
10 so buoyant that you cannot get down to get o		10		by foam or neoprene or a solid buoyant product
11 a window or an escape door, you are going	to	11		of 70 neutons. So now what happens is when
12 be stuck. So they do have a maximum esca	npe	12		you're trying to meet a maximum requirement in
13 buoyancy test in the standard to show that		13		one standard, and you have a minimum
14 you'd be under 117 neutons.		14		requirement in the other, you now have to work
15 ROIL, Q.C.:		15		in that gap. So now you have to work very
16 Q. And neutons are some sort of a measure o	f	16		diligently in that gap and that's why, you
17 buoyancy?		17		know, the E-452 suit system has features like
18 MR. COLLINS:		18		the valve on the top of the hood that allows
19 A. Yeah, 150 neutons is 33.9 pounds of buoyar	ncy	19		trapped air from inside the suit to escape the
20 is the conversion, so it's a method of		20		suit so that if you go in the water with the
21 measuring buoyancy.		21		suit, it will self vent and allow the air
22 ROIL, Q.C.:		22		that's trapped in the suit to get out, so your
23 Q. So buoyancy for a helicopter transportation		23		buoyancy is less, and you wouldn't necessarily
24 suit has two aspects. You must have a certain		24		see that feature in a marine abandonment suit.
25 level, but not too much?		23 F	ROIL, (
1 MR. COLLINS:	age 46	1	0	Page 48 Okay. You mentioned sizing. Is there do
2 A. Yes.		2		the standards dictate the sizes that can or
3 ROIL, Q.C.:		2		should be made? What is dictated by the
4 Q. The way a layman might express it?		4		standards in terms of sizing?
5 MR. COLLINS:		5 N	MR. C	OLLINS:
6 A. Yes, that's correct, and in I guess, I want		6		The standards would dictate the size of the
7 to address one of the issues with designing a		7		test subjects, so you would have to have a
8 suit system approved to two standards.		8		range of test subjects, and that you must
9 ROIL, Q.C.:		9		obviously provide product that would be worn
10 Q. Yes, I was going to take you next to the		10		by those subjects, and that's the aviation
11 standard for immersion suit. First of all,		11		standard. The marine standard of the
12 what is your understanding of what the		12		immersion suit systems, and I'm just going to
immersion suit standard is designed for		13		find the page and reference, specifies that
14 primarily?		14		typically there would be three sizes being
15 MR. COLLINS:		15		small, universal, and jumbo, and they would
16 A. The immersion suit standard is designed		16		give a range for height and mass, but you do
17 primarily for a quick donning suit that will		17		not see that in the aviation standard because
18 provide protection to the person from wind	,	18		it opens up to having more than three sizes
19 waves, and water for marine application for	r	19		available. So in our suit system originally
20 abandoning ship. Whether that ship is a		20		there was seven sizes, and now we're up to
21 supply boat or a fishing boat, those suits		21		eleven.
22 would be used in a wider array of application	ns	22 F	ROIL,	Q.C.:
23 and typically it would not be a size suit, it		23	Q.	Okay, we'll get into that in more detail as we
24 would be a universal fit suit.		24		go through your evidence. So other than the
25 ROIL, Q.C.:		25		things like buoyancy, are there any other

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1 challenges in putting together the tw	vo 1		Typically they would wear what's called a
2 standards into one particular suit?	2		pilot suit, but Helly Hansen does not
3 MR. COLLINS:	3		manufacture a pilot suit.
4 A. There are, and you have to work with	both 4	ROIL	, Q.C.:
5 regulators to come to an agreement. One	e would 5	Q.	Okay. Would the pilot suit be built to a
6 be the buddy line. So the buddy line	is 6		different standard again?
7 located here in the suit. The buddy line	e's 7	MR. C	COLLINS:
8 intent is to be deployed so that you ca	an 8	A.	I believe so. I'm not an expert on pilot
9 connect multiple people in the water tog			suits and it's not one of the areas that we've
10 so you can stay together as a group, and			been focusing development.
the one standard it calls in the marin		ROIL	
12 standard it calls for the strength of the			Okay, the final piece of background
buddy line to be between 400 and 1340			documentation that I'd ask you to take
14 So the strongest it can be is 1340 neuto			yourself to is Exhibit #75, which seems to be
In the aviation standard, it says it can no			something issued by the Federal Aviation
be any weaker than 1350 neutons. So			Administration in the United States. Can you
into a situation of one standard's minim	•		explain what this document has in terms of
higher than the other standard's maximu			relevance to our proceedings? Just close it,
9 ROIL, Q.C.:	10 18 19		and we'll try again.
Q. So what happens when you do that, do y			COLLINS:
to get a concession from somebody?	21	А.	There we go. This is the technical standing
22 MR. COLLINS:	1 7 2 22		order for FAA. So this is for the inflatable
A. Yes, I mean, we went to both regulators			element. So for inflatable jackets used in
24 Marine agreed that we would go with th			aviation applications. So this would be the
25 method for the aviation as it was a m			same test method that would be used for life
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1 stringent test.	1		jackets on an airplane.
2 ROIL, Q.C.:	2	ROIL	
3 Q. Okay.	3		Yes.
4 MR. COLLINS:			COLLINS:
5 A. So that would be one example. Another	-	A.	So that would be for the life jacket element
6 of some differences in testing where in c	other 6		of the suit and that is where we earlier saw
7 you know, the fabric is the same in b	ooth 7		the SCA, which is Standard Condition of
8 suits because it is one suit system, but o	oil 8		Approval, or Special Conditions Airworthiness,
9 resistance testing, you have more chem	nicals 9		sorry, which is Exhibit 70, in regards to
that the suit has to be protected against	t. 10		Transport Canada Aviation approving our
1 That would be another you know, if	you 11		inflatable to the helicopter transport
2 approved the one standard, you may have			standard because of certain donning
fabric options than if you could if you	ou 13		restrictions where it's built into the suit.
4 work towards both standards.		ROIL	, Q.C.:
5 ROIL, Q.C.:	15		Okay, why does the FAA become involved,
Q. Something that's come up in earlier evic		τ.	though, as a federal a federal American
and this is not something that you and I			agency?
spoken about before, so I'm going to as		MR (COLLINS:
question and see where the answer take			That is the standard that is chosen for that
There seems to be some evidence that the		А.	specific product and the Canadian authorities
	-		have just decided to use the US
		חסת	
suit. Are you familiar at all with the suit		ROIL	
that they wear?	23		Okay.
24 MR. COLLINS:			COLLINS:
A. It is correct that they wear a different sur	it. 25	A.	The US standard.

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1 ROIL, Q.C.:	1 and maintenance of helicopter passenger suits
2 Q. Now I think in your earlier evidence, y	u 2 to be used at offshore locations in Nova
3 indicate that prior to 2006 you were no	3 Scotia and Newfoundland and Labrador,
4 involved or 2007, you were not involve	including the Sable Project, Hibernia Project,
5 Newfoundland?	5 Terra Nova, White Rose Projects, and any other
6 MR. COLLINS:	6 projects as determined by the operators. So
7 A. Correct, we did not have a maintenan	this was a maintenance and supply contract.
8 facility here in Newfoundland.	8 ROIL, Q.C.:
9 ROIL, Q.C.:	9 Q. Okay, so you were to supply and maintain?
10 Q. Sorry, yeah, you did not have a maintena	nce 10 MR. COLLINS:
11 facility and you were not manufacturing	
12 then current suit that was used by passeng	
13 in the offshore?	13 transport standard and the marine standard.
14 MR. COLLINS:	14 ROIL, Q.C.:
15 A. Correct.	15 Q. I'd ask you now perhaps to go to the actual
16 ROIL, Q.C.:	16 exhibit, and I think the scope of work is
17 Q. What happened to change that?	17 actually 1.2, which you have already quoted.
18 MR. COLLINS:	18 You head down to 2.2 below that, it specifies
* •	
20 presentation. The next slide is the operato	
21 put out a request for proposal in the fall o	21 MR. COLLINS:
22 2006 for suit services to provide and we	
23 bring up the RFP as an exhibit.	23 ROIL, Q.C.:
24 ROIL, Q.C.:	Q. So this is the job specification for all three
25 Q. It's Exhibit #76.	25 projects?
	Page 54 Page 5
1 MR. COLLINS:	1 MR. COLLINS:
2 A. So how that came about is a request for	2 A. This would be yes, for the Newfoundland
3 proposal and the next few slides will through	3 well, we've termed Grand Banks Operators, but
4 the core blocks of what was requested, was	4 for the three Hibernia Management well, at
5 published by the Grand Banks Operators in	5 the time was Petro Canada, is now Suncor and
6 Newfoundland and Labrador, Exxon Mobil in	Nova 6 Husky, for any of their operations.
7 Scotia, for the provision and maintenance of	7 ROIL, Q.C.:
8 helicopter transport suits. So we were we	8 Q. Within Nova Scotia, was Exxon the only
9 replied to that request for proposal, and it	9 operator there or was there a joint effort in
10 gave the option to quote on both Newfoundla	d 10 that province as well?
11 and Nova Scotia, or just Newfoundland, or ju	11 MR. COLLINS:
12 Nova Scotia. Obviously, we already had a su	12 A. At the time, Exxon was the only operator.
13 maintenance facility in Nova Scotia that had	13 ROIL, Q.C.:
14 been there for many years, and we saw this as	14 Q. Okay. Now under Newfoundland and Labrador, it
15 an opportunity to build our business and serve	15 talks about Petro Canada's persons on board,
16 a larger part of the market, so we replied to	16 POB, and the Terra Nova facility is 120, and
17 the RFP.	17 there's some other numbers there, could be
18 ROIL, Q.C.:	18 150/160, and then similarly the White Rose and
19 Q. Okay, and was your reply successful? I think	19 the Hibernia Platform. What was the
20 it was.	20 understanding that you had of the scope of the
21 MR. COLLINS:	amount of work that you were bidding against
	amount of work that you were bidding againsthere?
22 A. It was. We were notified on April 23rd, 2007	22 here?

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1 bid would be required to service that max	ny	1		number of persons would you anticipate could
2 persons offshore.		2		be having access to that many suits? Would it
3 ROIL, Q.C.:		3		be larger than 1200 or smaller?
4 Q. Okay.		4]	MR. C	OLLINS:
5 MR. COLLINS:		5	А.	Yes. It's based on maintaining the offshore
6 A. So that would be the POBs.		6		workforce, so we estimate that a 1200 suit
7 ROIL, Q.C.:		7		pool could cover a workforce of over 3000
8 Q. So this was necessary information for you	ı to	8		people.
9 have to do your bid?		9 1	ROIL,	Q.C.:
10 MR. COLLINS:	1	10	Q.	Now then in 3.3 there is a particular
11 A. Yes, it was. It was necessary information	in 1	11		requirement that, I guess, we need to speak
12 terms of understanding the size of work a		12		about a little bit.
13 the number of people offshore, so how th		13 1	MR. C	OLLINS:
14 would relate to the number of suits in the		14	A.	3.3 is that the helicopter transport suit
15 suit pool.	1	15		supply so 3.3 is specific to that the
16 ROIL, Q.C.:	1	16		operator has requested that the suit that you
17 Q. Right, and did it tell you how many suits the	hat 1	17		were going to supply must meet the current
18 you should supply?		18		Transport Canada aviation suit standard and
19 MR. COLLINS:		19		the current Transport Canada Marine standard.
20 A. No, it did not. So it allowed the provision		20		So you had to supply a suit that had both
21 for us to come back as part of our proposal		21		approvals.
22 go by servicing and maintaining suits th			ROIL,	
23 way, and based on the number of people		22 1		Did you then have a suit in production at that
have offshore, we suggest that your suit pe	-	23 24	Q٠	time that would have met both of those
25 is 1200 suits.		25		requirements?
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1 ROIL, Q.C.:	1 age 50	1 1	MRC	OLLINS:
2 Q. Does 1200 suits mean that there are 120	00	2		As part of the bid process, you had to submit
 people and each person gets their own suit 		2	11.	all your testing reports and your approvals,
4 MR. COLLINS:		4		so when we submitted the bid, we had the E-452
5 A. No, it does not.		5		approved to both those standards. 1432
6 ROIL, Q.C.:			ROIL,	* *
7 Q. Okay.		7		Okay. So how did you I guess, would you
8 MR. COLLINS:		8	Q.	just do a development of a suit on spec, or
9 A. 1200 suits is a pool of suits that is shared		9		how would you come to put the energy into
10 amongst the operators that go through th	ha	9 10		doing that if the RFP wasn't out yet?
				OLLINS:
heliport. It's a number of suits that wasbased on the number offshore, how many		11 1 12		The previous suit system was also a dual
-		12 13	А.	approved suit, and that the operators had
-				previous to the final RFP had obviously done
-		14 15		
15 many suits would be required to operate da flights because those suits are exchanged	-	15		some documentation in terms of selecting
16 flights because those suits are exchanged.		16		qualified bidders, and it was known that the
17 a person flying out, you know, today woul		17		suit system request would continue to be a
18 their three week hitch offshore, fly back in in the same suit turn it in the suit would		18		dual approved suit.
19 in the same suit, turn it in, the suit would			ROIL,	
20 go through a maintenance cycle and then		20	Q.	And so you say you had that 452 actually
21 they arrive next time, they would come b		21		developed at the time that the bid was put in?
22 and get another suit of that size, but it may				OLLINS:
23 not be that specific suit.		23	А.	Yes, because as part of the bid process, you
24 ROIL, Q.C.:		24		had to provide approval certificates as well
25 Q. Okay. So what would a 1200 suit pool,	what 2	25		as all your test data.

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1 ROIL, Q.C.:	1 the suit system. So it was one of the
2 Q. Now you mentioned the 3.52 as being a	2 specified pieces within the RFP that, you
3 predecessor to this suit?	3 know, not only does your suit have to meet the
4 MR. COLLINS:	4 standard, there are certain additional
5 A. Correct.	5 features that we want as part of the suit
6 ROIL, Q.C.:	6 system.
7 Q. Were there significant or only minor change	5 7 ROIL, Q.C.:
8 between the two?	8 Q. So do I take it that the approval to the
9 MR. COLLINS:	9 standard does allow things like changes in the
10 A. The 352 did not have, as you can see on the	10 boot?
11 left chest of the suit or on the right side of	11 MR. COLLINS:
12 the suit looking at the suit, did not have a	12 A. The standard would allow you to test different
13 spot to have an integrated HUEBA unit,	13 boot configurations.
14 breathing unit. Also in the standards test	14 ROIL, Q.C.:
15 methods the test method for thermal	15 Q. Yes.
16 requirement had changed from being flat wat	
17 to in waves, which also then increased the	17 A. And currently we are allowed to put smaller
18 thermal requirement performance of the suit	•
19 so there was obviously changes to the liner,	19 go to smaller boots, but we would not be able
20 tightening of seals, so the suit was held to a	20 to go to larger components without additional
21 more stringent standard which required	21 testing.
22 changes. Now looking at the suits, the 352 is	
23 also a bright orange suit with neoprene wrist	23 Q. And why is that?
24 cuffs and a similar face shield design to	24 MR. COLLINS:
25 this, but a lot of internal changes in terms	25 A. Primarily because if you go to a larger boot,
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1 of the liner configuration, the inner hoodie	1 it equals more volume. More volume could
2 of the hood system, and where the PLBs and	
3 HUEBAs are integrated in the suit changed wi	C C
4 this version.	4 anything that you go larger will require
5 ROIL, Q.C.:	5 additional pool testing for on the suit.
6 Q. The version that we have that you're looking	
7 at there has a pair of green rubber boots at	7 Q. Okay. Now I take you to 3.5 of that exhibit.
8 the bottom of it.	8 There's something about sizing.
9 MR. COLLINS:	9 MR. COLLINS:
10 A. Yes, it does.	10 A. Well, the bidders display a sizing chart which
11 ROIL, Q.C.:	11 we did as part of our bid, describing the
12 Q. Okay. Is that something that is standard to	12 smallest to largest sizes your suit will fit,
13 immersion suits or to helicopter	13 and the sizes being proposed for this
14 transportation suits?	14 contract, and then small size will fit a 90
15 MR. COLLINS:	15 pound person, the largest will be 425. The
16 A. There are different boot designs. You can ge	
with what's known as a floppy boot, which itypically found on universal fit immersion	
typically found on universal fit immersionsuits, so the material of the leg continues	 Q. Other than the requirement to fit within this clause of the contract, were you to do any
 down, does a bend, and they would glue a ha sole on the bottom, but doesn't really offer a 	20 Intring of sizing with respect to individual 21 employees?
21 sole of the bottom, but doesn't fearly offer a 22 lot of foot protection (a), and also this was	22 MR. COLLINS:
23 a feature, as you can see in Exhibit 3.4	22 MR. COLLINS: 23 A. Not at the start up of the contract, no.
24 sorry, line 3.4.2 in the RFP, insulated boots	24 ROIL, Q.C.:
 sorry, file 3.4.2 in the kFP, insulated boots or equivalent dry suit boots will be part of 	25 Q. Okay. 3.6 is bidders must have the ability to
25 of equivalent dry suit boots will be part of	23 Q. Okay. 3.0 is bludels must have the ability to

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1 change out boots to different sizes. What	t 1		while the suit is sitting in a locker
2 does what did you understand that	2		offshore, it would not have a breathing system
3 requirement to relate to?	3		attached to it. So prior to your flight, the
4 MR. COLLINS:	4		breathing system would be attached to your
5 A. As part of our bid, exactly as it says, I	5		suit at the heliport, you would wear it while
6 mean, at the request of the operators, we m	nust 6		you're in the helicopter. When you land and
7 be able to change the boots on the suit, and	d 7		get to heli admin, this breathing system would
8 as part of our bid package, we would ha	ve 8		be taken off and stored.
9 indicated that, yes, that is possible, but	9	ROIL,	Q.C.:
10 additional approval work would have be	een 10	Q.	Okay.
11 required to keep the certification on the	11	MR. C	OLLINS:
12 suits to do that.	12	А.	And then would be used on in-bound out-bound
13 ROIL, Q.C.:	13		flights. So what they have assigned was
14 Q. Then 3.8 calls for the provision of persona	al 14		double the amount of units for each
15 locator beacons and there are I notice tw	0 15		helicopter, so that would allow you to have a
16 different beacons; one for Nova Scotia and	l one 16		supply offshore on every installation, a
17 for Newfoundland?	17		supply at the heliport, and a supply in
18 MR. COLLINS:	18		transit.
19 A. Correct.	19	ROIL,	Q.C.:
20 ROIL, Q.C.:	20	Q.	And Helly Hansen was to manage that aspect of
21 Q. What is that all about?	21		the
22 MR. COLLINS:	22	MR. C	OLLINS:
23 A. That would be the choice of the operator	s. 23	А.	We were simply to supply and maintain the
24 There is the individual projects chose to			bottles. The handing out of the bottles would
25 use and asked us to supply two differen	it 25		be done by heli admin both offshore and at the
	Page 66		Page 68
1 units.	1		heliport. So we would fill the bottles that
2 ROIL, Q.C.:	2		need to be filled, we would do the maintenance
3 Q. Okay, and what is that unit intended to do?	? 3		on the bottles, but we would be dropping the
4 MR. COLLINS:	4		bottles off at the heliport, and from that
5 A. The personal locator beacons are an emerg			time to the flight it would be managed by
6 signalling device that when activated wil			either, as I say, the staff onshore at Cougar
7 release a signal that can be tracked by Sear	rch 7		or the staff offshore at the heli admin.
8 and Rescue.	8	ROIL,	Q.C.:
9 ROIL, Q.C.:	9	Q.	Okay, you refer to something called "heli
10 Q. And then we move to 3.9.	10		admin". Is that what is heli admin?
11 MR. COLLINS:			OLLINS:
12 A. That is the emergency breathing system or		Α.	Heli admin would be the person offshore that
13 HUEBA that we would (a) supply; and (b), t			would meet passengers as they arrive or be
14 we would have our suit approved with this			with passengers prior to them leaving.
15 on it, and as you can see on the left chest,		ROIL,	
16 or if you're looking at the suit on the right			Would that be a Helly Hansen employee?
17 side, that unit is installed on the suit.			OLLINS:
18 ROIL, Q.C.:	18		No, it is not.
19 Q. Now at 3.9.4 there's a reference to 40 unit		ROIL,	
20 will be supplied per helicopter for passeng		Q.	But is that person who's responsible for
21 travelling offshore. What does that mean			supervising that person, if you will?
relation to each suit? Did each suit not hav			OLLINS:
a breathing apparatus assigned to it?	23	А.	That person would be employed by the operators
24 MR. COLLINS:	24		in that particular installation.
25 A. No, the breathing systems are swapped out	t. So 25	ROIL,	Q.C.:

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1 Q. So by the designation, heli admin, it just	1 may need to change out the boot and provide
2 means that they have that function to do?	2 them with a custom suit.
3 MR. COLLINS:	3 ROIL, Q.C.:
4 A. Correct.	4 Q. Okay, perhaps we can move on to Section 4, and
5 ROIL, Q.C.:	5 it says the successful bidder shall maintain
6 Q. Okay, 3.1.0, bidder shall supply detailed	6 and service the helicopter suits. So what did
7 information on your capability for customizi	ng 7 you understand by maintain and service?
8 suits.	8 MR. COLLINS:
9 MR. COLLINS:	9 A. Well, maintain obviously as part of our
10 A. Yes.	10 maintenance procedures, we have which are
11 ROIL, Q.C.:	11 approved by Transport Canada. We understood
12 Q. What was at that point in time your ability	12 that, as it said here, we'll deliver the suits
13 for customizing suits?	13 and life jackets, EBS, HUEBA units, and PLBs
14 MR. COLLINS:	14 to the heliport and pick them up when they
15 A. We were able to produce suits with various	15 returned from offshore, that the helicopter
16 features. If we had to shorten legs or	16 provider shall issue the suits, life vests,
17 shorten arms, or for people that were	17 EBS, HUEBA bottles to all passengers
18 identified by the operators, but once again	18 travelling offshore, and that the helicopter
any changes to the design of the suit to keep	19 would receive them from in-bound flights, and
20 approval would require approval from Trans	20 that we would pick them up from the heliport
21 Canada and require testing.	21 after their one user cycle, and then we would
22 ROIL, Q.C.:	22 clean the suits, do our inspections and our
23 Q. Okay. So the suits you were making alread	y 23 maintenance, any repairs, and leak testing as
had that approval, did they, the standard	24 per our maintenance procedures, and then
25 suits?	25 ROIL, Q.C.:
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1 MR. COLLINS:	1 Q. We'll get into the details of that later.
2 A. The standard suits, the E-452, as we see, had	2 MR. COLLINS:
3 the Transport Canada approval, and if we we	
4 going to make different variations of this	4 again to be reused on flights.
5 suit or make changes to the suit, we would	5 ROIL, Q.C.:
6 have to get those changes approved by	6 Q. Okay, and did you at that point in time have a
7 Transport Canada.	7 facility in Newfoundland that would enable you
8 ROIL, Q.C.:	8 to do that?
9 Q. And what kind of changes would you anticip	
10 in the expression "customizing" that would	
11 happen to the suit, by way of example?	11 we indicated that we would have to start up a
12 MR. COLLINS:	12 facility.
13 A. By way of example, if you had somebody t	
14 had an extremely short leg length, you may	
15 need to shorten the leg. If somebody had an	
16 extremely large calf, you may have to cut the	
17 boot down so it did not interfere with their	17 bottom, scan down. Yeah, owners request the
18 calf. You know, somebody who had short	
19 arms, you may have to shorten up the sleeve	
20 So it would be for specific reasons for	20 life jacket. Date of supply to be determined.
21 personnel that were identified by the	21 Is this what did you understand this to
22 operators that, you know, we want this changed. It could be a larger boot. It could	22 mean in terms of what you were required to do?
23 changed. It could be a larger boot. It could be somehody that is five feet eight and has a	23 MR. COLLINS:
be somebody that is five foot eight and has a size 16 shoe. That would be one example of	 A. Well, we would have to supply a finished good or the suit for them for their evaluation of
size 16 shoe. That would be one example of	we 25 or the suit for them for their evaluation of

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1 all the bidders.	1	submerged, you can actually put a nose clip
2 ROIL, Q.C.:	2	it's located right here. So the clip can be
3 Q. Oh, okay.	3	deployed, for lack of a better the clip can
4 MR. COLLINS:	4	be put on your nose to seal off your nose for
5 A. So they could see the suits, touch, feel, not	t 5	breathing. So we'll get that stored away
6 just run off documentation.	6	properly there. So those were additional
7 ROIL, Q.C.:	7	features that were requested as part of the
8 Q. Okay, so you actually had to give them for	our 8	suit system that we delivered and had to be
9 different suits with the life jacket	9	integrated into the suit. That is really
10 incorporated, which it is in yours?	10	covers off everything in that slide. In terms
11 MR. COLLINS:	11	of the personal locator beacons we already
12 A. Yes, it is.	12	touched on, there was two different units
13 ROIL, Q.C.:	13	requested and the unit that you see on the
14 Q. On your slide, just want to take us to RFF	P 14	suit today is the Sea Marshall 121.5.
15 work requirements or suit requirements, t		ROIL, Q.C.:
second one, just to see whether we've cove		Q. And which one perhaps just again, so we all
17 off all those different items.	17	understand within the room, which unit it is.
18 MR. COLLINS:	18	MR. COLLINS:
19 A. One of the other features that they requested	ed 19	A. This is the PLB unit. The antenna goes here,
20 be on the suit that is not required in the	20	goes wraps around the back of the neck and
21 standards is a spray hood.	21	down this side. This slide we already covered
22 ROIL, Q.C.:	22	off is just the delivery of the HUEBA system
23 Q. Okay.	23	for contract start up, and they specified the
24 MR. COLLINS:	24	specific system or an equivalent. We decided
25 A. And the spray hood is tucked away in the		to bid with the system that they requested,
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1 collar of the suit.	1	and we do have exhibits actually that have
2 ROIL, Q.C.:	2	information on both the PLB and the HUEBA
3 Q. I think during the break we'll probably me	ove 3	unit.
4 the suit closer to you, but you can go ove		ROIL, O.C.:
5 there now, but I think we lose the audio	5	Q. Yeah, we'll get into that in more detail later
6 portion of your evidence if you stay there		on.
7 long.		MR. COLLINS:
8 MR. COLLINS:	8	A. Okay. So that is the HUEBA unit you see on
9 A. So the spray shield is actually stored in thi	is 9	the suit today.
10 part behind the neck of the suit. You do ha		ROIL, Q.C.:
11 the yellow pull tabs to deploy it. It is a	11	Q. Okay. To your knowledge, did any other of your
12 shield that you would grab, pull over you	ur 12	competitors bid on this project or would you
head and pull down, which would put a c		even know that?
14 shield over your face. It velcros into this		MR. COLLINS:
area of the suit, so it will give you some		A. I believe that two of our competitors did.
16 additional protection from wind and wave		ROIL, Q.C.:
17 that was an additional feature that was		Q. And perhaps, Commissioner, this would be a
18 requested as part of the bid. You know, v		good time to take the mid morning break.
19 had to attached a reusable nose clip on each		COMMISSIONER:
20 suit.	20	Q. All right then, we'll take the break now.
21 ROIL, Q.C.:	21	(RECESS)
22 Q. Yeah, what's the nose clip to provide?		ROIL, Q.C.:
23 MR. COLLINS:	23	Q. Commissioner, during the break we moved the
A. The nose clip is an additional piece of	24	suit to a different location which hopefully
equipment that if you're going to be	25	will allow the witness to make reference to it

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1 and perhaps to stand up, but still be close to	1 an issue?
2 the microphone, and hopefully those persons	2 MR. COLLINS:
3 that are controlling the camera that is on him	3 A. Yes.
4 will be able to pick that up as well. I think	4 ROIL, Q.C.:
5 you can probably see it a little better from	5 Q. What year would that have been?
6 there as well.	6 MR. COLLINS:
7 COMMISSIONER:	7 A. It would have been probably early 2006.
8 Q. Yes.	8 ROIL, Q.C.:
9 ROIL, Q.C.:	9 Q. Okay, if I take you then to Exhibit #77,
10 Q. Mr. Collins, before we move on, I want to go	10 please. Actually, 77, perhaps 78, 79, we
11 back to one point and I think in your	should just have up, and perhaps even 80.
12 evidence, you indicated that one of the	12 It's a series of documents, just get them up
13 differences between the 452 and the 352 was	13 and have them in reserve down there. Exhibit
14 that it had the pocket for the HUEBA, the	14 #77 appears to me to be a document that has
15 breathing device?	been, and I will use the word "redacted". For
16 MR. COLLINS:	16 those that have not heard the word before who
17 A. That is correct.	17 are listening publicly, it has had items
18 ROIL, Q.C.:	18 eliminated from it for various reasons. So
19 Q. And I think you told us that you had that 452	19 what is this letter, who is it from, and what
20 already developed prior to the tender being21 let?	
	21 MR. COLLINS:
22 MR. COLLINS:	A. Okay. Just bear with me for two seconds. I'm
23 A. Correct.	23 just catching up to get all the exhibits open.
24 ROIL, Q.C.:	Okay, so Exhibit 77 would be the contract
25 Q. The proposal call. So my question to you is	25 award letter that was issued to us, notifying
Page	-
1 how did you know what you needed in terms of	
2 that particular facility because I understand	2 job, and it was issued to us from ExxonMobil
3 that that was a new device for you to be	3 which was the coordinator for the three
4 adding to your suits? When did you know and	4 operators for this bid.
5 how did you know that that was going to be a	5 ROIL, Q.C.:
6 part of the requirement?	6 Q. Okay, so this says, "On behalf of Hibernia
7 MR. COLLINS:	7 Management and Development Company and
8 A. Obviously our contract in Nova Scotia was	8 ExxonMobil Canada's property, we are pleased
9 ending, so we would have been in contact with	9 to award the work". Would you have gotten a
10 the operators as to future requirements and it	10 similar letter from Husky and Suncor, or is
11 was indicated that the future suit systems	11 this the only document that you got?
12 would require the integration of a HUEBA unit.	12 MR. COLLINS:
13 Obviously, to do so, we would have had to	13 A. This would be the only document as part of the
14 either (a) change the exiting suit system or	14 RFP process. Rather than doing everything in
15 (b) develop a new suit system with that	15 triplicate, the operators indicated that we
16 feature.	16 would be using one point of contact for the
17 ROIL, Q.C.:	17 administrative side of the RFP, so we only did
18 Q. Okay, and so do I take it that this feature of	18 get one response.
19 the sleeve for the HUEBA device was a part of	19 ROIL, Q.C.:
20 the 452?	20 Q. Okay, and this you received some time on or
21 MR. COLLINS:	21 after April 23rd, 2007?
22 A. Yes.	22 MR. COLLINS:
23 ROIL, Q.C.:	23 A. Shortly we received it, an electronic
24 Q. And right from your first concept of bidding	24 version that day.
25 on this contract, you were aware that this was	25 ROIL, Q.C.:
on this conduct, you were aware that this was	

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1 Q. Okay. Now I notice down in the second l	last 1	the specifics of the contract, start up date,
2 paragraph, you say, "Our current estimate	of 2	and we would have gone into production of the
3 date for commencement of work is [blank]	". I 3	suit.
4 take it that was not left blank at the time	4 R	OIL, Q.C.:
5 you did the letter?	5	Q. And how many suits did you intend to produce?
6 MR. COLLINS:	6	I think there was some redaction of the number
7 A. No, and the date in there was May 1st. As	you 7	of suits for the different projects. You've
8 can imagine, receiving this letter on April	l 8	left some numbers out.
9 23rd, to be ready to go for May 1st would l	have 9 M	IR. COLLINS:
10 been an impossibility. Obviously, we wo	uld 10	A. The total suit pool for Newfoundland is 1200
11 have had to manufacture suits. So as part of	of 11	suits.
12 our the pre-job meetings, we came to a	un 12 R	OIL, Q.C.:
agreed start dates for both the Sable Projec	t 13	Q. Okay.
14 in Nova Scotia, and for the projects in	14 M	IR. COLLINS:
15 Newfoundland, and those are indicated in	the 15	A. So we took out the specifics per operator.
16 other exhibits, the contract.	16 R	OIL, Q.C.:
17 ROIL, Q.C.:	17	Q. Yes, why did you do that?
18 Q. Okay. So in early April, 2007, you were av	ware 18 M	IR. COLLINS:
19 that you were the successful bidder. At that	at 19	A. Obviously, this was a bid where we had to
20 point in time you had not made very many	y of 20	suggest the amount of suits per operator as
21 these suits, I take it?	21	part of our bid. It is a five year contract,
22 MR. COLLINS:	22	so we are part way through that contract now,
23 A. No, obviously without knowing that we w	were 23	and I did not feel like giving away
24 going to get the work, you would not star	rt 24	competitive intelligence to our competitors as
25 mass production of suit systems.	25	to what we bid per locations.
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1 ROIL, Q.C.:	1 R	OIL, Q.C.:
2 Q. Right. I'm not asking you your cost to	2	Q. Okay, but in any event, you produced 1200
3 produce, but if one was to go into a store at	nd 3	suits
4 purchase something with that kind of	4 M	IR. COLLINS:
5 technology at a retail price, what would or	ne 5	A. The overall suit pool in Newfoundland is 1200
6 have to pay for something like that?	6	suits.
7 MR. COLLINS:	7 R	OIL, Q.C.:
8 A. For the suit system, without the HUEBA, lig	t, 8	Q. In Newfoundland. How many in Nova Scotia in
9 or PLB, you would be between \$3,500.00	and 9	addition to that?
10 \$4,000.00.	10 M	IR. COLLINS:
11 ROIL, Q.C.:	11	A. 500 and change.
12 Q. And with the other pieces of technology ad	lded 12 R	OIL, Q.C.:
13 in?	13	Q. Okay.
14 MR. COLLINS:	14 M	IR. COLLINS:
15 A. We don't retail those other components,		A. And on top of that, we would have had suits
16 we've only purchased those for use in thi	is 16	for training facilities, et cetera.
17 contract, and we're not retailers for those	17 R	OIL, Q.C.:
18 products.	18	Q. Right. Now you have then the next exhibit,
19 ROIL, Q.C.:	19	78, 79, and I guess 80, which are really three
20 Q. Right. So what did you do after receivin	g 20	contracts, they appear to be extracts from, or
21 this contract?	21	extracts from contracts with respect to the
22 MR. COLLINS:	22	three operating companies?
23 A. The contract letter, obviously then our team	т 23 м	IR. COLLINS:
24 started to work with the operators, obvious	-	A. Yes. So after we were the successful bidder,
had meetings with them in terms of finalizing	ing 25	obviously the three operators are independent

1 companies, so we had to have separate 1 the HTUEBAS, the breadt devices, so they were 2 contracts which each operator, and those 3 Sections are just the scope of work of the 4 contracts which would cover the same items as 5 MR. COLLINS: 4 A. Yes, we for the start up of both 5 7 ROIT, Q.C.: 7 PLBS, HUEBAS and suits for contract start up 9 operations, we had the required amounts of 7 PLBS, HUEBAS and suits for contract start up 9 ow have as catually executed? Sometimes there's 9 0 O. Q. Kay. Your slide says there you were 11 instructed by the high (phonetic) Grand Banks 9 0 0 Q. Way. Your slide says there you were 12 operators not to put them into service? 13 MR.COLLINS: 14 A. So we heard yesterday, there was some concerns rectified, they did not want that to the 14 bas both the start operator. rectified, they did not. 14 ROIL, Q.C.: 0 O.So did they go in service: 2007, and in Newfoundhand, we would have not the service? 1 <th>November 18, 2009</th> <th>Multi-Page[™] Offshore Helicopter Safety Inquiry</th>	November 18, 2009	Multi-Page [™] Offshore Helicopter Safety Inquiry
2 contracts with each operator, and those 2 supplied and delivered as requested? 3 Sections are just the scope of work of the 3 MR.COLLNS: 4 contracts which would cover the same items as 5 MR.COLLNS: 6 just with specifics to every operator. 7 ROIL_QC: 0 10 what was actually executed? Sometimes there's 0 0 Okay. Were there any significant or important 11 negotiation or an amendments phase. Were 10 0 Okay. Your slide says there you were 12 there any really significant changes to what 9 ROIL_QC: 10 0 Okay. Your slide says there was some concern: 13 you were to supply versus what you bid on? 14 A. So we heard yesterday, there was some concern: 14 MR.COLLNS: 10 O. Cost on Newfoundland. 10 15 nad with the training institutes with respect 10 No. they did not. 21 16 Q. What then interaction, if any, would you have actually labelled with a foot 23 A. No, they did not. 17 Testing the versiting of those you is service. 19 ROLLOC: 16	Pa	ge 85 Page 87
3 sections are just the scope of work of the contracts which weld cover the same items as the RFP document, which we covered earlier, isst with specifics to every operator. 3 MR. COLLINS: 6 just with specifics to every operator. 7 N. Yes, we - for the start ups of both controps, we had the required amounts of PRE, NUEBAS and suits for contract start up and was actually executed? Sometimes there's instructed by the high (phonetic) Grand Banks operators not to put them into service? 10 O kay. were there any significant charges to what is you were to supply versus what you bid on? 10 O Ckay. Your slide says there you were instructed by the high (phonetic) Grand Banks is operators not to put them into service? 13 A. In terms of equipment and maintenance if facilities, no. We would have negotiated it start up dates. So for the Nova Scotia is project, it would have been September 10th, ip 2007, and in Newfoundland, we would have start up November 1, 2007. 13 A. A sw cheard yesterday, there was some concerns rectified, they did not. 24 What then interaction, if any would you have contracts with both Mi and Survival Systems i Limited to supply them with suits for reseparate from the suits that you supplied to them were is structually labelled with a foot it maining, Struct Coll. NS: 20 O sou have any personal knowledge yourself i adh alf by ten inch label on the back of it he product. 10 A. Orce: 3 MR. COLLINS: 14 A. No, I'm not an expert on underwater breathing id wi	1 companies, so we had to have separate	1 the HUEBAs, the breath devices, so they were
4 A. Yes, we - for the start ups of both 5 the RFP document, which we covered earlier, 6 just with specifics to every operator. 7 ROIL, Q.C.: 9 O. Kay, were there any significant or important 9 Changes in the contract from what was let to 10 what was actually executed? Sometimes there's 11 negotiation or an amendments phase. Were 12 there any really significant changes to what 13 you were to supply versus what you bid on? 14 A. Row we heard yesterday, there was some concerns 15 A. In terms of equipment and maintenance 16 facilities, no. We would have negotiated 17 start up dates. So for the Nova Scotia 18 project, it would have been September 10th, 19 2007, and in Newfoundland, we would have 20 What then interaction, if any, would you have 21 A. We would have entered discussions and have 2 What then interaction, if any, would you have 21 A. We would have entered discussions and have 2 Q. What then intenaction, if any, would you have	2 contracts with each operator, and those	2 supplied and delivered as requested?
5 the RFP document, which we covered earlier, just with specifics to every operator. 5 locations, the Sable and the Newfoundland operations, we had the required amounts of PDL QC: 8 Q. Okay, were there any significant or important ochanges in the contract from what was let to what was actually executed? Sometimes there's interview instructed by the high (phonetic) Grand Banks 12 9 9 megotiation or an amendments phase. Were to supply versus what you bid on? 10 Q. Okay. Your slide says there you were instructed by the high (phonetic) Grand Banks 12 13 you were to supply versus what you bid on? 13 MR. COLLINS: 14 A. As we heard yesterday, there was some concerns to rearling the training of those of training of those of training 14 16 facilities, no. We would have been Spetember 10th, 19 2007, and in Newfoundland, we would have 20 21 Storte or, if any, would you have a bad with the training institutes with respect 1 18 botto, Q.C: 22 Q. What then interaction, if any, would you have a contracts with both Mi and Survival Systems 3 1 18 COLLINS: 24 the suit in yellow so it's very visible, 4 A. Our understanding was there was some concerns with 2 2 Q. Okay. What did you understand to be the 2 25 Q. Okay, why is that? 11 raining. Sitiat svin thy ous supplied to them were	3 sections are just the scope of work of the	3 MR. COLLINS:
6 just with specifics to every operator. 6 operations, we had the required amounts of 7 ROIL, Q.C.: 7 PLBs, HUEBAS and suits for contract start up 8 0. Okay, were there any significant or important 9 ROIL, Q.C.: 10 what was actually executed? Sometimes there's 9 ROIL, Q.C.: 11 mere to supply versus what you bid on? 14 M.R. COLLINS: 12 you were to supply versus what you bid on? 14 A. As we heard yesterday, there was some concern: 15 A. In terms of equipment and maintenance 15 M. COLLINS: 14 M. COLLINS: 14 A. As we heard yesterday, there was some concern: 15 start up dates. So for the Nova Scotia 17 rectified, they did not want that to the 18 project, it would have been September 10th, 18 bottles to go in service: 19 16 with the initeraction, if any, would you have 23 A. No, they did not. 24 ROL, Q.C: 20 What the initeraction, if any, would you have 23 M. COLLINS: 24 ROL, Q.C: 21 A. We would have entered discussions and have 2 2 <td>4 contracts which would cover the same items a</td> <td>A. Yes, we for the start ups of both</td>	4 contracts which would cover the same items a	A. Yes, we for the start ups of both
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8 Q. Okay, were there any significant or important 9 8 on the start date. 9 Non-Research and the contract from what was let to 9 9000, Q.C.: 10 what was actually secured? Sometimes there's 10 Q. Okay. Your slide says there you were 11 negotiation or an amendments phase. Were 11 Q. Car. 10 Q. Okay. Your slide says there you were 12 there any really significant changes to what 13 MR. COLLINS: 13 MR. COLLINS: 14 A. In terms of equipment and maintenance 16 A. As we heard yesterday, there was some concerne 15 A. In terms of equipment and maintenance 16 with those units, and until that was 17 start up dates. So for the Nova Scotia 17 rectified, they did not want that to the 18 project, it would have been September 10th, 19 8001, Q.C.: 20 20 What then interaction, if any, would you have 23 A. No, they did not. 24 21 ROIL, Q.C.: 23 A. No, they did not. 24 24 22 Q. What then interaction, with woith MI and Survival Bystems 3 A. No, they did not. <td>6 just with specifics to every operator.</td> <td>6 operations, we had the required amounts of</td>	6 just with specifics to every operator.	6 operations, we had the required amounts of
9 charges in the contract from what was let to 9 ROIL, Q.C.: 10 what was actually executed? Sometimes there's 0 O. Okay. Your slide says there you were 11 negotiation or an amendments phase. Were 0 O. Okay. Your slide says there you were 12 there any really significant changes to what 0 O. Okay. Your slide says there you were 13 MR. COLLINS: 13 MR. COLLINS: 14 A. As we heard yesterday, there was some concerns 16 facilities, no. We would have negotiated 17 rectified, they did not want that to - the 18 project, it would have been September 10th, 19 ROIL, QC.: 10 O. So did they go in service in either Nova 21 ROIL, QC.: 20 Q. What then interaction, if any, would you have 22 MR. COLLINS: 24 ROIL, QC.: 22 Q. What the ninteraction, if any, would you have 23 A. No, they did not. 24 ROIL, QC.: 23 had with the raining institutes with respect 24 ROIL, QC.: 24 ROIL, QC.: 24 training. Started up November 1, 2007. 24 ROIL, QC.: 34 A. Our understanding wa	7 ROIL, Q.C.:	7 PLBs, HUEBAs and suits for contract start up
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11 negotiation or an amendments phase. Were 11 instructed by the high (phonetic) Grand Banks 12 there any really significant changes to what 12 operators not to put them into service? 13 you were to supply versus what you bid on? 13 MR. COLLINS: 14 MR. COLLINS: 13 MR. COLLINS: 15 A. In terms of equipment and maintenance 15 reading the training of those - of training 16 facilities, no. We would have negotiated 16 with those units, and until that was 17 start up dates. So for the Nova Scotia 17 rectified, they did not want that to the 18 project, it would have been September 10th, 19 ROIL, Q.C.: 20 Q. So did they go in service in either Nova 21 21 ROIL, Q.C.: 20 Q. So did they go in service in either Nova 21 Scotia or Newfoundland? 22 Q. What then interaction, if any, would you have 23 A. No, they did not. 24 24 to the use of this new piece of technology? 25 Q. Okay. What did you understand to be the 25 Q. What then interaction if any would systems? 3 MR. COLLINS: 3	9 changes in the contract from what was let to	9 ROIL, Q.C.:
12 there any really significant changes to what you were to supply versus what you bid on? 13 MR. COLLINS: 13 MR. COLLINS: 14 A. So we heard yesterday, there was some concerns regarding the training of those of training 16 facilities, no. We would have negotiated facilities, no. We would have been September 10th, 19 16 with those units, and until that was regarding the training of those of training 18 project, it would have been September 10th, 19 18 bottles to go in service. 19 2007, and in Newfoundland, we would have to started up November 1, 2007. 20 Q. So did they go in service in either Nova 21 ROIL, Q.C.: 20 Q. What then interaction, if any, would you have 21 ROIL, Q.C.: 20 What then interaction, and may would you have 22 24 ROIL, Q.C.: 21 A. We would have entered discussions and have 23 A. No, they did not. 24 to the suits that you supplied to them were 7 separate from the suits that you supplied to them were 7 separate from the suits that you supplied to 8 the operators? MR. COLLINS: 10 A. Corteret. The training suits are not used in 11 flight and are actually labelled with a foot 12 and that foy tern inch label on the back of 13 MR. COLLINS: 15 <td>10 what was actually executed? Sometimes there</td> <td>e's 10 Q. Okay. Your slide says there you were</td>	10 what was actually executed? Sometimes there	e's 10 Q. Okay. Your slide says there you were
12 there any really significant changes to what 12 operators not to put them into service? 13 you were to supply versus what you bid on? 13 MR. COLLINS: 14 MR. COLLINS: 14 A. As we heard yesterday, there was some concerns 15 A. In terms of equipment and maintenance 16 with those units, and until that was 16 training of those of training 16 with those units, and until that was 17 rectified, they did not want that to the 18 18 project, it would have been September 10th, 18 bottles to go in service: 19 19 2007, and in Newfoundland, we would have 20 Q. So did they go in service in either Nova 21 21 ROIL, QC: 20 Q. What then interaction, if any, would you have 22 20 Q. So did they go in service in either Nova 24 to the use of this new piece of technology? 24 ROIL, QC: 23 A. No, they did not. 24 to the suit sthat you supplied to them were 7 around air embolisms in persons during 6 5 ROIL, QC: 3 A. Our understanding was there was some concerms 3 <tr< td=""><td>-</td><td></td></tr<>	-	
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14 MR.COLLINS: 14 A. As we heard yesterday, there was some concerns 15 A. In terms of equipment and maintenance 15 regarding the training of those of training 16 facilities, no. We would have negotiated 16 with those units, and until that was 17 start up dates. So for the Nova Scotia 16 with those units, and until that was 18 project, it would have been September 10th, 16 with those units, and until that was 18 optication of the Nova Scotia 17 rectified, they did not want that to the 20 Of, and in Newfoundland, we would have 20 Socita or Newfoundland? 22 20 What then interaction, if any, would you have 23 A. No, they did not. 24 24 to the use of this new piece of technology? 24 RCILINS: 25 Q. Okay. What did you understand to be the 2 Q. Co: A. We would have entered discussions and have respect to the breathing device? 3 A. Our understanding was there was some concerns 3 Limited to supply them with suits for 4 A. Our understanding was there was some concerns 4 4 A. Cortext. The training suits are not used in 11 Training Suit, not for flight use". 13 14 A. No, I'm n	13 you were to supply versus what you bid on?	
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24to the use of this new piece of technology?24ROIL, Q.C.:25MR. COLLINS:24ROIL, Q.C.:25Q. Okay. What did you understand to be thePage 86Page 861A. We would have entered discussions and have12contracts with both MI and Survival Systems13Limited to supply them with suits for14training.35ROIL, Q.C.:36Q. And the suits that you supplied to them were37separate from the suits that you supplied to48the operators?99MR. COLLINS:910A. Correct. The training suits are not used in111flight and are actually labelled with a foot1012and a half by ten inch label on the back of1313the suit in yellow so it's very visible,1414"Training Suit, not for flight use".1315ROIL, Q.C.:1416Q. Okay, why is that?1617MR. COLLINS:1618A. Obviously, things like chlorine in pools can1919damage materials over time. So a suit that1020was getting heavy use, especially in a pool2121environment with chlorine, we did not want to2222put into flight.2323ROIL, Q.C.:2424R. COLLINS:2425A. So we would have had staff at the heliport for </td <td></td> <td></td>		
25 MR. COLLINS:25 Q. Okay. What did you understand to be thePage 86Page 71 A. We would have entered discussions and have 2 contracts with both MI and Survival Systems 3 Limited to supply them with suits for 4 training.12 contracts with both MI and Survival Systems 3 Limited to supply them with suits for 4 training.13 MR. COLLINS:36 Q. And the suits that you supplied to them were 7 separate from the suits that you supplied to 8 the operators?A. Our understanding was there was some concerns 5 around air embolisms in persons during 6 training, for training with compressed air, 7 and that, of course, can be life threatening, 8 so it was being investigated prior to launch 9 of the product.10 A. Correct. The training suits are not used in 11 flight and are actually labelled with a foot 12 and a half by ten inch label on the back of 13 the suit in yellow so it's very visible, 14 "Training Suit, not for flight use".10 ROIL, QC.:16 Q. Okay, why is that?11 Q. Do you have any personal knowledge yourself 12 about those kinds of medical issues?13 MR. COLLINS:16 Q. Okay, why is that?14 A. No, I'm not an expert on underwater breathing 16 ROIL, QC.:16 ROIL, QC.:17 MR. COLLINS:18 Was an orientation with staff at the heliport, 19 damage materials over time. So a suit that 20 was getting heavy use, especially in a pool 21 environment with chlorine, we did not want to 22 mu into flight.22 MR. COLLINS: 23 ROIL, QC.:23 ROIL, QC.:24 MR. COLLINS:23 A. So we would have had staff at the heliport for		
Page 86Page 71A. We would have entered discussions and have contracts with both MI and Survival Systems 31training issues that were of concern with 23Limited to supply them with suits for 4training.34training.3MR. COLLINS:5ROIL, Q.C.:3MR. COLLINS:6Q. And the suits that you supplied to them were 7separate from the suits that you supplied to 84A. Our understanding was there was some concerns 56Q. And the suits that you supplied to 8training, for training with compressed air, 7and that, of course, can be life threatening, 89MR. COLLINS:9of the product.10A. Correct. The training suits are not used in 11flight and are actually labelled with a foot 12and a half by ten inch label on the back of 13the suit in yellow so it's very visible, 14"Training Suit, not for flight use".15ROIL, Q.C.:11Q. Do you have any personal knowledge yourself 1216Q. Okay, why is that?16ROIL, Q.C.:17MR. COLLINS:14A. No, I'm not an expert on underwater breathing 1516Q. Okay, why is that?16ROIL, Q.C.:17MR. COLLINS:16ROIL, Q.C.:18A. Obviously, things like chlorine in pools can 19damage materials over time. So a suit that 2020was getting heavy use, especially in a pool 21environment with chlorine, we did not want to 2223ROIL, Q.C.:23		
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23 ROIL, Q.C.: 23 A. So we would have had staff at the heliport for		-
124 Q. Okay. If you go back to your powerpoint, 1 124 flights to assist the Cougar staff with. You	24 Q. Okay. If you go back to your PowerPoint, I	I. I
25 think you refer there to on time delivery of 25 know, the tracking and issuing of suits. All		

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1	our suits have a serial number which is	1	Q. Was there any discussion at that time about
2	located on the right sleeve, all the liners	2	2 larger or smaller suit sizes?
3	have serial numbers, all the HUEBAs and PLBs	3	3 MR. COLLINS:
4	have serial numbers. So any person travelling	4	
5	offshore, their name gets entered and suits	5	5,
6	get - components get assigned to them for	6	
7	travel offshore and back, so obviously how to	7	1 51 5
8	use those systems. We essentially called it	8	
9	the changing from yellow to orange because the	9	
10	previous flight suit was yellow and the	10	
11	current suit is orange. One of the other	11	
12	steps that was put in right away was making		2 ROIL, Q.C.:
13	sure that everybody could zip up the suits	13	-
14	prior to flight. So they made sure our	14	5
15	staff was there to assist with any questions	15	
16	anybody had about suit features and that, and		5 MR. COLLINS:
17	I know one of the steps that they implemented	17	
18	was that everybody zip up prior to flight and	18	
19	we heard that in Mr. Decker's testimony that	19	
20	on the morning of his check in, one of the	20	5
21	things that they did the Cougar staff did	21	
22	prior to flight was ensure that everybody	22	
23	could zip up.	23	C
	ROIL, Q.C.:		ROIL, Q.C.:
25	Q. Okay. Now the if I take you back to the	25	
	Page 90		Page 92
1	contract, the one that we just had up, which	1	
2	is Exhibit #78, and I won't take you through	2	2 MR. COLLINS:
3	all three contracts because they may be	3	8
4	similar in very many ways, but Clause 4.4 has	4	
5	to do with sizes, and I'd like to have some		5 ROIL, Q.C.:
6	evidence from you as to what your	6	
7	understanding was and how people would be		7 MR. COLLINS:
8	fitted into these suits?	8	
	MR. COLLINS:) ROIL, Q.C.:
10	A. This was not a recommendation for fitting.	10	
11	This was a recommendation on the quantity of		MR. COLLINS:
12	each size we would have in stock as part of	12	
13	the suit pool. So based on the historical	13	1
14	information that we had over the last years of		ROIL, Q.C.:
15	service on the Sable Project, the suit pool	15	
16	would typically be made up of certain percentages, so it would be of 1200 units		5 MR. COLLINS:
17	are 400 of those mediums that you would have	17	6
18 19	available for use. So this was not a fitting	18	B ROIL, Q.C.: Q. You wear an extra large in that suit, okay.
19 20	requirement, this was in terms of how many	20	
20 21	smalls you would have in stock, how many	20	
21	mediums you would have in stock, how many		2 MR. COLLINS:
22 23	larges, how many extra larges you would have	22	
23 24	in stock as part of the suit pool.		ROIL, Q.C.:
	ROIL, Q.C.:	24	
25	кош, ү.с	123	y Q. I think we have an exhibit of it perhaps.

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1 MR. COLLINS:	1		down on the end of the tube. Below that is
2 A. Yeah, it would be similar to this one. The	at 2		your personal locator beacon. This beacon
3 may have been updated, and I'm just tryin	g to 3		this one is currently not set in the armed
4 find the where did it go, #16 on my list.	4		position, but it's one of the steps that is
5 ROIL, Q.C.:	5		checked prior to flight, with the tab in the
6 Q. Should be Exhibit #81.	6		downward position and the O-ring locked in
7 MR. COLLINS:	7		above is in automatic, so it is salt water
8 A. It would have been a little different than	8		activation mode. So if it is submerged in
9 this, but it would have outlined key feature	es 9		water, it'll automatically start signalling,
10 of the suit, such as wrist cuffs, gloves,	10		or you can press and hold the button for five
11 boots, and I can always do just a kind o	f 11		seconds and it will also start signalling.
12 top down suit review might be the best tin	ne to 12		Beside that, you have your water activated
13 do it right now.	13	ROIL,	Q.C.:
14 ROIL, Q.C.:	14	Q.	Can the individual tell whether it's
15 Q. Okay. Just take your time and give the ca	mera 15		signalling?
a moment to move with you if it needs to.	16	MR. C	COLLINS:
17 MR. COLLINS:	17	А.	In here there's a green flashing light at the
18 A. Absolutely. I think the camera is pointed	at 18		top.
19 me now. So starting with the top of the su	it 19	ROIL,	Q.C.:
down, on top of the hood, we have an a	ir 20	Q.	So it signals a radio wave, but it also shows
escape valve, so that allows the suit to self			the user that it's working?
vent when you are submerged under water	;, so to 22	MR. C	COLLINS:
allow any trapped air to escape from the s		А.	That it's working, yes.
24 ROIL, Q.C.:	24	ROIL,	Q.C.:
25 Q. Okay, we heard other references I thir	ık 25	Q.	Okay.
	Page 94		Page 96
1 people talked about burping a suit. Is tha	t 1	MR. C	OLLINS:
2 an automatic burp, if you will?	2	А.	The emergency salt water activated strobe
3 MR. COLLINS:	3		light with the armed switch in the up position
4 A. Essentially yes. Typically in a marine	4		shows that it's armed and ready to go for
5 abandonment suit, as we heard in earlie	er 5		water activation. You have your two sensors
6 testimony from Mr. Decker, that in traini	ng 6		on the front and that is a strobing light.
7 they were taught to burp the suit or get an	y 7		Below that, you have your whistle and your
8 trapped air out of the suit. Obviously, whi	le 8		nose plug. On your below right torso, you
9 seated in a helicopter, it's not always	9		have your inflation pull tab, so that's for
10 possible, so you may have trapped air in t			CO2 inflation of the inflatable life jacket.
11 suit. You must have a way of getting trap	ped 11		You have your cuffs with your adjustable wrist
12 air out of the suit as part of your escape	12		straps, you have your gloves that are stored
13 buoyancy testing. That's why the valve w	ould 13		in the pockets, on the overcuff of the wrist
14 be put in that area.	14		area. On this side, you have your HUEBA unit
15 ROIL, Q.C.:	15		with your second stage regulator. You have
16 Q. Okay.	16		your buddy line, you have your polyurethane
17 MR. COLLINS:	17		expanded foam boots which provide thermal
18 A. Obviously, the water proof zipper, you ha			protection to minus 40, and the foam liner of
19 additional face flap come around the fac			the suit is a P foam liner that will provide
20 Behind your neck, you have your spray sl			thermal protection as well as buoyancy of the
21 with your deployment tabs on either side.			suit system. So the poster would have covered
22 have your oral inflation tube. So to operate			many of those features.
the oral inflation tube, you press down wi		ROIL,	
24 your teeth and blow in, release the lock, o		Q.	Okay, and I think perhaps if you can turn it
if you want to deflate the inflatable, press	25		around so that those who are not able to see

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1 it earlier can see the inflation	1 ROIL, Q.C.:
2 MR. COLLINS:	2 Q. Yes. Now your requirement was not just to
3 A. The automatic not the automatic, sorr	the 3 supply, but also to service?
4 inflatable life jacket that is in the suit	4 MR. COLLINS:
5 that can either be inflated by pulling th	5 A. Correct.
6 pull tab or by the oral inflation tube,	6 ROIL, Q.C.:
7 actually starts down here, comes down	
8 around, inflates your head pillow, come	· · ·
9 this side and in the front, so it helps (a)	9 created to maintain and ensure that the suits
10 with stability, and also to keep your hea	
11 of the water.	11 designed into them?
12 ROIL, Q.C.:	12 MR. COLLINS:
Q. Okay, and this Exhibit #81, I think yo	
indicated it may not be the original onewas issued. I see on this it has sizes from	
extra small to 3 extra large.MR. COLLINS:	procedures have to be approved by TransportCanada.
A. This would have been the latest revision	
19 this poster.	19 Q. In other words, maintain the designation of an
20 ROIL, Q.C.:	20 approved maintenance organization?
Q. Right. I haven't taken you through the	
contracts, but were there any signification	
differences between the three contracts	
the three different operating companies	
terms of your requirements?	25 MR. COLLINS:
v x	Page 98 Page 100
1 MR. COLLINS:	A. So a high level overview, and we do have some
2 A. No. In terms of the scope of work, no.	
3 mean, there may have been some difference	
4 terms of how you do billings or those ty	
5 items, but more on the administrative	
6 which would have been company specif	
7 terms of the scope of work or the	7 overview, there's two cycles. So a suit cycle
8 deliverables, no.	8 for use, an out and back trip is a cycle. So
9 ROIL, Q.C.:	9 whether that person is offshore three days,
Q. Okay, one question that cries out to me	· · ·
11 whole issue of how do you know if	m a 11 one cycle. So it's been worn out once by a
Husky employee, do I get a Husky suit,	r are 12 person, and worn back by the same person.
the suits pooled as between companies a	well? 13 ROIL, Q.C.:
14 MR. COLLINS:	14 Q. Okay, the person who takes it out keeps it
15 A. It's a shared pool amongst the three	15 while they're out there?
16 operators.	16 MR. COLLINS:
17 ROIL, Q.C.:	17 A. Correct.
Q. Okay. So the suit I travel with this wee	•
19 not be the suit I would travel with in the	
20 weeks time?	20 MR. COLLINS:
21 MR. COLLINS:	A. They don't keep the breathing device, and they
A. Correct, and the suit that you travel th	
23 week as, for example, employee of op	
"A", on the next trip may be used by	
employee of operator "B".	25 MR. COLLINS:

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1 A	. So once that suit comes back to us, the suit	it	1		within specification. Then you check the
2	comes into our shop, the liner is removed,	the	2		exterior and interior fabric of the lining,
3	components are washed. After the compo	onents	3		you ensure that spray shield and neck tabs are
4	are washed, then the suit will go through	a	4		installed, and then you would sign off on the
5	visual inspection checklist.		5		suit and the suit would then become ready to
6 ROII	L, Q.C.:		6	i	go back into service.
7 Q	. Is that Exhibit 89 that you had		7	RC	OIL, Q.C.:
8 MR.	COLLINS:		8		Q. And typically in, for example, the first year
9 A	. That is - it's one part of the Exhibit 89, and	d	9)	of service, would there be maintenance items
10	it's actually form HH030, which I'll bring u	р	10)	that would be detected, you know, issues that
11	on screen here momentarily. So here's t	he	11		needed to require some restitching, resewing,
12	form the tracking would be done on.		12		resealing?
13 ROII	L, Q.C.:		13	MF	IR. COLLINS:
14 Q	. Who would do this tracking?		14		A. Yes, I mean, it's we've seen suits come
15 MR.	COLLINS:		15		back torn, cut, so there are repairs that
16 A	. This would be our suit technicians. So this	is	16	i	would be done, and the repairs would be
17	internal tracking documents that Transpo	ort	17		tracked. So if the visual inspection
18	Canada and come in and audit to see that w	ve're	18		checklist was done and there was found faults,
19	doing our maintenance procedures. So to	go	19		well, then a work order would be created to
20	through the steps, the technician has to sig	n	20)	track any repairs to the suit, and that is the
21	off that he's completed all these steps after	:	21		last piece of this exhibit which is this form
22	every use. So it's you know, ensure the	e	22		here. It's the HH009 maintenance work order
23	exhaust valve is in the open position, chec	:k	23		sheet. So this tracks all the materials used,
24	the neoprene face shield and flap, the from	ıt	24		the actual repairs done, and this work order
25	zipper wax, and there's a product that we u	ise	25		sheet is used any time the suit is taken out
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1	on the zipper that's called "Zipper Ease",		1		of service to be re-certified as well. I'll
2	which is specific for these types of products	5	2		actually go to the next slide to move on from
3	to make the zippers easier to slide up and		3		the
4	down, ensure that the whistle, nose clip, and	d	4		OIL, Q.C.:
5	PLB attachments are installed, ensure that the	ie	5		Q. Before you go on, you mentioned bar code.
6	felt liners of the boots are there, check the		6		IR. COLLINS:
7	lining fabric condition, the internal zippers		7		A. Yes.
8	of the liner, make sure the suit still has its		8		OIL, Q.C.:
9	bar code, ensure that the CO2 inflation		9	1	Q. And I mentioned the other day in examining
10	mechanism that the CO2 cylinder is not		10		another witness something about a serial
11	punctured, check the torque on the bolt that		11		number. Is the bar code does that tell you
12	holds the CO2 cylinder in place, ensure that		12		which suit you made and when?
13	the oral inflation tube is in place with all				IR. COLLINS:
14	its components, ensure that the buddy line i		14		A. Yes, each suit is identified. The shell and
15	in place and packed properly, ensure that the	e	15		liner separately have what we call a bar code
16	safety light is on with the switch in the		16		or a serial number for suit tracking for both
17	upwards position, make sure that the suit		17		maintenance as well as where the suits are. So
18	still has all its reflective stickers, so		18		if we want to you know, we issue a suit
19	these are the reflective stickers on the suit		19		offshore and that its maintenance cycle has
20	so that especially in night operations if a		20		expired, and getting into the next slide
21	light gets shined over the suit, it will flash				OIL, Q.C.:
22	up so it will become more visible, ensure th	at	22		Q. Okay, well, perhaps you can that's all we
23	the cuffs and cuffs elastics are in good		23		need to know about now, but if it does have
24	condition and within specification, ensure		24		relevance in the next slide, then you can take
25	that the neoprene gloves are attached and	l	25		it from there.

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1 MR. COLLINS:	1		done, we reinstall the thermal liner, and then
2 A. So each suit is tracked. So in our systems,	2	2	it goes to one of our senior technicians
3 after every eight cycles or eight return	3	3	otherwise known as a final inspector. So for a
4 trips, or six months. So if a suit size,	4	Ļ	suit to come out of service to back in
5 especially one of the fringe sizes being extra	5	5	service, potentially five different
6 small or 2 and 2XL, a particular suit may not	6	5	technicians could have their hands on the suit
7 see any use and may be sitting on the shelf or	7	1	to overview the suit, and the final
8 hanger in our shop for a period of six months.	8	8	inspectors, there's requirements to become
9 Even if it has not been used, we have to pull	9)	certified as a final inspection in our
10 it off the shelf, take it out of service, and	10)	maintenance procedures as approved by
11 recertify it, even though at no point in time	11		Transport Canada, that they would have the
12 it left our shop. So that way you're always	12	2	final sign off on the suit, and I'll take us
13 making sure that your product is certified.	13	3	to Exhibit there's a separate checklist for
14 So what the bar codes allow is to do is not	14	Ļ	the final inspector, so a suit going out after
15 only track where suits are, but if we start	15	5	every eight cycle have had that initial
16 looking for a particular suit, that allows us	16	ō	inspection checklist done, it would have a
17 to identify the specific suit, and is used in	17		work order issued with additional testing, and
18 our maintenance tracking as well.	18		then it would go to a final inspector for
19 ROIL, Q.C.:	19		additional checks and rechecks of components,
20 Q. And do you track which employee has which su			and then it would be deemed airworthy and put
21 every day?	21		back into service.
22 MR. COLLINS:		ROIL	
23 A. Yes, so the employee at Cougar, their	23		You mentioned leak testing, and this will come
24 employer/employee number would be entered in			up a little later again, but the whole issue
25 the system, and beside that, suit would get	25)	of a suit like that, and the standard, is the
	age 106		Page 108
1 scanned, the PLB would be scanned and the			suit intended to be waterproof?
2 HUEBA would be scanned, so you can tell	who 2		COLLINS:
3 was assigned to what suit.	3	8 A.	The standard test method allows for some water
4 ROIL, Q.C.:	4		ingress in the standard, and that's covered
5 Q. Okay, so what is the additional requirement			under the thermal performance and thermal
6 for servicing after every eight cycle or six	6		mannequin testing, in that there is a test
7 months?	7		specific to measure water leakage into the
8 MR. COLLINS:	8		suit, and with any water leakage that is
9 A. Okay, so it starts off the same. In terms of	9		deemed, and there's actually a formula, so it
10 removal of suit from service, thermal liner			is a jump from a I can double check the
11 then removed for cleaning and inspection.			standard, but approximately a four meter
12 do the same visual inspection, and then yo			platform into the water, then it's an hour
start doing additional testing of the suit. Sothe first one is what we call a "stole" test			long swim, and you measure the two leakage
	14		components separately, and the formula that
and that is a test on the inflation bladderelement, and that it maintains its pressure.	15 16		you use is the actual jump test leakage plus three times the one hour swim leakage to
17 So you checked it, there's no leak in that	10		determine the amount of water that is put into
17 So you checked it, there's no leak in that 18 system. So that gets done every eighth cycl			the suit for thermal testing.
19 Then we actually do a leak test of the suits.		,) ROIL	-
20 So the suits will get put on an air inflation	20		Why is it not completely waterproof?
table, the suits will be inflated, and the			COLLINS:
22 suits will be sprayed with a solution that	21		Typically, as with any suit, and you would
then would indicate if there's any leaks in			even see this with custom made diving dry
the suit, down to pinhole leaks that may be			suits, that seals against human skin, there's
25 undetectable otherwise. So after that is	25		going to be some leakage, and one other thing
			Dome to be some rounder, and one other uning

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1 I'd point out, and go back to a CAPP exhibit	1	correction, issue that arose was that on the 2
2 from yesterday, and I'm not sure of the	2	and 3xL suits when they were first done, they
3 exhibit number, but this was the report for	3	were done with because at the time there
4 the additional testing that they did	4	wasn't a boot available that far up the size
5 ROIL, Q.C.:	5	range, there were some suits done with the
6 Q. We'll actually get to that later on the CORD	6	sock foot. So it was flagged that we did not
7 testing.	7	want the sock foot on any of the suits.
8 MR. COLLINS:	8 RC	IL, Q.C.:
9 A. Okay.	9	Q. And a sock foot is like is used on the typical
10 ROIL, Q.C.:	10	immersion suit, is it?
11 Q. Okay, we'll talk about that later. So by	11 MF	R. COLLINS:
design, some water is expected to infiltrate	12	A. Correct.
13 the suit. Through the seams or through the -	- 13 RC	IL, Q.C.:
14 MR. COLLINS:	14	Q. Yes.
15 A. It would typically be through seals.	15 MF	R. COLLINS:
16 ROIL, Q.C.:	16	A. So it doesn't offer additional foot/toe
17 Q. Through the seals, and the seals are where?	17	protection while walking, so the action was
18 MR. COLLINS:	18	the suits were immediately pulled from service
19 A. It would be the face seal and the wrist seals.	. 19	and we worked on sourcing a boot that would
20 ROIL, Q.C.:	20	work on those suits, and those suits are now
21 Q. Okay. Now you're now two years into the	he 21	stocked with a size 14 boot. The next,
22 contract. I think you said you started in	22	February 26th, 2008, the Nova Scotia
23 November of '07?	23	intervention crew raised comfort issues with
24 MR. COLLINS:	24	the suit.
25 A. Correct.	25 RC	IL, Q.C.:
Pa	ge 110	Page 112
1 ROIL, Q.C.:	-	Q. What is the Nova Scotia intervention crew,
2 Q. And we are now in November of '09. What has	s 2	because that's a new expression to us?
3 been the experience of Helly Hansen with	3 MF	R. COLLINS:
4 respect to the performance of this suit prior	4	A. Yeah, in Nova Scotia with the operation, they
5 to the incident? Let's take you up to prior	5	have their I'll say their base or their hub
6 to the incident on March 12th.	6	of which where personnel will stay overnight
7 MR. COLLINS:	7	on board, and they also have remote locations
8 A. Okay. Well, I guess, the next few slides we	8	which people do not stay on board, but
9 labelled "Issues arising". This would have	9	obviously they still need maintenance. So the
10 been comments/feedbacks that we would have	10	intervention crew provides the maintenance to
11 received from operators, training facilities,	11	those facilities. So they potentially could
12 et cetera. So you just want to go through	12	fly three/four times a day. They are a high
13 ROIL, Q.C.:	13	user group. So unlike the typical user that
14 Q. Yeah, take these issues and tell us how you	14	would put the suit on, wear it for an hour and
15 became aware of them.	15	a half, fly offshore, keep it in their bunk
16 MR. COLLINS:	16	for three weeks and then wear it once on the
17 A. Okay.	17	way in, on Monday, Tuesday, Wednesday,
18 ROIL, Q.C.:	18	Thursday, Friday, they would leave either land
19 Q. You started in November of 2007, and I see in	19	or one of the platforms of which there's
20 December you have an issue arising. So just	20	accommodations, fly to a remote unit, do
21 take each one, speak to it briefly, how you	21	maintenance, get picked up, fly to a remote
became aware of it and what, if anything, you	22	unit, do maintenance, get picked up, fly back.
23 were able to do about it?	23	So, you know, where the average person will do
24 MR. COLLINS:	24	an out/in bound flight every three weeks, they
25 A. Okay. The December 31 incident sorry,	25	could be doing four flights a day.

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1 ROIL, Q.C.:	1	(did that is our shop manager here in
2 Q. How long is a flight from St. John's to the	2		Newfoundland, and his previous experience,
3 facilities offshore Newfoundland?	3]	he's an engineer and he spent many years
4 MR. COLLINS:	4	, i	involved in suit design, suit development, and
5 A. Approximately an hour and a half.	5	:	suit testing, so he has done a large number of
6 ROIL, Q.C.:	6		leakage tests over his career. So, I mean, he
7 Q. In Nova Scotia, is it a similar period of	7		was a perfect person to have here to go over
8 time?	8		and see the training. What he found was that
9 MR. COLLINS:	9		during the swim and life raft portion of the
10 A. Yes.	10		training, people weren't getting wet, and that
11 ROIL, Q.C.:	11		after doing multiple dunker runs, there was
12 Q. Okay. So what were the issues that were	12		some leakage in the suit, but the leakage was
raised by the Nova Scotia intervention crew			below the levels that were introduced in the
14 MR. COLLINS:	14		suit in terms of thermal performance. So after
15 A. It would have been comfort issues to do wit			that investigation, that was we reported
16 weight and bulkiness of the suit, tightness of			that back to the operators and that was the
17 wrist cuffs, stiffness of the zipper. So the	17		end of that action. On May 28th, 2008, there
18 actions of that is some members found their			was a service bulletin issued regarding the
19 favourite, as we labelled it, so rather than	19		exhaust valve on the suit, to leave the valve
20 the suit staying in the regular pool, the	20		in the full vent position or counterclockwise
21 serial number suit "XYZ" would not have no			position. This was an education piece for the
22 only our green tag for certified for flight	22		workforce. There was some information there
23 use, but below that would have a tag with a			that it was viewed as an open/closed valve, so
name on it and it was just set aside, and that			if the valve was open, it would allow water
25 was the only person using that suit. So there			in. The valve is actually always closed, and
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1 would have been no changes done to the suit,	1		it's a matter of spring tension, how much
2 they just found a particular suit that they	2		force is required to open the valve to allow
3 felt was more comfortable. There were also	3		it to vent. So obviously with the valve
4 some users that did get customed suits	4		tested in the full open position, if you close
5 produced.	5		that valve off, the air pressure inside the
6 ROIL, Q.C.:	6		suit would be higher have to be higher for
7 Q. Did get customed suits produced?	7		it to self vent, which is not a good thing if
8 MR. COLLINS:	8		you're submerged inside a helicopter. So it
9 A. Yes.	9		was just a service bulletin for everybody,
10 ROIL, Q.C.:	10		leave the valve alone, it is preset in the
11 Q. And what was the reason they needed a custome			full open position, this is why. So it was an
12 suit?	11		education piece. In June June 3rd, 2008,
13 MR. COLLINS:	12		we completed a four week survey on both in
14 A. Some of them were boot changes. The majority			bound and out bound passengers travelling to
15 were just boot changes, so we were changing	14		Newfoundland offshore with questions on the E-
16 the size of the boot.	15		452.
17 ROIL, Q.C.:		ROIL,	
17 KOL, Q.C.: 18 Q. Okay, the next one?	17		Okay, why did you do that? Were you asked to
19 MR. COLLINS:	18		do that, or was it something that you
20 A. May, 2008, we received feedback from Petro	20		initiated?
20 A. May, 2008, we received reedback from Petro 21 Canada with respect to an employee comment			OLLINS:
	21		This was a discussion with both Nova Scotia
	22		and Newfoundland operators. We were getting
23 an evaluation. So we spent time at MI looking 24 at the training and when the lookage was			comfort comments regarding from the Nova
24 at the training and when the leakage was	24		
25 coming in. Appreciate the person that went and	25		Scotia operation more than, significantly more

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1 than we were from the Newfoundland opera	tion, 1	ROIL,	Q.C.:
2 but the Newfoundland operation is the large	er 2	Q.	What could you do with the zipper in terms of
3 workforce that is offshore, so we felt that it	3		the face seal, what is it about the face
4 was important to do a survey regarding the	e 4		seal that makes it a challenge, as you
5 comfort issues of the suit and we have that	5		understood it at that point in time?
6 survey as an exhibit.	6	MR. C	OLLINS:
7 ROIL, Q.C.:	7	А.	Well, the zipper is a dry suit zipper by
8 Q. Okay, I think that's Exhibit #90. Bring that	8		nature. They are, you know, stiff to use, and
9 one up, please.	9		also with the rigorous testing on the zippers,
10 MR. COLLINS:	10		the zipper options were very limited to use,
11 A. There we go.	11		and at the time of the suit design, there was
12 ROIL, Q.C.:	12		one zipper approved that we could use and that
13 Q. So this isn't the survey, this is the results?	13		is it.
14 MR. COLLINS:		ROIL,	
15 A. This is the results from the survey, but the	14		So to build this suit, you have to have an
16 questions were the same that were asked. S			approved zipper?
			OLLINS:
18 to and from the Newfoundland offshore cov	0		Correct, one of the component testing is the
19 all three operators. So face seal zipper,	19		zipper has to pass a certain set of tests,
20 first question, "I am able to pull zipper suit	20		including, you know, the strength test of the
21 all the way to the top", there was a	21		how strong it is so it won't easily unzip,
22 percentage that disagreed. So the action of	22		et cetera. So there are requirement testings
that was to continue the process that was	23		from the zipper, which in nature to make a
24 ongoing in confirming that passengers coul			waterproof zipper, makes the zipper stiff to
25 full don the suit at the heliport prior to	25		operate.
	ge 118		Page 120
1 departure.	1	ROIL,	-
2 ROIL, Q.C.:	2	Q.	And there was only one zipper that was
3 Q. And by saying it could full don, do you mea			available to you to put into the suit?
4 the process	4	MR. C	OLLINS:
5 MR. COLLINS:	5	А.	Yes.
6 A. That they could	6	ROIL,	Q.C.:
7 ROIL, Q.C.:	7	Q.	Is that worldwide or just
8 Q. They had to zip it all the way up?	8	MR. C	OLLINS:
9 MR. COLLINS:	9	А.	That had the Canadian approval.
10 A. And, yeah, as explained in earlier testimony	, 10	ROIL,	Q.C.:
11 that was the common practise at Cougar that	tit 11	Q.	Oh, that had the Canadian approval, right.
12 continued, so passengers were required to sh	now 12		Then the next question, "I've been properly
13 that they could zip up. Then, "I have no	13		instructed to don the hood and create a face
14 difficulty completing the face seal for take	14		shield". So everybody was either neutral,
15 off and landing", that was related to zipper	15		agreed, or strongly agreed. "I'm easily able
16 stiffness and that was with the continued use			to don the suit", all but 8 percent either
17 of the product's zipper ease, to lubricate the			neutral, agreed, or strongly agreed. People
18 zippers to make them easier to slide up and			actually find the suit harder to take off,
19 down.	19		based on the survey, in terms of after their
			flight to get the suit off, it's more
20 ROIL, Q.C.:	20		difficult.
21 Q. Now there's a significant, if you will, 30	21		
22 percent either disagreeing or strongly	22		"I have been properly trained to don the
23 disagreeing?	23		suit." All but two percent were either
24 MR. COLLINS:	24		neutral, agreed or strongly agreed and agreed
25 A. Correct.	25		and strongly agreeing were significantly high

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1 categories.	1	1 that they could and if they couldn't, well
2 Next question was "the wrist seals are	2	2 then there was some custom suits made.
3 appropriately snug." A small percenta	ige 3	3 ROIL, Q.C.:
4 disagreed. "The wrist seals are overly	y 4	4 Q. Okay. Next one is a reporting of something in
5 tight," about the same percentage disagree	eed, 5	5 July of 2008. Back to your PowerPoint.
6 and "I am confident the wrist seals wi	ll 6	6 MR. COLLINS:
7 prevent leakage," and all but 2.5 percent	nt 7	7 A. Oh, okay. So in training, we had a -
8 either were neutral or agreed or strong	ly 8	8 ROIL, Q.C.:
9 agreed. So this was addressing the com	ments 9	9 Q. Sorry, could you put the PowerPoint back up?
10 that we had heard was that the wrist seals	are 10	0 MR. COLLINS:
11 uncomfortably tight for an hour and a h		1 A. Oh, sorry. In July 18th, 2008, we had an
12 flight, but obviously being a seal, it need	ls 12	2 inflatable bladder puncture in training. So
13 to be tight to keep water out.	13	3 when inflated, it broke. I mean, the outer
14 ROIL, Q.C.:	14	4 shell broke, so of course we wanted to
15 Q. Yeah.	15	5 investigate that. So we evaluated that suit.
16 MR. COLLINS:	16	6 We then evaluated our suit pool immediately,
17 A. And then the boots, because we had hear	d some 17	7 in terms of checking the bladder, making sure
18 comments about the size of the boots and	d the 18	8 that, you know, it was in the proper place,
19 tread on the boots. "I find the boots	19	9 and we actually installed some new inspection
20 comfortable," 91 percent either agreed	or 20	0 procedures and it is the only suit that we
21 strongly agreed. "I have no issues walk	ing 21	1 foundit's the only puncture that we've had
22 with the boots," 89 percent either neutra	ıl, 22	2 was in one training suit and we had found
agreed or strongly agreed, and then "I	am 23	3 seven suits in service that had similar, but
24 confident the boots will perform as requir	red," 24	4 not the sameyou know, the bladder gotit
25 100 percent either neutral, agreed or stron	ngly 25	5 appears to have gotten folded because it had
	Page 122	Page 12-
1 agreed.	1	1 gotten sprayed with a hose too much
2 ROIL, Q.C.:	2	2 essentially, so we changed our inspection
3 Q. So what did that tell you or what did th	at 3	3 procedures to ensure that any suits leaving,
4 suggest to you that needed to be done v	vith 4	4 the bladders were perfectly flat.
5 respect to your suits?	5	5 ROIL, Q.C.:
6 MR. COLLINS:	6	6 Q. Okay.
7 A. Well, in terms of the boot performance, t	here 7	7 MR. COLLINS:
8 was no change required at that time. In te		8 A. To ensure their preparedness, so that was a
9 of the wrist seals, the wrist seals were snu	-	
10 but snug for a reason, and there was no	ta 10	5
11 change required. In terms of donning		
12 suit, that people were able and trained to		· · · · · · · · · · · · · · · · · · ·
13 the suit and could take off the suit and		
14 taking off the suit expressly on a skin sic		
15 neoprene, so it's a smooth coated neopre		11
16 you're in the helicopter and sweat a littl		6
17 bit, they stick to you pretty good, and that		
18 it is more difficult, and that's why the		
19 action was continued in terms of the face		
20 and zipper, because of the percentages t		
21 indicated they either had difficulty and/		1 ROIL, Q.C.:
22 people who disagreed with the comment		
able to pull the zipper all the way to the		
24 top," we did a continued verification th		4 MR. COLLINS:
25 people could. So we made people demo	nstrate 25	5 A. No, it was an internal zipper, but because it

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1	is in the hood area, it can change the tension	L I	1			yesterday that there were people flying with
2	on the inner hoodie, which can change the		2	2		it, but there aren't?
3	tension of the face seal. So we've only ever		3	M		OLLINS:
4	had one such failure, but once again, we		4	Ļ	А.	No. No, people have been fitted in the suit.
5	changed our inspection procedures to evaluate		5	R		Q.C.:
6	those zippers more rigorously to make sur	e	6	5	Q.	Yes.
7	that, you know, there was no damage to tee		7	M	R. C	OLLINS:
8	and to check the liners. We changed our		8	5		And had their fit checks done, but nobody has
9	checking procedure after the liners were		9)		flown in that suit yet. Last one, obviously
10	zipped in.		10)		it comes April 6th, 2009, which is post
11	October 28, 2008. The C-NSOPB, so that		11			accident, but the dating is important.
12	is the Nova Scotia Petroleum Board, and Sa		12			Feedback from PetroCanada with respect to a
13	operators requested a proposal for us to		13			passenger having difficulty donning suit on
14	address comfort issues experienced in Nov		14			inbound flight on March 12th, 2009. So of
15	Scotia Intervention Crew. Obviously becau		15			course, the first thing we did is inspect the
16	they fly so often, they asked us to come up		16			suit, and the suit was found to be free from
17	with an alternatecome up with alternate		17			defects and returned to service. It went out
18	features to the suit. So on December 5th,		18	;		on other flights and there was no issues
19	2008, we prepared our proposal and it was the		19			reported with zipping up the suit. It was
20	official start of the HTS-1 suit project,		20			also noted that the passenger did not report
21	which is an E-452 with some changes.		21			issues donning the suit on the outbound
	ROIL, Q.C.:		22			flight, nor was there a reported issue of
23	Q. Yes. Is the HTS-1 suit project in use		23			donning at the heliport prior to the outbound
24	anywhere today?		24			flight. So it was noted on the inbound flight
25	MR. COLLINS:		25			only, so that person would have been flagged
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1	A. No, it's not.		1			as part of the new fitting process.
	ROIL, Q.C.:					Q.C.:
3	Q. What is it waiting for?		3			Okay, and an inbound flight on March the 12th
1	MR. COLLINS:		4			would have been a flight either on the same
5	A. We are waiting for final signoff from		5			day of and possibly after the 491 flight?
6	Transport Canada Aviation for approval.					OLLINS:
	ROIL, Q.C.:		7			Yes, correct. All right, so the next piece -
8	Q. Okay, and when is that anticipated?					Q.C.: Defense we as an to the network to flight theme
	MR. COLLINS:		9 10			Before we go on to the return to flight, there
10	A. We hope by the end of the week.		10			was another issue that came up in the evidence
	ROIL, Q.C.: Q. Okay, so it's that imminent? It's not -		11 12			yesterday that was involving an amendment or a change with respect to the glove. Can you
12	MR. COLLINS:		12			tell us what you know about any changes to the
13	A. It is.		13 14			glove on the 452?
	ROIL, Q.C.:					OLLINS:
15	Q months away, it's days away?		15			Yes. We had heard feedback from the Marine
	MR. COLLINS:		17			Institute, being a training provider and that
18	A. No, we are making plans for flight later this		18			the gloves are donned in training, that some
19	week, pending the final approval and approv		10 19			students were having difficulty donning the
20	number being issued.		20			second glove in the water. So we went and saw
I	ROIL, Q.C.:		20			it. I mean, both there and in Nova Scotia.
22	Q. Okay. We'll get into that suit again a little		21			Did an evaluation. As a company, we took it
23	later on, but I just wanted to highlight that		22			as a Helly Hansen initiated project to "is
24	there is no HTS-1 suit working today. I think		23 24			this an area that we can improve the suit?"
25	we might have been left with the impression		25			The answer was yes. So we then moved forward
25	the might have been left with the impression					The answer was jest be we then moved for ward

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1 with the prototyping process to come up with	th 1	consumers or the users? Do you ever have
2 alternative gloves that would still fit within	2	interactions other than the survey that you
3 the Transport Canada approval process, beca	ause 3	did with the people who are wearing them every
4 remembering that the current glove design of	on 4	day? Do they ever contact you?
5 the suit passed all the donning, both out of	5 MI	R. COLLINS:
6 water and in water requirements and mobili	ty 6	A. Generally, no.
7 requirements of the gloves of the current	7 RC	DIL, Q.C.:
8 standard.	8	Q. Okay.
9 ROIL, Q.C.:	9 MI	R. COLLINS:
10 Q. Yes.	10	A. Generally that would come through their JOHS
11 MR. COLLINS:	11	committees and then come through the operator
12 A. So the gloves had been tested and approve	d 12	to us.
13 based on the size range of subjects. So there	13 RC	DIL, Q.C.:
14 was no, you know, regulatory industry	14	Q. Okay. Would the JOHS committees have access
15 association move. It was just a progressive	15	to you immediately or would that be, again,
16 move by Helly Hansen to continually impre	ove 16	through somebody else within the company?
17 our products. So we then started the	17 MI	R. COLLINS:
18 prototyping process. We then worked with t	the 18	A. It would be through their proper
19 training centres in terms of they allowed us	19	communications channels to us. The bulk of
20 to come in and have actual students try on	20	our access to the end users would have been
21 different gloves. We found a solution that	21	through the training facilities, seeing
22 worked and that solution is being implement	ted. 22	students.
23 ROIL, Q.C.:		DIL, Q.C.:
24 Q. The various incidents that you've told us	24	Q. Sorry, somebody is whispering behind me there
about, the various reportings, how did these	25	and they're not whispering as quietly as they
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1 come to you? Are there formal letters? Ho	-	should and it's breaking my train of thought
2 do these various issues come to your	2	too. Okay, so things we know changed the
3 attention?	3	world for us on March the 12th of 2009. What,
4 MR. COLLINS:	4	if any, impact did that day have on the way in
5 A. Some may have been letters. The bulk we	re 5	which Helly Hansen carries on its business in
6 either e-mail or verbal.	6	Newfoundland?
7 ROIL, Q.C.:	7 MI	R. COLLINS:
8 Q. And by verbal, who would be contacting ye	ou? 8	A. As part of the return to flight service,
9 Employees or -	9	immediately after the incident, there wasthe
10 MR. COLLINS:	10	operators were contacting us because their
11 A. Typically it would be the operators.	11	staff, at that point, were identifying to
12 ROIL, Q.C.:	12	them, through their JOHS committees that "I
13 Q. Okay.	13	would like to have my suit fit checked." So
14 MR. COLLINS:	14	then we started the development of a new
15 A. So the operator would, you know, either (a)) 15	fitting process. There was no fitting process
send an e-mail to us indicating, you know,		like this that we know of in use anywhere.
17 here's the details of the problem, immediated		DIL, Q.C.:
18 followed with a phone call and/or it could be	e 18	Q. By anywhere you mean where?
19 just verbal discussions with, you know, both		R. COLLINS:
20 the operator in Nova Scotia and the Board in		A. In the world. I mean, from our indication, I
21 Nova Scotia and then we would do a propo		mean, typically everything had been done off
for them back, and then that would start the		sizing charts and ensuring zippers that were
23 process.	23	zipped up. So we then started the process
24 ROIL, Q.C.:	24	which would have started essentially April 1
25 Q. Do you ever have interaction with the ultima	ate 25	is the documentation that I have, that would

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1 have been e-mails I would have received, in		1	industry.
2 terms of "we need to measure these people," so		2 ROIL	, Q.C.:
3 then our team would have started that. We		3 Q.	No, but Helly Hansen wasn't doing it?
4 started with measurements only. So we would		4 MR. 0	COLLINS:
5 take -		5 A.	No, we were not.
6 ROIL, Q.C.:		6 ROIL	, Q.C.:
7 Q. So by your team, who would you have dispatched	d	7 Q.	Do you know who was doing it?
8 and where would they have been working?		8 MR. 0	COLLINS:
9 MR. COLLINS:		9 A.	No, I do not.
10 A. Our team would have involved R & D group, so	1	10 ROIL	, Q.C.:
11 everybody from Donald Mah to the R & D team	1 I	11 Q.	Okay. Okay, so now you're being asked to see
12 that's based in Dartmouth. So we would have	1	12	if people fit their suits?
13 had people in BC working on this, people in	1	13 MR. 0	COLLINS:
14 Nova Scotia working on this and people in	1	14 A.	Correct.
15 Newfoundland working on this, in terms of	1	15 ROIL	, Q.C.:
16 developing the protocol and the process. So	1	16 Q.	Okay, and what kind of a protocol or regime
17 at firstbecause, of course, at the end, the	1	17	did you develop?
18 ultimate decision was to verify if the suit	1	18 MR. 0	COLLINS:
19 fit or not.	1	19 A.	So first we started off purely measurement
20 ROIL, Q.C.:	2	20	based. So we took approximately 30
21 Q. So this was the request, was it, see if the	2	21	measurements on the body and then put it
22 suits are fitting?	2	22	within the size ranges of the suit, quickly
23 MR. COLLINS:	2	23	determined that that wasn't enough, and the
24 A. Correct.	2	24	prime example I would give would be somebody
25 ROIL, Q.C.:		25	could have the head measurement, i.e.
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1 Q. And what were the issues about fit that you	L	1	circumference around their forehead, the same
2 werethat were brought to your attention or	•	2	chin to crown measurements, which is diagonal
3 that you were concerned about?		3	measurement from your chin over the high point
4 MR. COLLINS:		4	of the crown, and the same neck measurements,
5 A. Some people felt they did not have good fac	ce	5	but their profile may be different, especially
6 seals. Some felt that suits may have been to	0	6	in the eye socket area, which may or may not
7 long for them. Some felt that suits may have	e	7	lead to a proper face seal. So then we added
8 been too big for them. So it was a		8	a visual component check of a physical check,
9 verification of fit and a recommendation of		9	fully don the suit, and then we took it one
10 what suit size the person should be wearing.	1	10	step further and went, okay, well, (a) check
11 ROIL, Q.C.:	1	11	the person can don the suit; (b) check the
12 Q. Yes.	1	12	person can verify that they can zip the suit
13 MR. COLLINS:	1	13	while seated; (c) was visual checks of the
14 A. So first, we did -	1	14	seals and the fit of the suit; and (d) of
15 ROIL, Q.C.:		15	course, the last is mobility and the mobility
16 Q. Prior to that time, who would have been doin	ng	16	test is an important piece of the component
17 that kind of determination?		17	because we may fit you in a suit that has some
18 MR. COLLINS:		18	very good seals, but if you can't move your
19 A. That determination would have really been of		19	arms to allow yourself egress of the
20 the size chart and it would have been -	2	20	helicopter, that will obviously hinder your
21 ROIL, Q.C.:		21	performance and your ability for survival.
22 Q. No, sorry, who is deciding who to put in what		22	So over a six-week process in preparation
23 suit?		23	for return to flight, we developed the
24 MR. COLLINS:		24	protocol and then started fittings and as part
25 A. That wasn't a standard practice in the		25	of the return to flight process, it was

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1 indicated to us, and this was done verbally,	1		my notes. 107 people are flying in those
2 but immediately acted on, by the C-NLOPB tha	.t 2	2	modified suits.
3 fit checks were going to be done on every	3	ROIL,	Q.C.:
4 employee, every person travelling offshore	4	Q.	107 are flying, okay. Do you know, as of
5 prior to flight.	5	i	today, approximately how many people are not
6 ROIL, Q.C.:	6		flying?
7 Q. And whose employees were doing that work?	7		COLLINS:
8 MR. COLLINS:	8		180.
9 A. Helly Hansen was doing that work for the first	t 9	ROIL,	-
10 12 weeks.	10		Sorry?
11 ROIL, Q.C.:			COLLINS:
12 Q. And then afterwards, who continued to do that			180.
13 work?		ROIL,	
14 MR. COLLINS:	14		180, okay. Now are those 180 people, to your
15 A. We have now set up a training protocol for	15		knowledge, all travelling by vessel or what is
16 Cougar staff members that handle suit	16		the make-up of these people?
17 issuance. So it's a seven-day training			COLLINS:
18 program where they come into our shop. The	-		They are either travelling by vessel or not
19 do the first same three days as any new	19		travelling. This list would employ regular rotators, office staff that may travel
 technicians would do in our shop, on all our maintenance procedures and then they did fou 	r 20 r 21		offshore once every few years. It may be
21 maintenance procedures and then they did rou 22 days of fitting training.	1 21		service contractors that may be required to
23 ROIL, Q.C.:	22		fly offshore. So the spectrum of fittings
24 Q. And what have you determined as the result of			went deep into the organizations, including,
25 this fitting process? We heard some evidence			you know, seldom travellers where it might be
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about people being on a fly and a no-fly list.	130		an office person that flies once every three
2 MR. COLLINS:			or four years.
3 A. Correct.		ROIL,	-
4 ROIL, O.C.:	4		And so that 180, what is that out of? What is
5 Q. You're familiar with those kinds of	5	-	the maximum number of people that have been
6 expressions?	6		examined and tested and fitted by you or the
7 MR. COLLINS:	7		Cougar people under your direction?
8 A. Yes. Well, if a passenger do not fitpass	8	MR. C	COLLINS:
9 the fitting test, they were immediately not	9	А.	It's approximately 3,000 is where we have the
10 cleared for flight and would have to travel	10		number pegged in terms of fittings that have
11 offshore by alternative means until a properly	11		been done. We've done both at the heliport,
12 fitting suit was available.	12	2	outside fitting locations is our shop. In our
13 ROIL, Q.C.:	13		shop alone, we've done 830 odd fittings at our
14 Q. And what, if anything, was done to make or	14		location on Airport Road.
15 procure a properly fitting suit?	15	ROIL,	Q.C.:
16 MR. COLLINS:	16	5 Q.	Here in Newfoundland?
17 A. Through our fitting process found that some	17	MR. C	COLLINS:
18 passengers had issues with the face seal. So	18	A.	Here in Newfoundland.
19 we introduced four new suit sizes, often	19	ROIL,	Q.C.:
20 referred to as the modified suits. So these	20) Q.	Yes, and the changes that you have made, for
21 would have been a standard medium suit with	a 21		instance, putting a smaller hood on a larger
22 smaller hood. By smaller hood, it allowed a	22	2	jacket, is that something that requires that
23 proper safe face seal to be formed. So that	23		that suit be approved by Transport Canada as
24 was done as quickly as possible and currently	24		well?
today, 100 andbear with me as I look through	h 25	MR. C	COLLINS:

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1 A. Yes, we had to put a compliance plan in	to 1	been identified as custom suits. We have
2 Transport Canada for their agreement and t		already prototyped three new suit sizes to add
3 agreement was that if we went to smalle		to the HTS-1 range, which we either have
4 components, i.e. smaller hoods, where that		already fitted or expect to fit 13 of those 25
5 a proven component, being smaller would		people, and at the end of the day, we would
6 tighter seals, that we were still compliant	6	finish up with 12 true custom suits.
7 with our approval. Any time that we wante	ed to 7 R	DIL, Q.C.:
8 make changes the other way to larger	r 8	Q. Okay, and the true custom suit, what kind of
9 components, we have additional testing to	do 9	an item would be there that would require them
and pool work to do to get those approved.	. 10	to have afor me to have a made-to-measure
11 ROIL, Q.C.:	11	suit, if you will?
12 Q. So we now have a pool of the so-called	d 12 M	R. COLLINS:
13 standard suit, the E-452?	13	A. It would be significant changes required to
14 MR. COLLINS:	14	leg length, arm length, whether there's a cuff
15 A. Correct.	15	change that would be required to go outside
16 ROIL, Q.C.:	16	the standard range of cuffs. So the person's
17 Q. We have a series of amended or slightly	y 17	size, being that everybody is typically
18 modified suits?	18	unique, would require specific changes to fit
19 MR. COLLINS:	19	them.
20 A. And there's four suit sizes there.	20 R	DIL, Q.C.:
21 ROIL, Q.C.:	21	Q. The HTS-1 suit project, when was that started?
22 Q. Okay.	22 M	R. COLLINS:
23 MR. COLLINS:	23	A. That was started in December 2008.
A. So we have now the total of 11 sizes in use	e. 24 R0	OIL, Q.C.:
25 ROIL, Q.C.:	25	Q. And you're expecting within the 12 calendar
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1 Q. With a total of 11 sizes, as opposed to the	e 1	months that it will be final and have full
2 initial?	2	approval?
3 MR. COLLINS:	3 M	R. COLLINS:
4 A. Initial 7.	4	A. Yes.
5 ROIL, Q.C.:	5 R(OIL, Q.C.:
6 Q. Okay. What about custom suits?	6	Q. What will happen then with respect to the E-
7 MR. COLLINS:	7	452 suit?
8 A. In Newfoundland, prior to the accident, the	ere 8 M	R. COLLINS:
9 were seven custom suits made.	9	A. Well, the HTS-1 suit, first off, is approved
10 ROIL, Q.C.:	10	to only the aviation standard.
11 Q. And since the incident?	11 R0	OIL, Q.C.:
12 MR. COLLINS:	12	Q. Yes, why is that?
13 A. The custom suit process, because we had		R. COLLINS:
14 HTS-1 project ongoing and that HTS-1 suit		A. As part of the HTS-1 project, we started the
15 project is a partnership of the three	15	project essentially with, you know, a white
16 Newfoundland operators, the Nova Sco		sheet of paper and then went "what are the
17 operators and Helly Hansen, we looked at		constraints that we're going to put on the
18 as a potential solution for some of the fit	18	suit?" So the first one was, okay, what
19 issues. So of the 180 people that are	19	standards are we going to approve to? One of
20 currently on the no-fly list, eight are	20	the features of the HTS-1 suit is an internal
21 labelled to come in and have fitting in the		adjustable suspension system, so you can
22 modified suits. 40 are still labelled to com		adjust the suit length to allow for a better
23 in for fitting in the HTS-1, and 115 have had		fit. The downside is trying to pass cold
24 fittings done and are cleared to fly in the	24	donning and two-minute donning tests that are
25 HTS-1. So that leaves 25 people that have	e 25	required in the marine standard are nearly

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1 impossible with these additional features and	d 1	MR. C	OLLINS:
2 that the features of this suit, i.e. the	2	А.	That would be the suspension system.
3 suspension system, in our opinion, far	3	ROIL,	Q.C.:
4 outweigh the benefits of cold cycling for	4	Q.	The suspension system, yes.
5 storage of suit, and by cold cycling, I mean	5	MR. C	OLLINS:
6 freeze the suit to minus 40, heat the suit to	6	А.	The suspension system, to describe it on this
7 positive 65 ten times, so that you can show i	it 7		suit, suspension system attaches to the top of
8 can be stored in a cold environment. In a	8		the boots, goes up the front of the suit
9 marine environment where suits are stored a	at 9		through the suit leg, ends in the centre of
10 muster stations outdoors, very valid. In a	10		the suit, so it allows you to adjust the
11 helicopter environment where suits are store	ed 11		overall leg length. The second strap then
12 indoors, being either at the heliport or	12		starts at the shoulders, up over the shoulder
13 offshore, not so much.	13		and back down the back leg of the boot. So
14 ROIL, Q.C.:	14		you can also adjust it and pull the whole leg
15 Q. This process of your being involved in the	15		up shorter, in the sense of compress the
16 fitting of suits and making many changes to	0 16		height of the suit.
17 the suits and even the development, is this	17	ROIL,	Q.C.:
18 all a part of your original contract or was	18	Q.	And what was the reason that that is
19 there any changes to your contract to deal	19		considered an asset to the suit?
20 with particularly the fitting issue?	20	MR. C	OLLINS:
21 MR. COLLINS:	21	А.	Obviously allows you to, based on the width of
22 A. The fitting required contract amendments fro	om 22		the person, adjust the height of the suit to
23 all three operators, and they are -	23		adjust to their height.
24 ROIL, Q.C.:	24	ROIL,	Q.C.:
25 Q. Exhibit 91.	25	Q.	Okay, and there was something about the strap
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1 MR. COLLINS:	1		on the back of the head?
2 A. Exhibit 91, and so we had contract amendme	ents 2	MR. C	OLLINS:
3 done for the commercial side of doing suit	3	A.	So we went toa couple other features
4 fittings. Upfront I'll say that through	4		happened as terms of the project. The first
5 you'll see the dates on them are significantly	y 5		off is we worked with YKK Canada. YKK is a
6 after when we started fittings and all the	6		leading zipper manufacturer in the world, and
7 operators and Helly Hansen felt that it was	7		worked with them over a seven-month period to
8 more important to get the fittings done first	8		get a second zipper option approved.
9 and we can deal with the commercial side of	fit 9	ROIL,	
10 at a later date.	10	Q.	So you now have another zipper that can be
11 ROIL, Q.C.:	11		used?
12 Q. Okay. So the commercial, the contract signi	ing 12	MR. C	OLLINS:
13 didn't stand in the way of the work being	13	A.	We have another zipper that we can use in the
14 done?	14		suit.
15 MR. COLLINS:	15	ROIL,	Q.C.:
16 A. No.	16		Is it remarkably different in terms of length,
17 ROIL, Q.C.:	17		width or its application to the suit?
18 Q. Okay. Just ask you to, while we're talking	18	MR. C	OLLINS:
about the different suits, the photograph of	19		It looks very similar. The grab point at the
the HTS-1 suit, 92, and we don't have one	20		end of the zipper, rather than being a loop is
21 here. I think you describedI think there	21		a T-handle, but also the material that it's
22 was twoin the CAPP evidence, there was			made up of is softer, so it is easier to zip
indication of two amendments that Paul Bar			up and down. And we also went to an all
24 was aware of. One was some sort of interna			neoprene hood with an adjuster on the back of
25 mechanism to shorten up the -	25		the head. So once again, you can start with
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1	your neoprene hood, which is entirely stretch	1		suit, if it's not been tested to those, you
2	so it could conform to the head shape of the	2		could hinder egress because of the design of
3	person, and you also have a mechanism to	3		the suit and the fit of the suit because most
4	tighten that down even further on a standard	4		of the universal fit marine abandonment suits
5	suit.	5		and in the standards they do all the
6	ROIL, Q.C.:	6		measurements in centimetres, but are
7	Q. So is the intention ultimately that everybody	7		essentially designed to fit somebody 4' 11" to
8	will be changed out to an HTS-1 suit if it	8		6' and change, within the samesix feet and
9	gets approval?	9		change in the same suit. So the same suit
10	MR. COLLINS:	10		that would fit somebody just about my size
11	A. The formality of that has not been completed	11		would fit somebody that was 4' 11". So that,
12	at this time.	12		of course, would have somein that
13	ROIL, Q.C.:	13		application for an emergency, that suit works
14	Q. Okay. Now there was aI believe you were	14		very well, but our suit system is tested to
15	here when Mr. Decker gave his evidence about	15		the same standard as those suits.
16	his experiences on March the 12th. You were	16	ROIL,	Q.C.:
17	in the room, were you not?	17	Q.	He mentioned that he had a very low body
18	MR. COLLINS:	18		temperature, something like 28 degrees I
19	A. Yes, I was.	19		believe as a core temperature, which is really
20	ROIL, Q.C.:	20		quite low, and that he hadhe felt he had
21	Q. He made a number of observations, and I'd ask	21		significant amounts of water that were in his
22	you to comment on them, to the extent that you	22		suit. What, if anything, can you say about
23	understood what he was saying and that you	23		that? Have you had an opportunity to examine
24	feel comfortable in doing so. He made some	24		his suit?
25	comparison between the immersion suit and its	25	MR. C	COLLINS:
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1	buoyancy and its, I guess, warmth capacity and	1	A.	I did his suit on one locationone occasion.
2	the aviation suit, and I took it from that	2		Unfortunately at that point, the suit was cut
3	that he thought that the immersion suit was a	3		into pieces by the paramedics. So there was
4	better suit if you're going to be in the water	4		no way of determining the integrity of the
5	a long time.	5		suit, and that in terms of water ingress, I do
	MR. COLLINS:	6		not know how much water got into the suit. I
7	A. Okay.	7		only have his comments, and in terms of the
8	ROIL, Q.C.:	8		relationship of his injuries and core
9	Q. Is that what you heard?	9		temperature and that, I'm sure that's part of
	MR. COLLINS:	10		the TSB investigation and is being looked at.
11	A. Well, I heard that his preference would be if		ROIL,	
12	he was going to be in the water for a long	12		I think he also mentioned that he had
13	time that his preference would be the	13	-	difficulty, in fact I think he said it was
14	immersion suit or the neoprene universal fit	14		impossible to don the gloves because his hands
15	suit, and that's the experience that he's had	15		were so cold.
16	in training. Those suits and this suit would	-	MR. C	COLLINS:
	be approved to the same standards and held to	17		Correct.
17	the same thermal requirements. There are some		ROIL,	
	limitations of using that suit in flight.	19		Is there anyway that you, as a manufacturer,
18	minitations of using that suit in might.		-	can deal with that kind of issue?
18 19		20		
18 19 20	Obviously with items like escape buoyancy, which become critical in terms of the next		MR. C	COLLINS:
18 19 20 21	Obviously with items like escape buoyancy, which become critical in terms of the next			
18 19 20 21 22	Obviously with items like escape buoyancy, which become critical in terms of the next step after an incident, in terms of the next	21		There are some opportunities to investigate,
 17 18 19 20 21 22 23 24 	Obviously with items like escape buoyancy, which become critical in terms of the next	21 22		

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1 seatbelt. So if the gloves, depending on the	e 1	monitors here the CORD final report, and we'll
2 glove that's on the suit, if it's fully	2	2 know it through evidence given yesterday and
3 donned, you could impede the egress portio	on of 3	the day before by the CAPP group as being a
4 it just to offer hand protection at that time.	4	report that was commissioned by them and it
5 So I mean, obviously I'm sure that's a proj	ect 5	5 involved your suit. What can you tell us
6 that will be undertaken to look at	6	about your knowledge of how this was
7 opportunities around that.	7	
8 ROIL, Q.C.:	8	results were?
9 Q. Other than what you've told us about alread	dy, 9	MR. COLLINS:
is there anything that you can tell us, from	-	A. This was a CAPP initiative and they asked us
11 Helly Hansen's perspective, that is on the		
12 horizon or that is there that might improve-		
remembering the assignment of this Inquiry		C C
14 to try to improve safety in helicopter	14	
15 transportation in offshore Newfoundland		••••
16 Labrador, is there anything happening in th		
17 survival suit business that you canoh,	10	
18 sorry, before I get onto that, there was one		3 ROIL, Q.C.:
19 other exhibit. Exhibit 61, and I don't know		
20 that's not a part of yours. Do you have	20	
20 mat shot a part of yours. Do you have 21 access to that there?		MR. COLLINS:
22 MR. COLLINS:	22	5
23 A. It doesn't appear so at this time.		3 ROIL, Q.C.:
24 ROIL, Q.C.:	24	
25 Q. If I can bring up 61, that was one of the one		5 MR. COLLINS:
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1 from yesterday, and I don't know if we can do		A. In this configuration, yes.
2 that in a short period. Might be something		2 ROIL, Q.C.:
3 perhaps that we could domight be better	3	
4 actually to take a break and then bring that	4	
5 one up. There might bemight take us a few	5	
6 minutes to get back to that Exhibit 61.		5 MR. COLLINS:
7 COMMISSIONER:	7	5
8 Q. So are you suggesting we take the lunch break?	? 8	3 ROIL, Q.C.:
9 ROIL, Q.C.:	9	
10 Q. Take our lunch break. I wouldn't be very long	10) unused?
11 in the afternoon, just you know, 10 or 15	11	MR. COLLINS:
12 minutes maximum.	12	A. They would have been used previously.
13 COMMISSIONER:	13	3 ROIL, Q.C.:
14 Q. All right then. We'll come back at two.	14	Q. Okay, and the CORD Group, what relationship,
15 ROIL, Q.C.:	15	5 if any, do you have with that organization?
16 Q. Thank you, Commissioner.	16	5 MR. COLLINS:
17 (LUNCH BREAK)	17	A. They are the independent testing facility that
18 COMMISSIONER:	18	does testing onagainst CGSB standards. So
19 Q. Mr. Roil.	19	there's noshort of we contract them to do
20 ROIL, Q.C.:	20	testing, they write the reports and give them
21 Q. Thank you, Commissioner. Welcome back, M	Ar. 21	back to us, that is the arrangement.
22 Collins. One of the joys of giving a lawyer a		2 ROIL, Q.C.:
23 lunch break is sometimes he comes up with a		
few more questions. We were, just before the	24	
25 break, looking at and trying to get up on the	25	

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1 MR. COLLINS:	1 Q	o. Okay.
2 A. After the testing, it was our understanding		COLLINS:
3 the suit had performed very well. We finally	7 3 A	. Versus in the wind and rain and the waves. A
4 saw the support at the end of last week, as	4	couple other points out of this discussion or
5 did everybody else, and looking at page 13,		this paper that are of interest is, you know,
6 which is the summary, and we'll scroll down	n to 6	the first is entry of Section 6 discussion,
7 it here, and touch on parts in Section 6 and	7	the data presented in the results as being
8 7, but in terms of Section 7, the summary, th		produced from tests that were designed to
9 performance of the suit, in the conditions	9	present a complete challenge of the waterproof
10 that it was tested at during this egress and	10	integrity of the suit system, and to do this
11 leakage testing had lower leakage values tha		by utilizing more realistic scenarios, actions
12 what was determined in the CGSB test method		and conditions. So obviously this was
13 for water ingress, and so that the water	13	pioneering new ways of pushing the suits and
14 ingress value that we used for thermal	14	to determine their final performance, and also
15 performance was higher than what was achie		an interesting point at the bottom of the
16 in this, so as its indicated in here, it can	16	Section 6 on the next page, and actually it
be safely concluded that the thermal value	17	starts on this one here. The use of the error
18 would increase with less water leakage and		factor and the estimation of leakage after
19 therefore still exceed the .75 immersed Clo		three hours from the leakage data causes the
20 value. So with less water in the suit, it	20	CGSB standard leakage test method to be more
21 would have been expected in the test for the		rigorous than that of the ISO, which is also a
22 suit to deliver a higher Clo value than it did	22	jump swim test, 20 minute swim versus a 60,
23 in the original testing.	23	though it does not require an error factor, a
24 ROIL, Q.C.:	24	multiplier of the leakage attained during that
25 Q. The next paragraph says "the test program ha	as 25	swim. To put the differences of the CGSB and
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1 pioneered some innovative and more realist	ic 1	the ISO test methods into perspective, a
2 scenario simulations." What can you say? D	pid 2	previous study conducted by the CORD group
3 you observe the simulations as they took	3	determined that the CGSB leakage method
4 place?	4	estimated leakage at 3.7 times higher than the
5 MR. COLLINS:	5	ISO test method would have, which results in a
6 A. I did not personally but Larry Spears from o	ur 6	suit that must be more insulated to meet CGSB
7 staff was there and the simulations were an	7	standards. So clearly showing that our
8 egress in the wind and waves with rain, a	8	current test methods in this case are more
9 swim, a life raft boarding and then an	9	rigorous in terms of thermal performance than
10 additional period of time spent in the water,	10	the ISO standard currently is.
11 which would simulate real world conditions,		
12 terms of the final performance of the suit.	12 Q	And I notice that CORD is one of the
13 ROIL, Q.C.:	13	participants in the CGSB committee?
14 Q. Okay. Do the tests done through the CSGE		COLLINS:
15 process, do they simulate so-called real worl		Yes, they are.
16 situations with wind, rain, waves, those kind		
17 of things?	17 Q	. Can we assume from that that there will be
18 MR. COLLINS:	18	some attempt made to simulate these kinds of
19 A. The leakage test, no. I mean, leakage test	19	tests for suits and standards in the future?
20 currently in the test method, which is also		COLLINS:
21 described in the report in Section 6, and I'll		. My understanding is this has been an area of
22 scroll up. Yeah, so it's a jump of a height	22	discussion in the last two days in the Ottawa
23 not less than three metres and a 60 minute	23	setting.
swim, but that is done in a calm pool.	24 ROI	
25 ROIL, Q.C.:	25 Q	. Okay, another area that I had already dealt

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1 with that I wanted to go back with just for a	1	the bulk of the comments were coming around
2 moment is the issue of the survey, first of	2	the stiffness of the zipper, which is why we
3 all, which is your Exhibit No. 90. We don't	3	focused straight in on the zipper stiffness.
4 have the survey, and perhaps I should have	2 4	In terms of fit, at that point in time, as I
5 asked you to produce that, but we do have th	e 5	stated earlier, we only had seven custom suits
6 results, but when we get the results on the	6	in the market in Newfoundland. So it was not-
7 screen, I want to ask you a couple of	7	-and only one of those involved any face seal
8 questions that I didn't earlier.	8	changes. So it was not, at that time, a
9 The questions inor sorry, the answers	9	perceived high percentage.
10 that you have assessed involve three question		-
11 on four different issues.	11 Q.	The final questions with respect to fit, and
12 MR. COLLINS:	12	this relates really to the whole issue of
13 A. Correct.	13	small, medium, large, extra large, and so on,
14 ROIL, Q.C.:	14	and all of us as consumers go out and buy
15 Q. Are they the same four issues that were in the	e 15	clothing and sometimes I'm proud to get into
actual survey or were more things involved?	16	an extra large. Sometimes it takes something
17 MR. COLLINS:	17	a little larger for my size, and sometimes an
A. The 12 questions that were asked were exact	ly 18	extra large is not big enough. What kind of
19 worded this way in the survey.	19	tolerance is there built in with respect to
20 ROIL, Q.C.:	20	sizing? Would a medium be a medium be a
21 Q. Okay. So there were no additional questions	? 21	medium or is there an area that one medium
22 MR. COLLINS:	22	might be very different from another medium
A. There was area for comments.	23	and the large from a large?
24 ROIL, Q.C.:		COLLINS:
25 Q. That was one of my first questions is did you	1 25 A.	As with any manufactured product, there is
-	ge 162	Page 164
1 give an opportunity for the persons being	1	obviously tolerances for, you know, seam
2 surveyed to write comments?	2	allowances and those types of things, but of
3 MR. COLLINS:	3	course, because of the nature of this product,
4 A. Yes, we did.	4	those are very small. So there may be slight
5 ROIL, Q.C.:	5	differences, and I say slight, you would
6 Q. Okay. Did you get any comments that would		probably notice more of a difference from a
7 any way assist you in the further developmen	nt 7	suit that has been worn more often than
8 of your suit or suits?	8	necessarily two new suits, and I say worn more
9 MR. COLLINS:	9	often because things like the liner would
10 A. The bulk of the comments were regarding	g 10	soften up, in terms of flexibility. You would
11 comfort, in terms of zipper stiffness in the	11	be into a zipper that had more opportunities
12 neck area and boot sizing was the bulk of the		to be lubricated and run up and down. So
addition comments, as part of the survey.	13	those are the types of difference that you
14 ROIL, Q.C.:	. 14	would generally see more than a truesay a
15 Q. With full 20/20 hindsight now, looking bac		wide gap, and I guess the example is you
16 after the March 12th incident and the focus of		wouldn't find a medium that's this length and
17 fit after that, did it not occuror did it	17	find a medium that is two inches shorter.
18 occur to you or clearly it didn't, I guess, to	18 ROIL	
19 put questions in about whether your suit fit?		Okay, and what about wider? If that's, you
20 Did you ask any question that could be	20	know, so many inches wide, would I find one
21 interpreted that way? And I guess, if not,	21	with an inch wider or two inches wider?
22 why not?		COLLINS:
23 MR. COLLINS:		No.
A. Based on the information we were getting fro		-
the field, being operators and other sources,	25 Q.	Okay. What sort of variations would you find?

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1 MR. COLLINS:	1	it is likely that there will be some changes
2 A. Half inch.	2	to the standard. I mean, you know, the
3 ROIL, Q.C.:	3	standards process is to do a review of the
4 Q. Okay, and my last question, I guess, is the	4	current test methods and to do validation as
5 one that I was closing on earlier and I didn't		well as to challenge what's already there and
6 really give you a chance to comment on it, a	nd 6	see if there's areas for improvement. So it
7 that is, I guess, to say is there anything	7	is, in our opinion, likely that there will be
8 that you can tell us that would assist us in	8	a change that comes down.
9 our assignment to make transportation of		ROIL, Q.C.:
10 workers in the offshore by helicopter more		Q. What is the timeframe that you expect? And I
11 safe? Are there any new technology that's		realize it's not your truck, you don't drive
coming out? Are there any advances that		it, but what would you expect to be the
13 you're aware of or other changes that migh	t 13	timeframe necessary to get a new standard?
14 assist us in achieving that objective?	14 N	MR. COLLINS:
15 MR. COLLINS:	15	A. Without seeing the work from those first four
16 A. Currently no, but I think there's an effort	16	days, it would be hard to estimate.
17 from the community, especially through th	ne 17 F	ROIL, Q.C.:
18 standards process, to work towards test	18	Q. Okay. That's a fair answer. Thank you, sir.
19 methods that would simulate real world	19	I have no further questions for you. Others
20 conditions, you know, testing final product		will, I'm sure.
21 performance and maybe, you know, maybe		MR. COLLINS:
22 spend less time in terms of component testin	-	A. Okay.
i.e. one of the examples I would do is you do	23 0	COMMISSIONER:
a seam test and then a body test, being that	24	Q. Okay, thank you, Mr. Roil. Mr. Spencer, you
25 we have to test the strength of every one of	25	could, if you wish, ask Mr. Collins questions
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1 these seams and then we take the suit, put a		now to clarify anything that you wanted to, or
2 chain through the arm, cut a hole through the		you could wait until other people have
3 side of the leg, put two metal bars and try to		questioned. What's your preference?
4 break the suit in half. Are we spending a lot		AR. SPENCER:
5 of time doing duplication there, and can we	e 5	Q. I think I'd prefer to wait until other counsel
6 work on efforts towards testing a final	6	have an opportunity to ask questions.
7 product and putting that in through our	7 0	COMMISSIONER:
8 standards process.	8	Q. Okay then. Now perhaps I'll do as I did
9 So in terms of new technologies at this	9	yesterday and ask for an indication of who
10 time, no. Do I think the standards group	10	might wish to ask questions, rather than go
11 that's working together right now, in terms of		through the whole number. So Ms. O'Brien, you
12 the review of the standard, they will push	12	do. Mr. Earle. Anyone else? No?
13 theyou know, the new standard, I'm sure		/R. MARTIN:
14 will push manufacturers to develop other		Q. I have no questions.
15 technologies.		COMMISSIONER:
16 ROIL, Q.C.:	16	Q. So there are only two then. So Mr. Earle, on
17 Q. Mr. Barnes told us that it was not necessary		the list your name appears first, as it were,
18 that there would be a change. The fact that	18	so are you ready?
19 there was a review meant the old standard		CARLE, Q.C.:
20 could be confirmed or a revision could be		Q. Yes.
21 developed. Do you have any insight into wh		COMMISSIONER:
22 of those opportunities is more likely or is it	22	Q. Okay then.
23 too early to say?		MR. MARK COLLINS, EXAMINATION BY RANDELL EARLE, Q.C.
24 MR. COLLINS:		GARLE, Q.C.:
25 A. I would say from very early information that	ut 25	Q. I must say, Commissioner, I'm starting to feel

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1 like what Chief Justice Mifflin used to refer	1 0	f the exhibit numbers for these.
2 to as a hardy perennial. Perhaps, Mr.	2 MR. COI	LLINS:
3 Collins, if we could start with the Helly	3 A. It	's Exhibit 69.
4 Hansen set up and I must say, having been a	4 EARLE,	Q.C.:
5 user of Helly Hansen products for a number of		's the Transport Canada certificate.
6 years, I'm a bit dismayed to find out that	6 ROIL, Q	-
7 they aren't all made by Norwegians. But more	e 7 Q. T	ype certificate?
8 specifically, in terms of your company's	8 EARLE,	
9 relationship with Helly Hansen, I notice you	9 Q. T	ype certificate, yes.
10 describe yourselves as a licensee.	10 ROIL, Q	
11 MR. COLLINS:	-	he Exhibit No. 69.
12 A. That is correct.	12 EARLE,	Q.C.:
13 EARLE, Q.C.:		xhibit No. 69, and so this AP-22 certificate
14 Q. And the products which you make, are they	-	ives the approval, I suppose is the best word
designed by your company or are you licensee	-	use, for the following aeronautical
16 of Helly Hansen designed products, which ma		roducts, and do you need some time to find
17 be modified to the Canadian market?		omething there?
18 MR. COLLINS:	18 MR. CO	-
19 A. The bulk of our products is actually designed		lo, I'm good.
20 in Canada for the Canadian market.	20 EARLE,	0
21 EARLE, Q.C.:		and it covers the E-352, the E-352B, E-352C,
22 Q. And are they designed by your company?	-	-352D, E-452, and all of which are helicopter
23 MR. COLLINS:		ansportation suits and then the type
24 A. Yes, they are.		ertificate data sheet goes on to tell us a
25 EARLE, Q.C.:		it more, and I had understood from your
Page		Page 172
		vidence that the 452 was a more recently
C C		eveloped helicopter aviation suit. Is that orrect?
3 MR. COLLINS: 4 A. Yes, it was.		
	4 MR. COI	hat is correct.
5 EARLE, Q.C.:		
6 Q. Okay. What about the 352, was it a Canadian		
7 designed unit?8 MR. COLLINS:		o how is it that they're all on the same ertificate?
9 A. The 352 would have started as a Norwegian up		
10 and then our groups would have been involved		The approval we have for aviation transport uits would list the different models. One
11 in working towards getting the changes done to		
12 meet the Canadian standard.		ning it does not listand let me just double
13 EARLE, Q.C.:		heck. What is does show is that on the basis
14 Q. Fine, and would it be fair to say that the 452		f certification, on the next page, you'll see
15 is another generation of the 352, in the sense		nat airworthiness manual chapter 537
that it is based heavily on the 352 with		ecognizes Canadian General Standards Board
17 certain changes and improvements?		nd it states the specific standard that it $\Gamma = 252$
18 MR. COLLINS:		vas approved to. So as you can see, the E- 352
19 A. Correct. It would be that there are very		net CAN/CGSB 65.17-M88 dated January 1988. In
20 similar features than in the 352, but with		ddition to that, we have a new version of
21 changes to meet the performance requirement		uit that is approved for use, which is the E-
22 the new standards.		52, which was updated to the latest standard.
23 EARLE, Q.C.:		o they would fall into the family of approved
Q. I'm curious about the certificate, the AP-22.	-	roducts that Helly Hansen Canada has had
25 I'm sorry, I haven't been able to keep track	25 aj	pproved to Canadian standards, but within

1that, it indicates the individual standards2that suits have been approved to. So there is3the E-352 suits, of which we still have a4supply of, but do not have a customer for at5this time, could still be used in helicopter6aviation if the regulations allowed for the7older standard to be used.8EARLE, Q.C.:9Q. Can you just tell us generally what the10difference is between the E-352 and the E-11352B, C and D are?12MR. COLLINS:13A. Some key changes would have been the14adaptability on a sleeve to put a PLB. So it15would have been a different version. It may16have beenI don't have all the technical17specs because we've been using the E-352C as18the primary suit previous to this contract.19So it would have been subtle differences in20the suit and the suit system, but all within21the same family. So it would have been four22variations of the same suit. Now in terms of23specific details, I don't have those.24EARLE, Q.C.:25Q. So could we take from what you're saying that25Q. So could we take from what you're saying that	No	wember 18, 2009 Mult	i-P	ag	e TM	Offshore Helicopter Safety Inquiry
2that suits have been approved to. So there is the E-352 suits, of which we still have a supported to not have a customer for at this time, could still be used in helicopter aviation if the regulations allowed for the older standard to be used.2Q. This is the first approval. So when you a proport the RFP, you didn't have the 452 approval?6aviation if the regulations allowed for the older standard to be used.4approval is way to final approval, because as is way to final approval, because as8EARLE, Q.C.:5MR.COLLINS:9Q. Can you just tell us generally what the old difference is between the E-352 and the E- it adaptability on a sleeve to put a PLB. So it would have been a different version. It may 161016beam-idon't have all the technical 17spees because we've been using the E-352 cas it he suit and the suit system, but all within 211117spees because we've been using the E-352 cas it the suit and the suit system, but all within 2118Q. It took youyou're telling us that it took 1918Q. It took youyou're telling us that it took 1919you cssentially a year to get a whole new suit 20 approved, to go from design to presumably 2122Variations of the original 352 to 3 accommodate different devices or to change the 4 configuration of a device on the suit?Page 174 4 418A. Breakle, QC:29Q. So when did you start developing the E-452? 9Page 174 43A. Rwat we have in the 352B, C and D are 4 configuration of a device on the suit?4A. Corrrect. 7<		Page 173				Page 175
3the E-352 suits, of which we still have a supply of, but do not have a customer for at 43receive the RFP. you didn't have the 452 4 approvel?4supply of, but do not have a customer for at 55MR.COLLNS:6aviation if the regulations allowed for the older standard to be used.5MR.COLLNS:9Q. Can you just tell us generally what the 10105MR.COLLNS:10difference is between the E-352 and the E- 1112Q. So I take it you must have been pretty13A. Some key changes would have been the 14 adaptability on a sleeve to put a PLB. So it would have been a different version. It may 1614MR.COLLNS:15would have been a different version. It may 1615A. By the time would have been pretty13spece because we've been using the E-352C as 1814MR.COLLNS:14matcoll have been a different version. It may 161616Real Accle Accle15No it would have been adifferent version. It may 161616Real Accle Accle16the same family. So it would have been four 21you csentially a year to go from design to presumably 222016It took you-you're telling us that it took16the same family. So it would have the 320202021RecolLINS:23Q. So could we take from what you're saying that2020212124EARLE, QC:2222223accommodate different devices or to	1	that, it indicates the individual standards	1	E	ARLE	E, Q.C.:
4 supply of, but do not have a customer for at this time, could still be used in helicopter 4 approval devices 5 MR. COLLINS: 5 MR. COLLINS: 0 Can you just tell us generally what the point of difference is between the E-352 and the E-11 5. A. The 452 would have been in development and on its way to final approval, because as 11 352B, C and D are? 11 EARLE, QC: 12 MR. COLLINS: 12 Q. So I take it you must have been pretty 13 A. Some key changes would have been the tadpatability on a sleeve to put a PLB. So it 12 Q. So I take it you must have been pretty 14 adaptability on a sleeve to put a PLB. So it 15 A. By the time we would have been pretty 15 would have been using the E-352C as 14 MR. COLLINS: 16 be suit and the suit system, but all within 16 A. By the time we would have been suit 16 the suit and the suit system, but all within 21 prouduing the specifications and whatever? 22 wariations of the same suit. Now in terms of 23 A. It would have been fall ofwe supplied 25 Q. So could we take from what you're saying that 12 get through all theI'm sure there was 2 <td>2</td> <td>that suits have been approved to. So there is</td> <td>2</td> <td>2</td> <td>Q.</td> <td>This is the first approval. So when you</td>	2	that suits have been approved to. So there is	2	2	Q.	This is the first approval. So when you
5 this time, could still be used in helicopter 5 MR. COLLINS: 6 aviation if the regulations allowed for the 6 A. The 452 would have been in development and on 9 Q. Can you just tell us generally what the 6 A. The 452 would have been in development and on 10 difference is between the E-352 and the E- 8 submission of the RFP, we had to submit 9 Q. Can you just tell us generally what the 9 approval data as well, the testing data, as 10 well as the approval certificates. 11 11 BARLE, QC: 12 Q. So I take it you must have been pretty 13 A. Some key changes would have been the 4 Confident that the approval was coming? 14 MR. COLLINS: 12 Q. So I take it you must have been pretty 15 A. By the time we would have replied-by the time 16 the RP came out and-the short answer is yes. 17 specific details, I don't have those. 12 Presention of the RPP came out and-the short answer is yes. 18 the primary suit previous to this contract. 18 Q. It took youyou're telling us that it took 19 you essentially a year to get a whole new suit 20 app	3	the E-352 suits, of which we still have a	3	3		receive the RFP, you didn't have the 452
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 5 MR. COLLINS: 6 A. Correct. 7 EARLE, Q.C.: 8 Q. So when did you start developing the E-452? 9 MR. COLLINS: 10 A. It would have been late 2005, early 2006. 11 EARLE, Q.C.: 10 A. It would have been late 2005, early 2006. 11 EARLE, Q.C.: 12 Q. Late 2005? 13 MR. COLLINS: 13 MR. COLLINS: 14 A. Yeah, in that timeframe. 15 EARLE, Q.C.: 16 Q. Early 2006, and this document here is 5 Q. Okay. Did any of the E-352 suits have the 6 capacity for a HUEBA? 7 MR. COLLINS: 8 A. No, they did not. 9 EARLE, Q.C.: 10 Q. Was then the primary motivation behind the E 11 452 the need to accommodate a HUEBA? 12 MR. COLLINS: 13 A. That would have been one of the 14 considerations. The other consideration was 15 the more rigorous testing required regarding 16 thermal testing. 	3	-				1 5
 6 A. Correct. 7 EARLE, Q.C.: 8 Q. So when did you start developing the E-452? 9 MR. COLLINS: 10 A. It would have been late 2005, early 2006. 11 EARLE, Q.C.: 12 Q. Late 2005? 13 MR. COLLINS: 14 A. Yeah, in that timeframe. 15 EARLE, Q.C.: 16 Q. Early 2006, and this document here is 6 capacity for a HUEBA? 7 MR. COLLINS: 8 A. No, they did not. 9 EARLE, Q.C.: 10 Q. Was then the primary motivation behind the E 11 452 the need to accommodate a HUEBA? 12 MR. COLLINS: 13 A. That would have been one of the 14 considerations. The other consideration was 15 the more rigorous testing required regarding 16 thermal testing. 		-				
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 9 MR. COLLINS: 10 A. It would have been late 2005, early 2006. 11 EARLE, Q.C.: 10 Q. Was then the primary motivation behind the E 11 452 the need to accommodate a HUEBA? 12 Q. Late 2005? 13 MR. COLLINS: 13 MR. COLLINS: 14 A. Yeah, in that timeframe. 15 EARLE, Q.C.: 16 Q. Early 2006, and this document here is 9 EARLE, Q.C.: 10 Q. Was then the primary motivation behind the E 11 452 the need to accommodate a HUEBA? 12 MR. COLLINS: 13 A. That would have been one of the 14 considerations. The other consideration was 15 the more rigorous testing required regarding 16 thermal testing. 						
10A. It would have been late 2005, early 2006.11EARLE, Q.C.:12Q. Late 2005?13MR. COLLINS:14A. Yeah, in that timeframe.15EARLE, Q.C.:16Q. Early 2006, and this document here is10Q. Was then the primary motivation behind the E11452 the need to accommodate a HUEBA?12MR. COLLINS:13A. That would have been one of the14A. Yeah, in that timeframe.15the more rigorous testing required regarding16Q. Early 2006, and this document here is						-
11 EARLE, Q.C.:11452 the need to accommodate a HUEBA?12Q. Late 2005?12 MR. COLLINS:13 MR. COLLINS:13 A. That would have been one of the14A. Yeah, in that timeframe.13 A. That would have been one of the15 EARLE, Q.C.:15the more rigorous testing required regarding16Q. Early 2006, and this document here is16						
12Q. Late 2005?12 MR. COLLINS:13MR. COLLINS:1314A. Yeah, in that timeframe.1315EARLE, Q.C.:1416Q. Early 2006, and this document here is1517MR. COLLINS:1318MR. COLLINS:19MR. COLLINS:10MR. COLLINS:110MR. COLLINS:12MR. COLLINS:13MR. COLLINS:14MR. COLLINS:15MR. considerations. The other consideration was16MR. considerations.17MR. considerations.18MR. considerations.19MR. considerations.10MR. considerations.11MR. considerations.12MR. considerations.13MR. considerations.14MR. considerations.15MR. considerations.16MR. considerations.17MR. considerations.18MR. considerations.19MR. considerations.19MR. considerations.19MR. considerations.10MR. considerations.11MR. considerations.12MR. considerations.13MR. considerations.14MR. considerations.15MR. considerations.16MR. considerations.17MR. considerations.18MR. considerations.19MR. considerations.19MR. considerations.1		-			Q.	- ·
13 MR. COLLINS:13A. That would have been one of the14A. Yeah, in that timeframe.14considerations. The other consideration was15EARLE, Q.C.:15the more rigorous testing required regarding16Q. Early 2006, and this document here is16thermal testing.						
14A. Yeah, in that timeframe.14considerations. The other consideration was15EARLE, Q.C.:15the more rigorous testing required regarding16Q. Early 2006, and this document here is16thermal testing.						
15 EARLE, Q.C.:15the more rigorous testing required regarding16Q. Early 2006, and this document here is16thermal testing.					A.	
16 Q. Early 2006, and this document here is 16 thermal testing.						
					ARU	
page in the exhibit, page two of two has 18 Q. Okay. Well, let'swould it then have been						
19 amendment number 12. You see - 19 your situation in the fall of 2005 that you						•
20 MR. COLLINS: 20 were anticipating, at that point in time, that						
						the helicopter aviation market in Canada would
· ·						involve and require aviation suits with HUEBA
23 Q. So is this the first approval of the 452? 23 capacity?	1					-
24 MR. COLLINS: 24 MR. COLLINS:	24		24	M	IR. C	
25A. It is, correct.25A. Yes, it would have.	25	A. It is, correct.	25	5	A.	Yes, it would have.

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1 EARLE, Q.C.:	1 MR. COLLINS:
2 Q. When do you think your company would have	e 2 A. Okay.
3 first anticipated the need for HUEBA capacity?	3 EARLE, Q.C.:
4 MR. COLLINS:	4 Q. This clearly states that the proposal must
5 A. The timeframe would have been very similar,	5 include supply of emergency breathing systems,
6 because we were, you know, the current suit	6 helicopter underwater emergency breathing
7 provider on a contract in Nova Scotia, knowing	7 apparatus, right?
8 that our contract was expiring and that there	8 MR. COLLINS:
9 was going to be requirements for a new suit to	9 A. That is correct.
10 the new standards. So upfront, it would have	10 EARLE, Q.C.:
11 been the new suit, one of the requirements	11 Q. 3.9.2, it says "these units require Transport
12 would have been, yes, you're going to have to	12 Canada approval to be fitted to the suit or
13 have an integrated HUEBA.	13 vest." If you had simply been providing the
14 EARLE, Q.C.:	14 352 with a modification, how long do you think
15 Q. So I take it that it would have gone something	15 it would have taken to get Transport Canada
16 like this. Your contract, which probably was	16 approval for that?
17 for a five-year term?	17 MR. COLLINS:
18 MR. COLLINS:	18 A. The biggest issue with getting Transport
19 A. Correct.	19 Canada approval for that is in the E-352
20 EARLE, Q.C.:	20 system, it uses an external life jacket. So
21 Q. Would have been coming up for renewal. So you	
22 would have had some meetings with the	22 integrated life jacket which allows us to have
23 operators and asked them, you know, "the	23 the bottle externally located. So you would
24 contract is going to be coming up for renewal.	have had to rework the bottle around not only
25 What sort of improvements or changes might you	
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1 be looking for in the suit?"	1 jacket, which is not a Helly Hansen system,
2 MR. COLLINS:	2 it's an RFD Beaufort inflatable life jacket.
3 A. Correct.	3 We would have had to bring in a third party,
4 EARLE, Q.C.:	4 RFD Beaufort, to possibly modify their vest
5 Q. Okay. With the E-352, when you were supplying	
6 that in Nova Scotia, had you provided custom	6 perceived to have taken longer than the course
7 suits?	7 of action to go with the E-452.
8 MR. COLLINS:	8 EARLE, Q.C.:
9 A. Not that I recall, but the possibility is	9 Q. Okay. Now the content of the RFP seems to me
10 there for possibly one or two, but from the	10 to imply that there was knowledge that suits
11 best knowledge of our suit inventory, there	of this type were in the works with TransportCanada. Is that correct?
12 waseveryone was using the standard E-352.	
13 EARLE, Q.C.:	13 MR. COLLINS:
14 Q. Okay, if we could look at the RFP?	A. I'm sure the operator would have known ourintent to bid and would have known that we
15 ROIL, Q.C.: 16 Q. Exhibit 76.	16 were working on product, yes.
17 MR. COLLINS:	17 EARLE, Q.C.:
17 MR. COLLINS: 18 A. Okay.	17 EARLE, Q.C.: 18 Q. Were you aware if any of your competitors were
19 EARLE, Q.C.:	19 developing a suit with capacity for a HUEBA?
20 Q. And this is November 9th, 2006, about five	20 MR. COLLINS:
20 Q. And this is revenued out, 2000, about five 21 weeks before you got your approval.	21 A. Our understanding is we had two competitors
22 MR. COLLINS:	21 A. Our understanding is we had two competitors 22 that were developing product specifically for
23 A. Okay.	22 this contract.
24 EARLE, Q.C.:	24 EARLE, Q.C.:
25 Q. The RFP, if we could turn to the Section 3.9?	25 Q. In paragraph 3.8, the personal locator beacons

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1 are detailed.	1 EARLE, Q.C.:
2 MR. COLLINS:	2 Q by Sea Marshall.
3 A. Correct.	3 MR. COLLINS:
4 EARLE, Q.C.:	4 A. I'll bring that up on the screen. No, sorry,
5 Q. And could you tell us the difference betw	
6 the 406 121.5 and the Sea Marshall 121.5	6 EARLE, Q.C.:
7 MR. COLLINS:	7 Q. And if we go to the third page of that
8 A. We'll start with the Sea Marshall 121.5, w	č
9 is the unit that you see on the suit here.	9 types of receivers for this beacon?
10 The Sea Marshall unit transmits on the 12	
11 frequency, which would be used by search	
12 rescue regionally, in terms of by search	
13 aircraft, by boats, by any of their search ar	· ·
14 rescue operational folks. It is a device that	14 ship can pick up the beacon from .75 to 1.5
15 can be set into water activation mode, wh	ch 15 nautical miles from the individual?
16 is done prior to every flight. So that the	16 MR. COLLINS:
17 user, if submerged in water, does not have	to 17 A. That is what's indicated in the document, yes.
18 do anything and the unit will start	18 EARLE, Q.C.:
19 signalling.	19 Q. A fixed wing aircraft at 10,000 feet can pick
20 EARLE, Q.C.:	20 up the signal 35 or more nautical miles with
21 Q. Um-hm.	21 increasing altitude? Is that correct?
22 MR. COLLINS:	22 MR. COLLINS:
A. And so it'll signal on the 121.5 frequency	
24 The Nova Scotia PLB, which is the rescue	
25 from ACR transmits on two frequencies,	he 25 Q. So if you're up at 10,000 feet where you're
	Page 182 Page 18
1 406, which is a satellite frequency, and the	
2 a regional frequency as well, which would	
3 bethe regional frequency would be also u	
4 by the search and rescue folks, but that is a	
5 manually activated unit, so you have to fl	
6 the antenna open, press and hold the butt	
7 for one second because that removes the c	
8 from the button, and you have to manua	
9 activate the unit.	9 MR. COLLINS:
10 EARLE, Q.C.:	10 A. That's correct. That's what's indicated.
11 Q. Um-hm. So the device that is on the	11 EARLE, Q.C.:
12 Newfoundland suit -	12 Q. Whereas the 406 transmits to satellites?
13 MR. COLLINS:	13 MR. COLLINS:
14 A. Yes.	14 A. That is correct.
15 EARLE, Q.C.:16 Q cannot be picked up by a satellite?	15 EARLE, Q.C.:16 Q. And are these position indicating beacons or
16 Q cannot be picked up by a satellite? 17 MR. COLLINS:	17 are they homing beacons?
18 A. I don't believe so, no.	18 MR. COLLINS:
19 EARLE, Q.C.:	19 A. This one would be a homing beacon.
20 Q. No, and in fact, we were supplied in you	-
20 documents, Mr. Roil didn't go through th	
22 with you, but the Man Overboard Alert	-
23 Locate Systems by -	23 that you can follow in?
24 MR. COLLINS:	24 MR. COLLINS:
25 A. It's Exhibit 83.	25 A. Both units, when they're transmitting on

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1 121.5, you would use the equipment for		1 EAR	LE, Q.C.:
2 tracking to guide you into the position. So		2 Q.	- that it seemed like you had a general
3 it would not give you a lat and long position.	.	3	approval for that sort of modification from
4 EARLE, Q.C.:		4	Transport Canada. Is that -
5 Q. On the 406 channel, it does give you -		5 MR.	COLLINS:
6 MR. COLLINS:		6 A.	No, we would have had to submit a compliance
7 A. As long as there's a clear signal that gets		7	plan as to why going to a smaller seal or
8 received by the satellite, correct.		8	smaller component would not affect the
9 EARLE, Q.C.:		9	integrity or performance of the suit.
10 Q. Yeah, and that's the same channel that most	of 1	10 EARI	LE, Q.C.:
11 theseI think they call them EPIRBs?	1	11 Q.	So that would have beenwould not have been a
12 MR. COLLINS:	1	12	per suit type approval? That was something
13 A. I believe so, yes.	1	13	that was approved for a general strategy?
14 EARLE, Q.C.:	1	14 MR.	COLLINS:
15 Q. Transmit on, so vessels and various other	1	15 A.	Yes, that was.
16 systems of emergency locators, right?	1	16 EARI	LE, Q.C.:
17 MR. COLLINS:	1	17 Q.	The seven custom suits that you had done prior
18 A. That's my understanding, but I'm also not a	in 1	18	to the crash of the Cougar flight, how long
19 expert on ELT units and EPIRBs.	1	19	did it take to get your approvals for these
20 EARLE, Q.C.:	2	20	custom suits?
21 Q. Okay. Now if we look at paragraph 3.10 of t	the 2	21 MR.	COLLINS:
22 RFP?	2	22 A.	Not all the suits had approvals.
23 MR. COLLINS:	2	23 EARI	LE, Q.C.:
24 A. Yes.	2	24 Q.	Pardon?
25 EARLE, Q.C.:	2	25 MR.	COLLINS:
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1 Q. It says "bidder shall supply detailed		1 A.	Not all the suits had approvals.
2 information on where the facilities are and		2 EAR	LE, Q.C.:
3 where the suits will be customized." So there	e	3 Q.	Not all the suits had approvals?
4 was a clear understanding from the request f	or	4 MR.	COLLINS:
5 proposals that the suits might have to be		5 A.	Had approval work completely done, so my
6 customized?		6	understanding is that the operator with the
7 MR. COLLINS:		7	suits would seek theI don't wantit's not
8 A. That is correct.		8	RFP it's an RQF, regulatory query from the
9 EARLE, Q.C.:		9	Board to be allowed to use these suits.
10 Q. What did you tell the operators in	1		LE, Q.C.:
11 Newfoundland and Nova Scotia about yo	our 1	11 Q.	So the operator got essentially a dispensation
12 ability to customize suits?	1	12	from the Offshore Petroleum Board to use a
13 MR. COLLINS:	1	13	suit that was not approved?
14 A. We would have told the operators that we ha	ive 1		COLLINS:
15 the capabilities to do custom suits, but any			That is my understanding, yes.
16 custom suits would require additional work t	to 1		LE, Q.C.:
17 have approval from Transport Canada.	1	17 Q.	Okay. Those that you did get approved, how
18 EARLE, Q.C.:		18	long did it take?
19 Q. Now you mentioned in your evidence that w	vhen 1		COLLINS:
20 you got into modifications post April of this	2	20 A.	We are still working on some of those suits
21 year, that as long as you were adding a		21	and we've been a year into it.
22 smaller size to a large suit, a smaller size			LE, Q.C.:
23 component like the face seal -	2	23 Q.	The question was those that you did get
24 MR. COLLINS:		24	approved, how long did it take?
25 A. Correct.	2	25 MR.	COLLINS:

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1 A. Those seven suits have not been approved	1 suit systems, and three days sorry, four
2 EARLE, Q.C.:	2 days on fittings.
3 Q. None of the suits have been approved?	3 EARLE, Q.C.:
4 MR. COLLINS:	4 Q. So you trained helicopter company personnel
5 A. No.	5 for four days
6 EARLE, Q.C.:	6 MR. COLLINS:
7 Q. Okay. I thought you said some of them.	Now 7 A. Correct.
8 item 4.1.2.	8 EARLE, Q.C.:
9 MR. COLLINS:	9 Q. On fitting suits? That's correct, isn't it?
10 A. Okay.	10 MR. COLLINS:
11 EARLE, Q.C.:	11 A. That is correct.
12 Q. And .1, "the bidder shall deliver the suits	12 EARLE, Q.C.:
13 life jackets, EBS/HUEBA units and PLBs to	
14 heliport and pick them up when they ret	• •
15 from offshore. The helicopter provider sh	
16 issue suits, life vests and EBS/HUEBA bottl	
17 to all passengers travelling offshore."	17 training by people with expertise?
18 EARLE, Q.C.:	18 MR. COLLINS:
19 Q. I take it that you understood from this	19 A. By the new protocol we developed, that
20 paragraph here that there was no obligation	
21 the part of Helly Hansen in respect of see	
22 to it that the suits fit the passengers on the	22 examples takes four days.
23 helicopters?	23 EARLE, Q.C.:
24 MR. COLLINS:	Q. Well, there's not much point doing it on
25 A. That is correct.	25 dolls, is it?
1 EARLE, Q.C.:	Page 190 Page 192 Page 192
2 Q. Now the next paragraph says, "The bidder	
3 train the helicopter company in how t	
4 complete daily inspections and issue all t	
above named equipment".	5 your issues arising.
6 MR. COLLINS:	6 MR. COLLINS:
7 A. Correct.	7 A. Okay.
8 EARLE, Q.C.:	8 EARLE, Q.C.:
9 Q. Did that include training the helicopter	9 Q. It says, "The following is an outline of
10 company in fitting?	10 issues arising in the first two years of the
11 MR. COLLINS:	11 service contract and how they were addressed".
12 A. At that time it did not, no.	12 Are you saying that these are the issues which
13 EARLE, Q.C.:	13 arose, there aren't others?
14 Q. So we have a gap?	14 MR. COLLINS:
15 MR. COLLINS:	15 A. I guess, the only other comments would have
16 A. Yes.	16 been that we lumped comfort issues to include
17 EARLE, Q.C.:	boot, weight and bulkiness, the stiffness of
18 Q. And the result has been that your contract	-
19 now been amended such that initially H	
20 Hansen personnel fitted the suits, and	20 comfort issues.
21 subsequently you trained for a period, I th	
22 you said, of four days	22 Q. And comfort issues, I take it, the wearer is
23 MR. COLLINS:	told to suck it up and get on with it, is that
24 A. It was seven day training, three of whic	

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1 A. The wrist seals are tight for a reason, to	1	I MR	COLLINS:
2 keep water out, so the trade off at times	2	2 A	A. Which without taking away some of the
3 would be some comfort for suit performance.	3	3	restrictions of the standard, you would be
4 EARLE, Q.C.:	4	1	limited in terms of what you could do, but it
5 Q. Yeah. Mr. Collins, when was Helly Hansen tole	d 5	5	was not indicated to us that for bulk of suit,
6 the suits don't fit?	6	5	that suit did not fit somebody.
7 MR. COLLINS:	7	7 EAF	RLE, Q.C.:
8 A. Outside of the seven individuals that we dealt	8	3 (2. I put it to you that the experience post the
9 with early on with custom suits, we started to	9	Ð	crash has been that we have discovered that
10 get a fitting request from operators after the	10)	there are people in respect of whom not only
11 incident in March.	11	1	do the seals not fit, but because of the shape
12 EARLE, Q.C.:	12	2	of their body, and some of them may have a
13 Q. When did those seven requests arise?	13	3	large head, but not be particularly tall, that
14 MR. COLLINS:	14	1	they're ending up wearing a larger size than
15 A. They would have been at various stages within	15	5	they would ordinarily wear if, for instance,
16 they were not all on the same day. They	16	5	they were buying a suit of clothes. Would you
17 would have been within the first year of the	17	7	agree that that's been one of the things
18 contract.	18		that's come up after the crash?
19 EARLE, Q.C.:	19		COLLINS:
20 Q. Um. Were you made aware by any of the	20		A. It is possible for somebody that had a large
21 operators that there were significant	21		head to have a suit that would zip up, may
22 complaints coming through their Occupational	22		have had to go up a size, yes.
23 Health and Safety processes, their committees,			RLE, Q.C.:
24 that the suits did not fit?	24). Yeah, and someone complaining about that, you
25 MR. COLLINS:	25	5	would consider that a comfort issue, wouldn't
Pa	age 194		Page 196
1 A. Prior to the feedback coming back would	1		you?
2 have been post incident.	2		COLLINS:
3 EARLE, Q.C.:	3	3 A	A. I would say, no, because obviously in our
4 Q. I'm talking prior to the crash.	4	4	custom suits we did do changes to the body of
5 MR. COLLINS:	5	5	the suit, and we also did some hood changes
6 A. We would have been made aware of some comf	fort 6	5	for individuals in that case. So if it was a
7 issues, but in terms of suit fittings, no.	7		matter of the information that came back to us
8 EARLE, Q.C.:	8		being the suit's uncomfortable, well, you're
9 Q. Were you my question is, were you made	9		going to perceive it as a comfort issue, but
10 aware that there were significant complaints	10		if the if it came back, I can't zip up the
11 that the suits did not fit? That's the	11		suit that properly fits me, then that would
12 language.	12		have been addressed.
13 MR. COLLINS:			RLE, Q.C.:
14 A. And my reply to that would be no.	14). My point is looking at the matter in
15 EARLE, Q.C.:	15		retrospect, back over your shoulder, is there
16 Q. No. There is no possibility, is there, Mr.	16		any possibility that Helly Hansen received
17 Collins, that you were told that the suits did	17		information that was indicating that the suit
18 not fit, and you assumed because a bulky suit	18		did not fit in the sense of did not fit
19 might be perceived by somebody as not fitting, 20 that not fitting was a comfart issue?	19		properly, in the sense of why 180 people are still not flying and thought that that was
20 that not fitting was a comfort issue?	20		still not flying, and thought that that was
21 MR. COLLINS:	21		comfort issues?
22 A. The bulkiness of the suit is in part due to			COLLINS:
23 the foam requirements within the standard.	23		A. No, because many of the people
24 EARLE, Q.C.:			RLE, Q.C.:
25 Q. Uh-hm.	25	, (). No possibility?

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1 MR. COLLINS:		1	C	can get the zipper all the way up, but have a
2 A. Many of the people who are still flying too	lay	2	I	problem getting the seal.
3 many of the people who were flying and	l that	3 N	AR. CC	DLLINS:
4 we may have pulled for non-fit issues, son	ne of	4		Or there's 8 percent there that can get the
5 them did not feel that the suits did not fit		5		zipper all the way up, but find the zipper
6 them, and it would have been the decision		6		stiff.
7 our staff to pull them from flight.		7 E	EARLE	
8 EARLE, Q.C.:		8		There's nothing there about the zipper being
9 Q. Uh-hm. Let's look at your survey.		9		stiff, Mr. Collins.
10 MR. COLLINS:				DLLINS:
11 A. Okay.		11		But nowhere there does it say "not fit", it
12 EARLE, Q.C.:		12		says "no difficulty". So somebody may have
13 Q. The first question, "I am able well, it's a		13		had found it difficult to zip up related to
14 statement, actually, it's statements and		14		he stiffness of the zipper, because you have
15 people are asked to agree or disagree, "I a		15		o be able to zip up the suit to complete your
16 able to pull zipper suit all the way to the		16 17 F		face seal.
17 top", and 14 percent of the people disagree			EARLE	
18 with that, right?		18		Mr. Collins, there's something that cries out
19 MR. COLLINS:		19 20 N		for investigation here, isn't there?
20 A. Correct.		20 N 21		DLLINS:
21 EARLE, Q.C.:22 Q. And then you have the next statement, "I h		21		And as we stated in the presentation, the continued practise of verifying people's
 Q. And then you have the next statement, "I h no difficulty completing face seal for take 		22 23		ability to zip up was checked prior to flight,
24 off and landing", and 23 percent disagree		23 24		as we heard in Mr. Decker's testimony, and
that, and in the strongly disagree category		24 25		beople who could not zip up were flagged.
	, 2 Page 198	20	1	Page 200
1 we see the figures are 8 percent and	-	1 F	EARLE	-
2 percent?	/	2		Yes, but, Mr. Collins, the problem is that 8
3 MR. COLLINS:		3		bercent more of your sample had difficulty
4 A. Correct.		4		getting the face seal than had difficulties
5 EARLE, Q.C.:		5		zipping up. Doesn't that tell you that
6 Q. Now would you agree with me that t		6		here's potentially another cause for
7 conclusion from this is that there was 8 or		7		lifficulty getting the face sealed?
8 percent of people who can get the zipper a				DLLINS:
9 the way up, but have difficulty completing		9		At that time, indications were regarding the
10 face seal?		10		zipper.
11 MR. COLLINS:			EARLE	
12 A. From our standpoint on that, it was viewed		12		What did you do to follow up on that, Mr.
13 part of the same, and that's why the		13		Collins, at that time, other than, say, make
14 verification piece was put in and continue	ed 1	14		sure people got the zipper up?
15 actually to ensure that people could zip up		15 N		DLLINS:
16 EARLE, Q.C.:		16	A. V	Well, it was the next step was to ensure
17 Q. But, Mr. Collins, there is a total of	22 1	17	t	hat people could get the zipper up, and if
18 percent who say they disagree or stron	g 1	18	t	hey could not, then that was flagged, and
disagree with, "I am able to pull zipper sui	t 1	19	t	here was a possibility for a custom suit for
20 all the way to the top", but there is a total		20	t	hem.
21 of 30 percent who disagree or strongly		21 E	EARLE	, Q.C.:
22 disagree with the statement, "I have no		22		Did anybody say we'd better check and see if
23 difficulty completing face seal for take of	f 2	23		here are people who can get the zipper up,
and landing". So there's I put it to you		24		out are still not getting the face sealed?
that there's 8 percent there potentially wh	o 2	25 N	AR. CC	DLLINS:

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1 A. From my recollection, all the discu	ssions 1	1 for them when they wished them as well?
2 around that was about getting the zipp	per up. 2	2 MR. COLLINS:
3 EARLE, Q.C.:	3	A. As custom suits were addressed in our reply to
4 Q. Mr. Collins, when Helly Hansen was	called in 4	4 the RFP, we indicated that we could do custom
5 to do the fittings, were you surprised		
6 numbers who did not have properly	fitting 6	· · · · · · · · · · · · · · · · · · ·
7 suits?	7	i i i i i i i i i i i i i i i i i i i
8 MR. COLLINS:		8 EARLE, Q.C.:
9 A. As this was a new process that had ne		
10 tested before, we allowed the proce		
11 dictate, you know, how many people		1 MR. COLLINS:
12 put on the "no fly" list, and in terms		
13 you know, nobody had done mobil	•	
14 before, nobody had done the amount		
15 test, the visual checks and measureme		
16 we had done, so at the end of the day,		6 EARLE, Q.C.:
17 a possibility that the suit would not		
18 somebody, that is correct. In terms		1 1
19 sheer number, to be honest, the world		9 MR. COLLINS:
20 turned upside down, so we were chec	ũ.	
21 more vigorously than anybody has, as		
22 in the world, so that we could check -		2 EARLE, Q.C.:
 terms of were we surprised by the 1 where it was. I would say somewhat. 		3 Q. Could you double check on that?4 MR. COLLINS:
24 where it was, I would say somewhat.25 EARLE, Q.C.:	24	
25 EARLE, Q.C	Page 202	Page 20
1 Q. Thank you. The contracts that you si	e	1 EARLE, Q.C.:
2 the three different operators here, it a	-	
3 to me that only the ExxonMobil c	-	
4 specifies the provision of custom suit		4 ashadulaa ta thain aantusat mith manaat ta
5 the ExxonMobil contract, which is Ex		
6 MR. COLLINS:		
7 A. Yes, Exhibit 78.	7	
8 EARLE, Q.C.:		8 ROIL, Q.C.:
9 Q. Page 2 of 4 of that, Paragraphs 3.1.4		
10 3.1.5, that's an explicit statement of		0 EARLE, Q.C.:
11 obligation to supply full customizati		
12 suits when requested by owner, and li		
13 supply customization of suit cuffs an		
14 when requested by owner. The oth		
15 contracts, I went through them, I co		
16 find any obligation to provide custom		
17 MR. COLLINS:	17	
18 A. Having a quick look through that, tha	t appears 18	
19 to be correct.	19	
20 EARLE, Q.C.:	20	
21 Q. Did you understand then that it was o	nly HMDC 21	
22 or ExxonMobil that you had to p	rovide 22	2 report shall be tabled for review and
23 customized suits for, or was it implied	cit in 23	3 discussion during regularly scheduled contract
24 your understandings with Husky ar	nd Petro 24	
25 Canada that you had to provide cust	om suits 25	5 a listing of the details. Have you supplied

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1 such reports to Petro Canada?	1	1 any review process to assess how it is that,
2 MR. COLLINS:	2	2 first of all, in the first instance there was
3 A. What I do have noted is that Suncor or Pet	tro 3	3 this total gap that nobody was trained to do a
4 Canada has done an audit of our Newfoun	dland 4	4 fitting, and didn't appear to have a clear
5 operating facilities.	5	5 responsibility to do a fitting, and such that
6 EARLE, Q.C.:	6	6 when the issue finally came to a head, there
7 Q. When was that?	7	7 was this large number of people subject to a
8 MR. COLLINS:	8	8 "no fly" decision? Has Helly Hansen been
9 A. I don't have the date in front of me.	9	9 engaged, either on its own or with the
10 EARLE, Q.C.:	10	0 operators, in any review process to examine
11 Q. So you have not supplied a report that's	11	1 how this could have happened?
12 described there?	12	2 MR. COLLINS:
13 MR. COLLINS:	13	A. Our involvement in that would have been as
14 A. We have not supplied a report in the last -	- 14	4 part of the return to flight, the
15 since the accident for sure. I'd have to go		
16 back and investigate that, but off the top of		
17 my head, no.	17	-
18 EARLE, Q.C.:	18	
19 Q. The Husky element, as its called, says, "Hu	usky 19	-
20 Energy east coast operations will conduc	-	
21 audits of contractors to evaluate overall HS		
22 management system performance, and		-
findings and action items arising from the		· ·
24 audits will be communicated to the	24	
25 contractors. Management for review as		
_	age 206	Page 20
1 resolution will be tracked by Husky Ener	•	
2 east coast for effective and timely	2	
3 implementation". Has Husky done an audi		3 development.
4 MR. COLLINS:		4 EARLE, Q.C.:
5 A. Husky since '07 has done two audits.	5	~
6 EARLE, Q.C.:	6	
7 Q. Husky has done two audits, and have you		
8 anything in respect of that kind of activity		8 MR. COLLINS:
9 from ExxonMobil?	9	
10 MR. COLLINS:	10	0 EARLE, Q.C.:
11 A. We've had, as part of the ExxonMobil		
terms of the Hibernia, I do not have any		
notations of them conducting an audit on conducting and audit on conducting audit on conducting and audit on conducting audit		3 MR. COLLINS:
14 facility, but in terms of ExxonMobil in term		
15 of our overall operations, we did have a ye		
review meeting with them that did cover of		
some of the Newfoundland aspects of t		
18 business.		8 EARLE, Q.C.:
19 EARLE, Q.C.:	10	
20 Q. Did any of those reports address the fitting		
20 Q. Did any of those reports address the fitting 21 issue?	20	
22 MR. COLLINS:	21	-
22 MR. Collins. 23 A. Not that I'm aware of.		3 MR. COLLINS:
25 A. Not that I in aware of. 24 EARLE, Q.C.:	23	
		5 EARLE, Q.C.:
25 Q. Mr. Collins, has Helly Hansen been engage	a in [25	J BANED, Q.C

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1 Q. Should they be hung on a hanger?		No, those are also checked during visual
2 MR. COLLINS:	2	inspections. So visual inspections, they
 A. That would be nice. I mean, obviously, we hang it on an hanger here, but in terms of our 	3	would do cuff checks, and at the technician's tables they have the charts with the size that
 hang it on an hanger here, but in terms of our explicit directions to the operators in terms 	4 5	the cuffs must be within. They would measure
6 of how the suits should be hung	6	the cuffs.
7 MR. COLLINS:	-	LE, Q.C.:
8 A. Uh-hm.		As I said, the concern is mostly about the
9 EARLE, Q.C.:	9	hood.
10 Q. I'm not sure we've given specific instructions	-	COLLINS:
11 in terms of every suit must be hung on a		Okay.
12 hanger. The only requirements on that are if		MISSIONER:
13 the suit is going to be stored in a cold		Mr. Earle, this probably is a good time to
14 environment, then it must be hung on a hanger		take our break.
15 EARLE, Q.C.:		LE, Q.C.:
16 Q. Uh-hm, and how often did you say the suit is		That's fine.
17 fully checked?	17	(RECESS)
18 MR. COLLINS:	18 EARI	LE, Q.C.:
19 A. Every eighth cycle or six months would be the	e 19 Q.	Mr. Collins, the CORD testing, I don't think
20 full testing, including inflation and testing	20	we need to refer to the document, am I to
21 of the inflatable as well as leak testing.	21	understand that all that was tested there was
22 EARLE, Q.C.:	22	the inflow of water over a period of time?
23 Q. Uh-hm.		COLLINS:
24 MR. COLLINS:	24 A.	As we see in the summary, yes. I mean, they
25 A. And then every cycle is it visually inspected.	25	measured they used an alternate test method
Page	210	Page 212
1 EARLE, Q.C.:	1	to what's in the standard that was developed
2 Q. Mr. Collins, we haven't talked very much abo		to test the suit in simulated conditions, and
3 the technical specifications of these suits,	3	that they did a leakage measurement which is
4 but one of the issues that has come to my	4	what was reported in the summary in Section 7,
5 attention from some of the workers, they have		yes.
6 concerns that because the suits are multiple		LE, Q.C.:
7 users, that and there are issues of fit, that people will make the suits fit in the	_	And the test was of a half hour duration? COLLINS:
8 that people will make the suits fit in the9 sense that, particularly with respect to the		
sense that, particularly with respect to thehood, that someone who has a large head, but		The test was two components. One was a ditching and an egress from the helicopter to
11 not an overly large body, might well take a	11	the surface, a 20 meter swim, and then a life
12 smaller suit and with a fair bit of force get	11	raft boarding, and then secondary there was a
13 the hood over and it's a tight seal for sure.	12	half hour in the water in wind and waves.
14 Are there any issues with overstretch of the	-	LE, Q.C.:
15 neoprene because of that kind of use?		So the longest duration in the water was a
16 MR. COLLINS:	16	half hour?
17 A. Is there potential issues; yes, and that's why	17 MR.	COLLINS:
18 part of our maintenance procedures with thing		That is correct.
19 like cuffs and that, to measure those		LE, Q.C.:
20 components to make sure they're still within	20 Q.	Notwithstanding how long it might take some of
21 specification.	21	us to swim 20 meters in one of those things.
22 EARLE, Q.C.:	22	Was there any consideration of measuring the
23 Q. Well, that would only happen once every eigh		thermal effect of the water coming in?
24 flights, right?		COLLINS:
25 MR. COLLINS:	25 A.	I'm not sure. This was not a study that was

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1 commissioned by us, so it would be a	good 1	1	et's take the half hour stretch. Do we know
2 question for CAPP, but from the results,	it 2	2 i	f water came in evenly through that half
3 indicates that where the leakage was less		s ł	nour, do we know if it came in at the
4 what was measured in the CGSB, that it		i t	beginning?
5 concluded that the thermal value would		MR. CO	DLLINS:
6 higher than the thermal requirement in	the e		We only have the result for the total of the
7 standard.	7		half hour.
8 EARLE, Q.C.:		B EARLE	
9 Q. Uh-hm. As the manufacturer of the suit	-		You only have the result so we don't know,
10 you have any reason to believe that the			or instance, if the seal started to
11 would not be a continued inflow of wat			leteriorate over time?
12 that same rate if a person was to be in the		MR. CO	
13 water for an hour, an hour and a half?	13		A definitive no I guess, the answer to that
14 MR. COLLINS:	14		would be, no, we do not know, although I
15 A. Without doing a long test, it would be,			wouldn't expect the seals to deteriorate in
16 guess, speculation. Looking at the wa			ea water because of the amount of testing
17 ingress immersion numbers, they are all	-		hat's done on components in half an hour.
18 low and I believe in the report that in th		EARLE	
19 current test method it assumes that that w			Yes, I can understand on the components, but
20 be linear, in terms of you take your wa			what about the individuals, the individuals
21 ingress for one hour and then use a thr		-	particularly in cold water, the body changes,
22 multiplier, but in terms of do we believe			ight? If you got somebody that's out there
23 the water ingress would follow at the s			n the North Atlantic with their body
 rate, there's no - there's nothing showi here that would show that that would be 	-	ι δ MR. CO	emperature dropping
		MR. CO	
1 case.	Page 214	Δ (Page 216 Correct.
2 EARLE, Q.C.:	-	E EARLE	
3 Q. I mean, we don't know, for instance, if the			The physical body changes, right. Have you
4 was more ingress during the swimming			lone any testing to take account of that?
5 another part of the test, do we?	-	5 MR. CO	
6 MR. COLLINS:	6		'm not aware of a test method that is
7 A. Well, in Table 3, on page 11 of the report			currently available to do that test.
8 breaks down the water ingress by the w		B EARLE	-
9 egress on the egress portion, and that w			Have any tests been done in any actual at sea
10 measured separately than the water ingre			conditions?
11 the immersion portion, so, for example,		MR. CO	
12 extra small had 32 grams of leakage in			No, they have not because they have not been
13 egress, but only 8 in the immersion. So			equired by the standards.
14 the bulk of the subjects, the water ingress		EARLE	- ·
15 the immersion was lower than the water			Now there are there's further thermal
during the egress, so that would indica	-	5 t	esting being done?
17 that, no, it would not continue to be line	ar 17	MR. CO	DLLINS:
18 in terms of an increase because the first	st 18	B A. (On which product?
19 chunk of the total water ingress wou	ld 19	EARLE	*
20 generally come from the egress from	the 20) Q. (On the E-452?
21 helicopter, and once you're on the surf		MR. CO	ILLINS:
that you would not get as much water int	to the 22	2 A. I	'm not aware of such further testing. I
23 suit.	23	5 U	inderstand that they're doing the same
24 EARLE, Q.C.:	24	l s	imulation using the HTS1 suits next Friday.
25 Q. Yeah, but, I mean, do we know, you kn	now 25	EARLE	, Q.C.:

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1 Q. Okay. Is that thermal testing?	-	1	offshore and they will be able to fly home.
2 MR. COLLINS:		2	We have been in discussion with the operators
3 A. I would assume that that would be		3	as to providing staff to fly offshore and do
4 EARLE, Q.C.:	4	4	fittings if they are required and that list
5 Q. Or is that ingress?	4	5	left to fit in the HTS1 is only 40 people, so
6 MR. COLLINS:	6	6	if one of those 40 people is currently
7 A. No, this would be the same testing that the		7	offshore and has not been fitted, we are in
8 the same test protocol that this report was	8		discussions with the operators right now about
9 written from.	ç		providing staff to fly offshore, conduct the
10 EARLE, Q.C.:	10	0	fitting offshore, so they can fly home.
11 Q. Because I understood from Mr. Barnes yestere	lay 11	1 EARLE	-
12 that at least he understood that there was	12		Okay. Mr. Barnes (sic), the number of suits
13 some further thermal testing, and I must	13		that you originally estimated was necessary
14 confess, I don't know which suit he was	14		for the Newfoundland offshore was 1200 suits?
15 referring to.		5 MR. CO	
16 MR. COLLINS:	16		Correct.
17 A. My understanding of the testing next week, ou		7 EARLE	-
18 request has been to supply HTS1 suits in a	18		That's quite a lot of suits.
19 full size range with two liners, with a		9 MR. CO	
20 technician to handle the liners, and we are	20		Yes.
21 allowed observers at the test session to do		1 EARLE	
22 this same test protocol on the HTS1 to measure			Given that you estimated that number of suits
23 water ingress, and depending upon the tests	23		in the first instance, how much bigger a
24 from the water ingress, I'm sure that will	24		project would it be to personalize the suits
25 then dictate any additional testing is done.	25	5	to get it into a situation where a suit was
	Page 218		Page 220
1 EARLE, Q.C.:			identified as being that of, for instance, the
2 Q. So you're not aware of any further therm			gentleman who is here with me today, Mr.
3 testing?			Hussey, his suit and no one else's suit?
4 MR. COLLINS:		4 MR. CO	
5 A. I am not.			It could be significant. Depending if the
6 EARLE, Q.C.:			person being fitted was cleared to fly in a
 Q. Now the it's my understanding from y evidence that we should see some approva 			stock suit, at that point it would be a matter
			of increasing the suit pool by the number of suits required by the number of persons, so
9 modified or custom suits, you indicated 10 think, at the end of this week?	1 10		you would have an assigned suit to every
11 MR. COLLINS:	11		person. If it is customizing a suit so it is
12 A. We expect to have the aviation approval			tailored to each individual, that would take a
13 the HTS1, and I've been checking my ph			significant amount of time, because the first
14 during every break.			step is obviously, you know, the measurements
15 EARLE, Q.C.:	15		piece of which we have measurements for a
16 Q. For people who are on the installations no			significant number of people offshore, but
17 the target group for those suits, will they			then you have to go through the individual
have to wait until they come back to shore			design, any approval work that would have to
19 receive those suits, or will they be delivered			be required, and now you're subject to timing
20 to the installations with Helly Hansen sup			around lab availability, the volume of suits
21 to see that they fit properly?	21		that you will be putting through, and the
22 MR. COLLINS:	22		process that both the standards body would
23 A. If the person has already been cleared in			take to file the documentation, and as we've
fitting at the shop, and is cleared for flight			seen thus far, trying to get some custom suits
25 in the HTS1, the HTS1 will be delivered	25		approved has almost taken us a year.

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1 EARLE, Q.C.:		1	Q.	But even as we get through the problem of
2 Q. I'm not talking about custom suits for		2		these 180 people, we would anticipate more
3 everybody. I'm talking about personal suits.		3		than more custom suits? We started off
4 I mean, we have everybody but 180 people wh	10	4		with seven custom suits. We're going to be,
5 now have a suit that fits them.		5		what, up to 25/30 custom suits?
6 MR. COLLINS:		6 M	IR. C	OLLINS:
7 A. Correct.		7	A.	Based on the numbers we have right now, there
8 EARLE, Q.C.:		8		are 25 people, as stated earlier, that have
9 Q. And we have 180 people, a very large number	of	9		not been cleared to fly in the HTS1. We have
10 them, I take it, are going to be looked after	1	10		added we have designed three new hood sizes
11 by this HTS1 suit, right?	1	11		for the HTS1, and we are fitting people in
12 MR. COLLINS:	1	12		those to see if it's a solution. If it is a
13 A. 115 of those have already been fitted and	1	13		solution for them, we will add those sizes to
14 cleared for flight in the HTS1, yes.	1	14		the size mix and go through the approval
15 EARLE, Q.C.:	1	15		process, and we are flagging right now that
16 Q. Right. So given that we're using these two	1	16		our total custom suit pool will probably at
17 models of suits, how much bigger a project is	1	17		this point in time, pending the rest of the
18 there, given the number of people we have	1	18		fittings, is sitting at 12 people.
19 working in the offshore in Newfoundland, to	1	19 E.	ARLI	E, Q.C.:
20 have personal suits, a suit that Mr. Hussey	2	20	Q.	Okay.
21 would pick up at the heliport when he goes out	2	21 M	IR. C	OLLINS:
22 for his three weeks, keep it in his room,	2	22	A.	That will require true custom individual
bring back, hand in to the technician, it's	2	23		suits.
cleaned, it's checked, whatever has to be done	2	24 E.	ARLI	E, Q.C.:
25 on that particular rotation?	2	25	Q.	And just one further question, and it's really
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1 MR. COLLINS:		1		just to clarify, an impression, people
2 A. If it is if we're talking about stock sized		2		watching this might have the impression that,
3 suits, so one of the 11 sizes currently		3		you know, we're talking about really oddly
4 available or one of the seven sizes of the		4		shaped people who made it to this "no fly"
5 HTS1's that we expect approval shortly, the		5		list. We are not talking about oddly shaped
6 would just be a matter of production and th		6		people, we're talking about people who just
7 logistics. So that would take, depending of		7		happen to have maybe a head the size that you
8 the total number of suits, probably anywhe	ere	8		would expect on a tall person and they happen
9 between six and eighteen months.		9		to be maybe five foot six or five foot seven?
10 EARLE, Q.C.:				OLLINS:
11 Q. And, of course, we're going to be into to se		11		To stay with your example, yes. Obviously,
12 degree personalized suits, in any event, as		12		you know, to protect the people's privacy that
13 work through this problem, right, because		13		we have as a custom list, obviously we have a
14 appears we're going to have more custom		14		lot of measurements, I don't want to speak
15 MR. COLLINS:		15		into the specific reasons, but there are some
16 A. As there are new hires, you know, one of		16		instances where to the naked eye, the person
17 processes that's in place now and that we'		17		would look like a normal person, if that's
18 seeing at the shop is that a lot of new hires		18		what you're asking, and that may still have a
19 their first stop after being hired is the		19		suit fit issue, but there may be other cases
20 Helly Hansen shop for a fitting. So at any		20		outside of that that I would just prefer not
21 time there is a new hire, there becomes a		21		to speak about based on people's privacy.
22 fitting, which then becomes a possible				E, Q.C.:
23 standard suit, modified suit, or a custom		23		Mr. Hussey, who is my advisor today, is one of
24 suit.		24		those people, and I'm sure he's pleased to
25 EARLE, Q.C.:	2	25		know that he looks like a normal person.

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1 MR. COLLINS:	_	1 5	suits were being used in Nova Scotia and in
2 A. And I believe that I was at the heliport the		2 I	Newfoundland, all those suits previous to this
3 day that Mr. Hussey's fitting took place.		3 8	standard would have had dual approval.
4 EARLE, Q.C.:		4 MS. O'I	
5 Q. Thank you, Mr. Collins.		5 Q. (Okay.
6 MR. COLLINS:		6 MR. CC	DLLINS:
7 A. Perfect. Thank you.		7 A.]	I believe so.
8 COMMISSIONER:		8 MS. O'I	BRIEN:
9 Q. Thank you, Mr. Earle. Okay, Ms. O'Brien.		9 Q. S	Sure. So it was everyone was going on the
10 MR. MARK COLLINS - EXAMINATION BY MS. KATE O'BR	IEN: 1		basis that for the helicopter transport suits,
11 MS. O'BRIEN:	1		the ones that were used actually for
12 Q. Good afternoon, Mr. Collins.	1		helicopter transport should meet both
13 MR. COLLINS:	1		standards?
14 A. Good afternoon.	1	4 MR. CC	DLLINS:
15 MS. O'BRIEN:	1	5 A. (Correct.
16 Q. Kate O'Brien. I'm not going to be very long	1	6 MS. O'I	BRIEN:
17 with you. I just have really a couple of	1	7 Q. (Okay. But this is what I don't get, so
18 questions. One of something that came out	1		everyone was understanding yes, get ityou
19 of your testimony this morning, and I'd like	1		know, we're going to meet the two standards.
20 you to give me a little more clarification if	2		We're going to meet the two standards. Get a
21 you could.	2		suit that meets the two standards, and then
22 MR. COLLINS:	2		boom, all of a sudden now we're saying you
23 A. Okay.	2		don't really need the second standard. Just
24 MS. O'BRIEN:	2		go with meeting the one standard.
25 Q. I understood that when you were getting ready	2	5 MR. CC	
	Page 226		Page 228
1 to bid on this particular project to provide		1 A.]	I guess, from an operational point of view,
2 these suits, you already had the E-452 just	st	2 8	and I believe the requirements are a little
3 about ready to go, and you had alread	y	3 (different in Nova Scotia and Newfoundland and
4 designed that suit to meet both the immers	ion	4 i	it may be a better question for the operators,
5 standard and the helicopter passenger	•	5 i	is that with more experience in the Nova
6 transport standard?		6	Scotia operation, they use this suit as also
7 MR. COLLINS:			their second 100 percent of the marine
8 A. Correct.			abandonment suits that are on board the rigs
9 MS. O'BRIEN:			offshore and that was part of what drove the
10 Q. Okay, and you said in your evidence earl	ier 1		requirement for having it approved to both the
11 today that the reason you had done that i			marine standard, because it would serve a dual
12 that when the Newfoundland operators pu			purpose. While used on the aircraft, it would
13 the call for the previous suit, they had	1		meet the helicopter transport standard and
14 required that dual standard, and it was kno			while used on the platform, it could be
15 I think you said, that they would continue			counted as their second 100 percent of marine
16 require that dual approval?	1		abandonment suits. So you would have a
17 MR. COLLINS:	1		universal fit marine abandonment suit for
18 A. And it was not only the Newfoundla			everybody on the platform and you would have
19 operators, but the Nova Scotia operators			our suit that could count as a second 100
20 that time also had a suit that had dual	2		percent.
21 standards.		1 MS. O'I	•
22 MS. O'BRIEN:	2		What do you mean by second 100 percent?
23 Q. Okay.		3 MR. CC	
24 MR. COLLINS:	2		So in terms of a safety measure, my
25 A. So the entire east coast, although differen	t 2		understanding is that generally that you would

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1 have more than 100 percent of the suits on	1 Q. Okay.
2 board. SoI'm getting a little out of my	2 MR. COLLINS:
3 comfort zone here because I have limited	3 A. But not at the expense of performance features
4 knowledge on this, but the second 100 percent,	4 to aid in better comfort and fit of the suits.
5 so you would be required to have 100 percent.	5 So the example I would always go back to is
6 So if you had 50 people on board the platform,	6 for the sake of passing the marine standard
7 you would have 100 marine abandonment suits	7 and passing the cold don testing, we are not
8 available to them so in the event of an	8 going to, you know, have at the expense of
9 emergency, there were more suits than people,	9 having to take out the suspension system to
10 so somebody wouldn't go without a suit.	10 meet that requirement because the adjustment
11 MS. O'BRIEN:	11 of the suspension system will allow the suit
12 Q. I understand, okay, and are you saying that	12 to be shortened to be more comfortable for the
13 was in Nova Scotia that that was happening?	13 wearer.
14 In Newfoundland, as far as you know, do these	14 MS. O'BRIEN:
15 suits serve as the second 100 percent?	15 Q. Okay, all right. Thank you. You cleared up
16 MR. COLLINS:	16 that for me nicely. Okay, the other couple of
17 A. I'm going to leave that to the Newfoundland	17 questions I have have to do with the request
18 operators just to make sure that we have 100	18 for proposals put out by the operators in
 19 percent accurate answer. 	19 November of 2006. It's Exhibit 76.
20 MS. O'BRIEN:	20 MR. COLLINS:
21 Q. Okay. So as far as your understanding is,	21 A. Yeah.
22 that's the reason that there was that dual	22 MS. O'BRIEN:
requirement for the dual standards?	23 Q. And if you could just go down to Section 3,
24 MR. COLLINS:	24 please?
25 A. Yes, and we've had the dual approved suit now	25 MR. COLLINS:
Page 23	
1 for years in Nova Scotia.	1 A. Okay.
2 MS. O'BRIEN:	2 MS. O'BRIEN:
3 Q. And so I understand from what you said	3 Q. Okay, and the next page of Section 3 because
4 earlier, the only aspects of the immersion	4 it's really Section 3.9 that I'm looking at.
	5 MR. COLLINS:
6 helicopter transport suit are the actual time	6 A. Okay.
7 it takes you to put it on?	7 MS. O'BRIEN:
8 MR. COLLINS:	8 Q. Okay. So I understand here that this is the
9 A. Time it takes to put it on, requirements for	9 requirement for Helly Hansen to provide the
10 minimum inherent buoyancy in terms of a solid	10 breathing apparatus, the HUEBA equipment, and
11 buoyancy material, i.e. foam. There's not	11 I see there that under Section 3.9.4 that you-
12 requirement in the helicopter suit. So there	12 -the requirement was to provide 40 of these
13 are some differences in the requirements.	13 units per helicopter for passengers travelling
14 There's some differences in terms of the sizes	14 offshore, as well as two for each pilot.
15 that are generally available for a marine	15 MR. COLLINS:
16 abandonment suit.	16 A. Correct.
17 MS. O'BRIEN:	17 MS. O'BRIEN:
18 Q. And those are it? That's the complete -	18 Q. Okay. So that would be one for the pilot and
19 MR. COLLINS:	19 one for the copilot say of each helicopter?
20 A. Yeah, and to beon the HTS-1 project, the	20 MR. COLLINS:
21 operators have beenin our discussions with	A. That would be my understanding from that, yes.
22 the operators, they've made it clear that as a	22 MS. O'BRIEN:
23 next step, we would work towards getting the	23 Q. Okay. Were those provided?
24 marine approval on the HTS-1 as well.	24 MR. COLLINS:
25 MS. O'BRIEN:	25 A. We provided all the EBS units that were

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1 required in the contract on time for start up.	1	PLBs supplied, but right now, I do not know if
2 MS. O'BRIEN:	2	that was specific to the pilots or not.
3 Q. So ones for the flight crew?	3 MS. O'E	RIEN:
4 MR. COLLINS:	4 Q.	Okay. So do you have any knowledge of whether
5 A. I'd have to look in terms of the actual	5	the pilots are currently wearing PLBs?
6 contracted amount, and I do have a separat	e 6 MR. CO	LLINS:
7 spreadsheets that would breakdown the tot	al 7 A.	I'm not sure if they're wearing the PLB units
8 number of EBS units, appreciating that this i	s 8	or not.
9 now spread over three contracts, but I could	d 9 MS. O'E	RIEN:
10 provide the total suit pool or total HUEBA	10 Q.	Okay, great. Thank you very much. Those are
11 pool that we provided.	11	all my questions. Thank you.
12 MS. O'BRIEN:	12 COMMI	
13 Q. Okay. Do you know if the flight crew are	e 13 0.	Thank you, Ms. O'Brien. Have you anything to
14 currently using the HUEBA devices?	14	ask, Mr. Spencer.
15 MR. COLLINS:	15 MR. SPI	
16 A. I'm not sure.		Just a couple.
17 MS. O'BRIEN:	17 соммі	
18 Q. Okay, and I know that Helly Hansen does		Yes, okay.
19 design or provide any suits that the flight		RK COLLINS, EXAMINATION BY MR. GEOFFREY SPENCER
20 crew is wearing, correct?	20 MR. SPE	
21 MR. COLLINS:		Mr. Collins, just a couple of points of
22 A. Correct.	22	clarification. You were asked some questions
23 MS. O'BRIEN:	22	about the survey that Helly Hansen had done,
24 Q. Okay. Do you know who does?	23	and particularly some questions about the
25 MR. COLLINS:	24	seals. Can you tell us, what were the nature
	-	Page 236
	ge 234	of the complaints that you were getting with
1 A. I believe it's Viking. 2 MS. O'BRIEN:	$\begin{vmatrix} 1\\ 2 \end{vmatrix}$	respect to the seals?
		OLLINS:
3 Q. Okay. Do you have any knowledge of who the Viking suite are equipped for the HUER		
4 the Viking suits are equipped for the HUEB		The nature of the complaints was that the wrist cuffs and face seals were too tight.
5 equipment? 6 MR. COLLINS:	5	C
		PENCER:
7 A. I haveI only know that because I've seen t		People were complaining they were too tight
8 badge on the suit that says Viking as they've		and they were uncomfortable?
9 walked by.		OLLINS:
10 MS. O'BRIEN:		Correct.
11 Q. Okay. All right. So likewise, if you go dow		
12 in the request for proposal, I thinkor		And what was Helly Hansen's response to that?
13 actually, sorry, if you go up to the section	13 MR. C	
14 on the personal locator beacons, which is in		In terms of the wrist seals, I mean, obviously
15 sorry, 3.8, yes, sorry, it's on the same page.	15	they'reif it was noted by the operator that
16 I see here also that there was a requirement		a particular individual had, for lack of a
17 where the anticipated number of PLBs require		better term, oversized wrists for their frame,
18 was two for each seat on the helicopters?	18	there was the potential, and I'd have to look
19 MR. COLLINS:	19	at the changes made to custom suits, if that
20 A. Correct.	20	was actually the case, if there were any
21 MS. O'BRIEN:	21	custom suit made because of wrist changes. As
22 Q. So do you know if that include the flight cre		far as the seals, that's a part of the process
23 seats?	23	of verifying zip up so that the tight seal do
24 MR. COLLINS:	24	not interfere with the ability to zip up the
A. I would be able to supply the total number of	of 25	suit.

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1 MR. SPENCER:	1	people includewere they just limited to
2 Q. Okay, and the question had been put to you	2	people that were regularly travelling to the
3 that, you know, people were complaining or it	3	offshore or did they include other people?
4 had been suggested that people were	4 N	IR. COLLINS:
5 complaining that the suits just don't fit. Do	5	A. They would have included folks like summer
6 you recall were there ever any comments,	6	students who had never travelled offshore;
7 whether it be on the survey or otherwise,	7	would have included office staff that would
8 where people had said to Helly Hansen these	8	fly offshore seldomly would include regulators
9 suits just don't fit?	9	that would travel offshore infrequently, so it
10 MR. COLLINS:	10	was not only regular rotators, it involved the
11 A. No.	11	entire community of people who potentially
12 MR. SPENCER:	12	could go offshore.
13 Q. What would you have done if you had received	13 N	AR. SPENCER:
14 those types of comments?	14	Q. Okay. And so I guess then in looking at those
15 MR. COLLINS:	15	numbers, after you had done those individual
16 A. Like we did with some people that were	16	suit fittings, over 90 percent fit people
17 identified, we would have investigated the	17	right off the bat?
18 option for custom suits and proposed changes	18 N	AR. COLLINS:
19 for a custom suit.	19	A. That is correct.
20 MR. SPENCER:	20 N	AR. SPENCER:
21 Q. Now I understand on the return to flight	21	Q. And that includes everyone including people
22 process, Helly Hansen became involved in some		that didn't regularly travel offshore?
23 individual suit fittings and you were asked	23 N	IR. COLLINS:
24 some questions about that. To put that into	24	A. Correct.
25 perspective, I know you were asked questions	25 N	IR. SPENCER:
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1 about were you surprised about how many peopl	le 1	Q. You were asked as to whether Helly Hansen had
2 went on to the no fly list following those	2	conducted a look back to see why fittings had
3 individual suit fittings. Just to put it into	3	not been done originally. Let me ask you, I
4 perspective, how many people would you have	: 4	guess first to be clear, did the contract
5 checked in the individual suit fitting	5	require Helly Hansen to do individual suit
6 process?	6	fittings?
7 MR. COLLINS:	7 N	IR. COLLINS:
8 A. To date, approximately 3000.	8	A. No, it did not.
9 MR. SPENCER:	9 N	IR. SPENCER:
10 Q. 3000 people.	10	Q. Is it standard in the industry for a survivor
11 MR. COLLINS:	11	suit manufacturer to do individual suit
12 A. Is where we have the number.	12	fittings?
13 MR. SPENCER:		IR. COLLINS:
14 Q. And how many people ended up on the no fly	14	A. At that time, no. Now it is on the east coast
15 list through that process?	15	of Canada.
16 MR. COLLINS:		IR. SPENCER:
17 A. Currently on the no fly list is 180, but also	17	Q. And why is it now?
18 in terms of modified suits, 107 people have		IR. COLLINS:
19 sit the modified suits that we put into	19	A. That was a process that came out of the return
20 service, so until those that were available	20	flight service.
21 would have been also no fly, so a total of inst shy of 300 so it would have been less	21 N 22	IR. SPENCER: Q. Okay. You described the fitting process that
just shy of 300, so it would have been lessthan 10 percent.	22	you developed and I believe you indicated it
24 MR. SPENCER:	23	took six weeks or more to develop that
25 Q. And out of those number of people, did those	24	process?
2. This out of mose number of people, and mose	25	

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1 MR. COLLINS:	1	Q.	And did I understand you to say that there is
2 A. Approximately six weeks.	2	2	less water came in through that testing than
3 MR. SPENCER:	3	;	the previous CGSB testing?
4 Q. That fitting process, did you get information	4	MR. C	COLLINS:
5 from that from people that were doing that	5	А.	Correct.
6 type of process elsewhere?	6	MR. S	PENCER:
7 MR. COLLINS:	7	. Q.	Those are my questions, thank you.
8 A. No, we did not.	8	COM	MISSIONER:
9 MR. SPENCER:	9	Q.	Thank you, Mr. Spencer. Mr. Collins, I don't
10 Q. Was that process something that Helly Hanse	en 10)	know if I have questions as much, there's a
11 developed itself?	11		couple of things that I'd like to discuss with
12 MR. COLLINS:	12	2	you.
13 A. Yes, it is.	13	MR. C	COLLINS:
14 MR. SPENCER:	14	А.	Okay.
15 Q. So again, is that something that's new to the	15	COM	MISSIONER:
16 industry?	16	i Q.	If you remember Mrwell, firstly what I'm
17 MR. COLLINS:	17		going to talk about is predicated on my belief
18 A. Yes, it is.	18	5	that our conditions offshore are very severe,
19 MR. SPENCER:	19)	as severe as anywhere in terms of frigid
20 Q. You were referred to the CORD testing that wa	as 20)	waters at all times of the year and very often
21 recently done and there was some discussion			usually a pretty tubulate sea state, and I
about the type of testing that was done in the		2	think that's what we're contending with. When
pool, and how long people were in the pool a			you come to the issue gloves and I've seen the
the nature of the test. How would you compa		L	gloves that are now being worked on as being
that type of testing that was done recently	25		lighter perhaps and less cumbersome than the
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1 with the other tests that were done during the			current ones, would it be possible and we
2 normal CGSB review process?	2		remember Mr. Decker's evidence that when he
3 MR. COLLINS:	3		got to the surface, his hands were virtually
4 A. More rigorous, that would be the first thing I			useless from the cold. Now, we know that a
5 think was indicatedflip through the report,	5	i	person really drowns in what, three or four
6 and it was noted by CORD that the data	6		minutes, I suppose, so Mr. Decker, this must
7 presenting the results that had been produced			have happened to Mr. Decker's hands in about a
8 from tests that were designed to present a	8		three minute period, they were useless. Is
9 complete challenge to the waterproof integrit			there any sort of material or was ever any
10 of the suit system, is the opening in .6.0 and	10		thought been given to a lighter glove for the
11 I don't know where the exhibit is on the	11		purposes of first emersion in the water while
12 computer because I had closed it out.	12		you're trying to get out of a helicopter and
13 MR. SPENCER:	13		get to the surface and then put on the heavier
14 Q. That's fine.	14		glove, but a lighter glove that would save
15 MR. COLLINS:	15		your hands for a period of three or four
16 A. I apologize for everybody looking at the	16		minutes so that you'd have better use of them
17 monitors.	17		when you actually got straightened away on the
18 MR. SPENCER:	18		surface?
19 Q. Okay.			COLLINS:
20 MR. COLLINS:	20		I'm not aware of a current glove that has
21 A. But yeah, the test method was a complete			passed any of the current test methods. Is it
22 challenge. It also simulated a harsh marine	22		something that we are discussing? Absolutely
environment, so the suit performed well in	22		as we continue to strive to improve our
those conditions.	23		products to the point that I've heard that
25 MR. SPENCER:	24		there are some discussions happening currently
2.J. WIN, SI LIVELK,	25		more are some discussions happening currently

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1 amongst members of the community in t	terms of 1	Q. Ye	28.
2 is there a way that we could develop a te		MR. COLI	LINS:
3 for that.	3	A 0	r breaking waves coming over the person.
4 COMMISSIONER:	4	COMMISS	SIONER:
5 Q. I'm thinking of a disposable glove, almo	ost, 5	Q. Ye	es, exactly because that's the way it is out
6 that you could pull off and get the heaving	er 6	the	ere.
7 glove on, but something to save your han	ds in 7	MR. COLI	LINS:
8 that crucial three or four minute period?	8	A. Ar	nd I was not there to observe the test day at
9 MR. COLLINS:	9	the	e survival systems pool. From my experience
10 A. We, as a company, have started discussio	ons of 10	ha	ving been in that simulator with it turned
11 glove options and whether it be a two-la	ayer 11	on	to the max, that pool will simulate face
12 glove system, a sealed glove system, b	out 12	em	ersions, so I look forward to personally
13 obviously before we would implement	that 13	see	eing the test on the 27th and maybe that's
14 there's some work to be done in terms	of 14	SOI	mething that could be studied in terms of
15 durability, dexterity to make sure that w	ve 15	the	e number of face emersions as part of the
don't impede those other areas of egress,	, so 16	tes	ting on the 27th to see if there's a
17 yes, those discussions are now taking pla	ace 17	rel	ationship with the water ingress at that
18 based on information that we gather.	18	po	int.
19 COMMISSIONER:	19	COMMISS	
20 Q. The other thing that occurs to me and whe	-	Q. Co	onditions that you might expect offshore.
21 had your figures up as to the amount of w		MR. COLI	
22 that gets into the suit, you know, in a half			prrect, and the conditions that that testing
23 hour period getting in and out of the			s done in the CORD report, quickly just go
24 helicopter while you're under water, parti	-		er it, summary, introduction, I just want to
25 anyway, and then when you're lying up th	here's 25	jus	t go through the test method really
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1 far less water gets in. I think on a quick		-	ickly. So the environmental conditions used
2 estimate it would be a ratio of probably fi	ive 2		ere moderate to gusty winds, 30 to 70
3 to one, something of that order.	3		ometers an hour, so that was in the
4 MR. COLLINS:	4		nulator; waves of half to three-quarters of
5 A. On a quick look, yes.	5		neter random and confused, so waves were
6 COMMISSIONER:	6		viously coming at people from every angle;
7 Q. Yeah, something like that. But of course,			n continuous and heavy; sound, ocean sounds
8 you're in the sea state which very often,			d lights delayed, dim and you know, in that
9 won't say usually, but maybe usually wou			nulator they do have rain and wind which
10 be a bad word, obtains in our offshore, th			buld have been part of the CORD testing and
11 water is going to be going over you, you			e water ingress amounts, all those features
12 not just lying there with your face out of t			the simulator would have been on during the
13 water. The water is going to be going o			ting. So I'm sure during that testing that
14 you, this is one of the problems Mr. Dec			ey were getting a significant amount of
15 encountered and it wasn't a very stormy of			tter splashed in their face.
16 North Atlantic standards when he was		COMMISS	
17 there, so that in that sort of sea state,	17		eah, it would seem like it, yes. Now in
18 there would be a lot more water gettir 10 through the seal then in the test where the	-		ms of time, there's been no evidence on
19 through the seal than in the test where the			s, but I'm told that when the crash
20 person is just lying face out of the water,			curred on the 12th of March past, Mr.
21 you know what I mean.	21		cker, to take him as the example, the one
22 MR. COLLINS:	22		rvivor, was out there for just over an hour
 A. Yeah, you're suggesting that there woul more face emersions - 			fore rescue got to him because I'm told and ere will be evidence I'm sure on this, that
24 more face emersions - 25 COMMISSIONER:	24 25		e re-configuration of the helicopter to put
	25	ule	re-configuration of the hencopter to put

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1 the hoist in, here in St. John's, and get it	1	would find in your normal clothes, but again,
2 ready to go was about 40 minutes and that t	the 2	you're not doing anything on the helicopter
3 trip out was something or the order of 22, 2	3 3	except sitting there. So I didn't see comfort
4 minutes, so there's an hour and possibly a	a 4	as being a huge issue. Now maybe to some
5 little more. Do you thinkand this really is	5	people it is a greater issue. My concern was
6 my question, although I promised not to a	sk 6	that if anything happened, I could survive in
7 any questions, but my question is do you fe	el 7	the suit. So this leads me to the proposition
8 comfortable that a person could float about	in 8	that if even in the large size I had to have a
9 these conditions out there for an hour or mo	ore 9	second fitting, and I think Mr. Earle or
and be core body temperature at least, you	u 10	possibly Ms. O'Brien raised this, would it not
11 know, up around 29, 30 degrees or not low	er, 11	be better if one did have a suit that you
do you have confidence that that would be	the 12	could say, well that's the suit, certainly if
13 case?	13	it's available that I would like to go in. I
14 MR. COLLINS:	14	think you mentioned earlier that some people
15 A. From the information that we have from ex	perts 15	have their names on a suit?
in thermal performance of suits, the answer	is 16 MR.	COLLINS:
17 yes.	17 A	. That is only in Nova Scotia at this point and
18 COMMISSIONER:	18	that's the intervention crew.
19 Q. Yes.	19 COM	IMISSIONER:
20 MR. COLLINS:	20 Q	. I see, I see. Because to simply say "large"
21 A. That is a possibility.	21	it seems to me it may not be adequate, but a
22 COMMISSIONER:	22	large that happened to fit the idiosyncrasies
23 Q. Okay. On the fitting of the suits and I gues	s 23	of one person physically, whatever they may
24 what Mr. Roil described this morning as an		be, would be a better bet in terms of safety
25 user, you are talking to one now -	25	just ignoring comfort altogether, for the
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1 MR. COLLINS:	1	moment. Now I know there's a cost issue
2 A. Yes.	2	there.
3 COMMISSIONER:	3 MR.	COLLINS:
4 Q. But anyway, what I found with the suits is	in 4 A	. Well I think your question and comment is
5 the training they sort of looked at me and	5	similar to the question that Mr. Earle had in
6 said you should take a medium. It turned o		terms of the time involved so everybody would
7 that the suit was really too small but I	7	have their own suit assigned. What I will say
8 carried on with it anyway, but when I went	to 8	is even the personnel in Nova Scotia who have
9 go offshore, I said "I need a large suit" and	9	their name on a suit, where that suit is a
10 they gave me a large suit and I forget now t	he 10	standard suit, it is still available for use
detail, but the man, the young man who v		by other passengers and the passengers that
12 fitting it, as it were, felt no, that's not	12	have flown in, traditionally they've used
right for you, but he said, "I'll try another	13	always the same suit, they have flown in other
14 large suit for you, I'm going to try that one		size suits of the same size. Obviously when,
15 over there." And he got it and that fitted	15	you know, the operation in Nova Scotia ramped
16 very well, so there was a difference and	16	up this summer, more suits were required to be
17 you've mentioned that there could be sma	all 17	part of the regular rotation of suits. So
18 differences, but there was sufficient	18	it's notthose suits are -
19 difference in the size large suit that I was	19 COM	IMISSIONER:
20 reasonably comfortable in the second suit a	nd 20 Q	Not exclusive.
21 in fact, wore it offshore. Now, I didn't		COLLINS:
22 expect a suit like that to be comfortable, bu	t 22 A	. It's not exclusive.
23 bearable because you're in it for an hour an		IMISSIONER:
a half and then it comes off again, but you		. No, I see, I understand. The other thing, I
25 wouldn't expect the degree of comfort ye		think the bootsthe boots I gather were

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1 specified by the operators.	1 COMMISSIONER:	
2 MR. COLLINS:	2 Q. Okay, that's all I have to talk about really,	
3 A. That they had to have a boot, not the spec	fic 3 thank you very much.	
4 boot.	4 MR. COLLINS:	
5 COMMISSIONER:	5 A. Thank you.	
6 Q. Yes, I see, you had to have a boot with	a 6 COMMISSIONER:	
7 thick sole andI'll tell you what I'm getti	ng 7 Q. Okay then, nothing else is there, Mr. Roil,	
8 at, the boots seemed awfully cumbersome	to me. 8 this afternoon?	
9 MR. COLLINS:	9 ROIL, Q.C.:	
10 A. I guess in terms of the comment back, t		or
11 boot is actually used on shore as well and	~	
12 probably the most used boot in the on sh	•	
13 oil and gas business and it is also the san	-	
14 boot that our other Canadian competitor	e	t
15 on their suit -	15 particular -	
16 COMMISSIONER:	16 COMMISSIONER:	
17 Q. I see.	17 Q. All right then, well we'll adjourn until 9:30	
18 MR. COLLINS:	18 this coming Monday.	
19 A because you have to meet a minimum t		
20 performance and the boot without any lin		
21 which the E352, the foam liner of the su		
22 actually used to have to go down into the	poot	
23 so that it would offer enough therma		
24 protection to the feet, and then the comm		
that we were getting there is people fou	ıd	
	Page 254 Pag	e 256
1 them uncomfortably tight because you	had 1 CERTIFICATE	
2 essentially an extra layer inside the boot.	2 We, the undersigned, do hereby certify that	
3 COMMISSIONER:	3 the foregoing is a true and correct transcript of a	
4 Q. I see.	4 hearing heard on the 18th day of November, 2009 at	
5 MR. COLLINS:	5 Tara Place, 31 Peet Street, Suite 213, St. John's	
6 A. So this boot stock, in terms of no addition	· · · · ·	us
7 liners, will give to minus 40 protection a		
8 aid in the overall thermal performance of		
9 suit.	9 Dated at St. John's, NL this	
10 COMMISSIONER:	10 18th day of November, 2009	
11 Q. So size is related to thermal protection	11 Cindy Sooley	
12 because of the liner.	12 Discoveries Unlimited Inc.	
13 MR. COLLINS:	13 Judy Moss	
14 A. On the E352 it was because E352 had		
15 different boot on it, but the boot was no		
16 self insulating, while this suit is self		
17 insulating, so by not having additiona	.	
18 material into the boot which makes it has	ier	
19 to don, we were still able to offer a high	,	
20 level of foot protection in terms of therm	u	
21 against the elements.		
22 COMMISSIONER:		
23 Q. I see.		

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